



NEHRU COLLEGE OF ENGINEERING AND RESEARCH CENTRE
(AN AUTONOMOUS INSTITUTION)
(NAAC 'A' Accredited, NBA Accredited (CSE & MTR)
(Approved by AICTE, Affiliated to KTU, Kerala)



PLACEMENT DETAILS 2023-24

Year	Name of student placed and contact details	Name of the employer	Contact detail	Program graduated from	Salary per annum
2023-24	AARATHI P	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	HARIKRISHNAN K	6 D TECHNOLOGIES	20 Bannerhatta Road, Bengaluru 560076	CSE	4 LAKHS
2023-24	AMAL P D	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	CSE	2.37 LAKHS
2023-24	VISHNU J	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	CSE	2.37 LAKHS
2023-24	ANJANA CHANDRAN	ESAF BANK	Pmo Office, Sree Bhadra Complex, Mannuthy P O, Thrissur, Kerala 680651	CSE	4.25 LAKHS
2023-24	ANUPAMA K A	ESAF BANK	Pmo Office, Sree Bhadra Complex, Mannuthy P O, Thrissur, Kerala 680651	CSE	4.25 LAKHS
2023-24	C SWETHA	ESAF BANK	Pmo Office, Sree Bhadra Complex, Mannuthy P O, Thrissur, Kerala 680651	CSE	4.25 LAKHS
2023-24	ABIJITH S	INTELLIPAAT	Intellipaath, Ground Floor, Indiqube Office, AMR Tech Park, Bommanahalli, Bengaluru, Karnataka	CSE	8.65 LAKHS
2023-24	ANASWARA.C	INTELLIPAAT	Intellipaath, Ground Floor, Indiqube Office, AMR Tech Park, Bommanahalli, Bengaluru, Karnataka	CSE	8.65 LAKHS



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2023-24	ANJANA CHANDRAN	INTELLIPAAT	Intellipaath, Ground Floor, Indiqube Office, AMR Tech Park, Bommanahalli, Bengaluru, Karnataka	CSE	8.65 LAKHS
2023-24	C SWETHA	INTELLIPAAT	Intellipaath, Ground Floor, Indiqube Office, AMR Tech Park, Bommanahalli, Bengaluru, Karnataka	CSE	8.65 LAKHS
2023-24	ADITHYAN V	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	CSE	3 LAKHS
2023-24	ANAND M	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	CSE	3 LAKHS
2023-24	ANAND M	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	CSE	3 LAKHS
2023-24	ANASWARA C	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	CSE	3 LAKHS
2023-24	ANJALI NANDANA V P	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	CSE	3 LAKHS
2023-24	ARCHANA C S	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	CSE	3 LAKHS
2023-24	BASIL P SUNNY	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	CSE	3 LAKHS
2023-24	C SWETHA	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore	CSE	3 LAKHS



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			641035		
2023-24	HARIKRISHNAN K	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	CSE	3 LAKHS
2023-24	SIMI R	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	CSE	3 LAKHS
2023-24	SIYANA A	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	CSE	3 LAKHS
2023-24	ABIJITH S	MOVATE	Campus, 1st Floor, Victor Building, Itpl, Itpl Main Rd, Whitefield, Pattandur Agrahara, Bengaluru, Karnataka	CSE	3 LAKHS
2023-24	ANUSREE KG	MOVATE	Campus, 1st Floor, Victor Building, Itpl, Itpl Main Rd, Whitefield, Pattandur Agrahara, Bengaluru, Karnataka	CSE	3 LAKHS
2023-24	VANDHANA V R	MOVATE	Campus, 1st Floor, Victor Building, Itpl, Itpl Main Rd, Whitefield, Pattandur Agrahara, Bengaluru, Karnataka	CSE	3 LAKHS
2023-24	MAYA M	RAILTO	69A, Vandalur Kelambakkam Main Road, Near LEF Church, Kandigai, Chennai, Tamil Nadu 600048	CSE	2.04 LAKHS
2023-24	ABIJITH S	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS



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2023-24	ADITHYAN V	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	AJAY P	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	AMAL P D	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	ANAND M	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	ANANTHU K	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	ANASWARA C	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	ANJALI NANDANA V P	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	ANJANA CHANDRAN	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	ANUPAMA K A	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	ANUSREE K G	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS



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			Nadu 641014		
2023-24	APARNA V P	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	ARCHANA C S	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	ARYA K P	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	C SWETHA	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	DITNA S	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	GOPIKA SREEJITH	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	HARIKRISHNAN K	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	KAILAS K	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	NANDHANA P K	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS



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2023-24	NIDHEESH K S	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	POOJA G	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	ROSHNA KABEER	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	SAFEEDA P	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	SANJAY KRISHNA C	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	SARATH KRISHNAN P V	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	SHAFRIN FATHIMA H S	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	SIMI R	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	SURYA T	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	SURYA T	K SOFT	Near Bank of Baroda, Cherplassery, Kerala 678503	CSE	4 LAKHS



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2023-24	SUVARNA R	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	VAISHNAV U	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	VANDHANA V R	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	VARSHA K	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	YADHU KRISHNAN U	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	CSE	2.4 LAKHS
2023-24	ADITHYA	UST GLOBAL	2nd Floor, AGT Business Park, Avinashi Rd, Civil Aerodrome Post, Coimbatore, Tamil Nadu	CSE	4 LAKHS
2023-24	ANEGH SEKHAR	UST GLOBAL	2nd Floor, AGT Business Park, Avinashi Rd, Civil Aerodrome Post, Coimbatore, Tamil Nadu	CSE	4 LAKHS
2023-24	ARYA V	INTELLIPAAT	Intellipaath, Ground Floor, Indiqube Office, AMR Tech Park, Bommanahalli, Bengaluru, Karnataka	ECE	8.65 LAKHS
2023-24	DARSANA ANAND	INTELLIPAAT	Intellipaath, Ground Floor, Indiqube Office, AMR Tech Park, Bommanahalli, Bengaluru, Karnataka	ECE	8.65 LAKHS
2023-24	SONA R	INTELLIPAAT	Intellipaath, Ground Floor, Indiqube Office, AMR Tech Park,	ECE	8.65 LAKHS



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			Bommanahalli, Bengaluru, Karnataka		
2023-24	AMBIKA S	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	ECE	3 LAKHS
2023-24	DARSANA ANAND	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	ECE	3 LAKHS
2023-24	GOPIKA KRISHNAN A	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	ECE	3 LAKHS
2023-24	JISHNA T R	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	ECE	3 LAKHS
2023-24	VIDHYA NARAYANAN	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	ECE	3 LAKHS
2023-24	DARSANA ANAND	PENTAGON SPACE	765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka	ECE	2.4 LAKHS
2023-24	SANJANA P	PENTAGON SPACE	765, 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru, Karnataka	ECE	2.4 LAKHS
2023-24	ARUNKUMAR N	PROSPIRA	1st Floor, Pavakulam Building, Kaloor - Kadavanthara Rd, Kaloor, Kochi, Kerala 682017	ECE	1.98 LAKHS
2023-24	A ANAKHA	RAILTO	69A, Vandalur Kelambakkam Main Road, Near LEF Church, Kandigai, Chennai, Tamil Nadu 600048	ECE	2.04 LAKHS



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2023-24	AMBIKA S	RAILTO	69A, Vandalur Kelambakkam Main Road, Near LEF Church, Kandigai, Chennai, Tamil Nadu 600048	ECE	2.04 LAKHS
2023-24	ANUSREE V A	RAILTO	69A, Vandalur Kelambakkam Main Road, Near LEF Church, Kandigai, Chennai, Tamil Nadu 600048	ECE	2.04 LAKHS
2023-24	DARSANA ANAND	RAILTO	69A, Vandalur Kelambakkam Main Road, Near LEF Church, Kandigai, Chennai, Tamil Nadu 600048	ECE	2.04 LAKHS
2023-24	JISHNA T R	RAILTO	69A, Vandalur Kelambakkam Main Road, Near LEF Church, Kandigai, Chennai, Tamil Nadu 600048	ECE	2.04 LAKHS
2023-24	SONA R	RAILTO	69A, Vandalur Kelambakkam Main Road, Near LEF Church, Kandigai, Chennai, Tamil Nadu 600048	ECE	2.04 LAKHS
2023-24	DARSANA ANAND	SCIPUS INFOTECH	Startup Village, 10K, Kinfra Hi-Tech Park Main Rd, HMT Colony, North Kalamassery, HMT Kalamassery, Kochi, Kerala	ECE	2.4 LAKHS
2023-24	GOPIKA KRISHNAN A	SCIPUS INFOTECH	Startup Village, 10K, Kinfra Hi-Tech Park Main Rd, HMT Colony, North Kalamassery, HMT Kalamassery, Kochi, Kerala	ECE	2.4 LAKHS
2023-24	JISHNA T R	SCIPUS INFOTECH	Startup Village, 10K, Kinfra Hi-Tech Park Main Rd, HMT Colony, North Kalamassery, HMT Kalamassery, Kochi, Kerala	ECE	2.4 LAKHS



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2023-24	SONA R	SCIPUS INFOTECH	Startup Village, 10K, Kinfra Hi-Tech Park Main Rd, HMT Colony, North Kalamassery, HMT Kalamassery, Kochi, Kerala	ECE	2.4 LAKHS
2023-24	VIDHYA NARAYANAN	SCIPUS INFOTECH	Startup Village, 10K, Kinfra Hi-Tech Park Main Rd, HMT Colony, North Kalamassery, HMT Kalamassery, Kochi, Kerala	ECE	2.4 LAKHS
2023-24	A ANAKHA	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	ECE	2.4 LAKHS
2023-24	AMBIKA S	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	ECE	2.4 LAKHS
2023-24	ANUSREE V A	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	ECE	2.4 LAKHS
2023-24	ARYA V	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	ECE	2.4 LAKHS
2023-24	ASWIN K P	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	ECE	2.4 LAKHS
2023-24	DARSANA ANAND	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	ECE	2.4 LAKHS
2023-24	GOPIKA KRISHNAN A	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	ECE	2.4 LAKHS



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2023-24	JISHNA T R	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	ECE	2.4 LAKHS
2023-24	PARVATHIT P	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	ECE	2.4 LAKHS
2023-24	SANJANA P	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	ECE	2.4 LAKHS
2023-24	SONA R	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	ECE	2.4 LAKHS
2023-24	VIDHYA NARAYANAN	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	ECE	2.4 LAKHS
2023-24	ABHIRAM M	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	EEE	2.37 LAKHS
2023-24	ABIDH A	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	EEE	2.37 LAKHS
2023-24	AKASH V	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	EEE	2.37 LAKHS
2023-24	ANANDU PRAVEEN G	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	EEE	2.37 LAKHS
2023-24	MIDHUN NATARAJAN	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	EEE	2.37 LAKHS
2023-24	MOHAMMED BADHUSHA S	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	EEE	2.37 LAKHS
2023-24	RIDHUL R	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	EEE	2.37 LAKHS







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2023-24	SREERAG A	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	EEE	2.37 LAKHS
2023-24	ASWATHY A M	HITACHI ASTEMO	D NO 67, Poonamalle High Road, Noombal Village, Chennai, Tamil Nadu 600077	EEE	2.16 LAKHS
2023-24	SREYA P M	HITACHI ASTEMO	D NO 67, Poonamalle High Road, Noombal Village, Chennai, Tamil Nadu 600077	EEE	2.16 LAKHS
2023-24	ABHIRAM M	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	EEE	3 LAKHS
2023-24	MOHAMMED BADHUSHA S	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	EEE	3 LAKHS
2023-24	ARJUN V	MOTHERSON AUTOMOTIVE TECHNOLOGIES	Muthu Mari Koil Street, Near Lakshmi Narasimha Temple, Maraimalai Nagar, Chennai, Tamil Nadu 603209	EEE	3 LAKHS
2023-24	MIDHUN MADHAV	MOTHERSON AUTOMOTIVE TECHNOLOGIES	Muthu Mari Koil Street, Near Lakshmi Narasimha Temple, Maraimalai Nagar, Chennai, Tamil Nadu 603209	EEE	3 LAKHS
2023-24	NIBIN	MOTHERSON AUTOMOTIVE TECHNOLOGIES	Muthu Mari Koil Street, Near Lakshmi Narasimha Temple, Maraimalai Nagar, Chennai, Tamil Nadu 603209	EEE	3 LAKHS
2023-24	RITHESH R	MOTHERSON AUTOMOTIVE TECHNOLOGIES	Muthu Mari Koil Street, Near Lakshmi Narasimha Temple, Maraimalai Nagar, Chennai, Tamil Nadu 603209	EEE	3 LAKHS



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2023-24	SUBIN S	MOTHERSON AUTOMOTIVE TECHNOLOGIES	Muthu Mari Koil Street, Near Lakshmi Narasimha Temple, Maraimalai Nagar, Chennai, Tamil Nadu 603209	EEE	3 LAKHS
2023-24	ABHRAM M	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	EEE	2.4 LAKHS
2023-24	ABIDH A	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	EEE	2.4 LAKHS
2023-24	AKASH V	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	EEE	2.4 LAKHS
2023-24	ANANDU PRAVEEN G	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	EEE	2.4 LAKHS
2023-24	MIDHUN NATARAJAN	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	EEE	2.4 LAKHS
2023-24	MOHAMMED BADHUSHA S	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	EEE	2.4 LAKHS
2023-24	AISWARYA SANTHOSH	ESAF BANK	Pmo Office, Sree Bhadra Complex, Mannuthy P O, Thrissur, Kerala 680651	MBA	4.25 LAKHS
2023-24	GOPIKA V	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	MBA	3 LAKHS
2023-24	MEGHNA SANTHOSH	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore	MBA	3 LAKHS



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			641035		
2023-24	ORVILLE DON	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	MBA	3 LAKHS
2023-24	SANGEETHA C G	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	MBA	3 LAKHS
2023-24	SREELAKSHMI K P	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	MBA	3 LAKHS
2023-24	ABHAY N	NIVA BUPA HEALTH INSURANCE	N-48, Ground Floor, Venketasan Street, West Tambaram, Chennai, Tamil Nadu 600045	MBA	3.5 LAKHS
2023-24	ABHIJITH P V	NIVA BUPA HEALTH INSURANCE	N-48, Ground Floor, Venketasan Street, West Tambaram, Chennai, Tamil Nadu 600045	MBA	3.5 LAKHS
2023-24	AKHIL MC	NIVA BUPA HEALTH INSURANCE	N-48, Ground Floor, Venketasan Street, West Tambaram, Chennai, Tamil Nadu 600045	MBA	3.5 LAKHS
2023-24	AMALJITH M	NIVA BUPA HEALTH INSURANCE	N-48, Ground Floor, Venketasan Street, West Tambaram, Chennai, Tamil Nadu 600045	MBA	3.5 LAKHS
2023-24	ANAMIKA V	NIVA BUPA HEALTH INSURANCE	N-48, Ground Floor, Venketasan Street, West Tambaram, Chennai, Tamil Nadu 600045	MBA	3.5 LAKHS
2023-24	ANU LAWRENCE	NIVA BUPA HEALTH INSURANCE	N-48, Ground Floor, Venketasan Street, West Tambaram, Chennai, Tamil Nadu 600045	MBA	3.5 LAKHS



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2023-24	ASWATH	NIVA BUPA HEALTH INSURANCE	N-48, Ground Floor, Venketasan Street, West Tambaram, Chennai, Tamil Nadu 600045	MBA	3.5 LAKHS
2023-24	ATHIRA A	NIVA BUPA HEALTH INSURANCE	N-48, Ground Floor, Venketasan Street, West Tambaram, Chennai, Tamil Nadu 600045	MBA	3.5 LAKHS
2023-24	DEVIKA	NIVA BUPA HEALTH INSURANCE	N-48, Ground Floor, Venketasan Street, West Tambaram, Chennai, Tamil Nadu 600045	MBA	3.5 LAKHS
2023-24	FATHIMATHUL IRFANA	NIVA BUPA HEALTH INSURANCE	N-48, Ground Floor, Venketasan Street, West Tambaram, Chennai, Tamil Nadu 600045	MBA	3.5 LAKHS
2023-24	PRANAV P	NIVA BUPA HEALTH INSURANCE	N-48, Ground Floor, Venketasan Street, West Tambaram, Chennai, Tamil Nadu 600045	MBA	3.5 LAKHS
2023-24	SHANMUGHADAS	NIVA BUPA HEALTH INSURANCE	N-48, Ground Floor, Venketasan Street, West Tambaram, Chennai, Tamil Nadu 600045	MBA	3.5 LAKHS
2023-24	SHILPA SASIDHARAN	NIVA BUPA HEALTH INSURANCE	N-48, Ground Floor, Venketasan Street, West Tambaram, Chennai, Tamil Nadu 600045	MBA	3.5 LAKHS
2023-24	SREELAKSHMI K P	NIVA BUPA HEALTH INSURANCE	N-48, Ground Floor, Venketasan Street, West Tambaram, Chennai, Tamil Nadu 600045	MBA	3.5 LAKHS
2023-24	SRUTHY MOL	NIVA BUPA HEALTH INSURANCE	N-48, Ground Floor, Venketasan Street, West Tambaram, Chennai, Tamil Nadu 600045	MBA	3.5 LAKHS
2023-24	SUJI S	NIVA BUPA HEALTH INSURANCE	N-48, Ground Floor, Venketasan Street, West Tambaram, Chennai,	MBA	3.5 LAKHS



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			Tamil Nadu 600045		
2023-24	SYAM KRISHNAN A	NIVA BUPA HEALTH INSURANCE	N-48, Ground Floor, Venketasan Street, West Tambaram, Chennai, Tamil Nadu 600045	MBA	3.5 LAKHS
2023-24	AMALJITH M	ORIENTAL METALS	Service Road, Chakkaraparambu, Vysali Junction, N.H.Bypass, Kochi, Kerala	MBA	3 LAKHS
2023-24	PRANAV P	ORIENTAL METALS	Service Road, Chakkaraparambu, Vysali Junction, N.H.Bypass, Kochi, Kerala	MBA	3 LAKHS
2023-24	APARNA A	HITACHI ASTEMO	D NO 67, Poonamalle High Road, Noombal Village, Chennai, Tamil Nadu 600077	MCA	2.16 LAKHS
2023-24	ASWATHY A NAIR	HITACHI ASTEMO	D NO 67, Poonamalle High Road, Noombal Village, Chennai, Tamil Nadu 600077	MCA	2.16 LAKHS
2023-24	DARSANA V P	HITACHI ASTEMO	D NO 67, Poonamalle High Road, Noombal Village, Chennai, Tamil Nadu 600077	MCA	2.16 LAKHS
2023-24	MALAVIEKA P	HITACHI ASTEMO	D NO 67, Poonamalle High Road, Noombal Village, Chennai, Tamil Nadu 600077	MCA	2.16 LAKHS
2023-24	RESHMA K RAMESH	HITACHI ASTEMO	D NO 67, Poonamalle High Road, Noombal Village, Chennai, Tamil Nadu 600077	MCA	2.16 LAKHS
2023-24	SHRUTHI S	HITACHI ASTEMO	D NO 67, Poonamalle High Road, Noombal Village, Chennai, Tamil Nadu 600077	MCA	2.16 LAKHS



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2023-24	APARNA A	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	MCA	3 LAKHS
2023-24	ARJUN P V	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	MCA	3 LAKHS
2023-24	DIVYA RAJACHANDRAN	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	MCA	3 LAKHS
2023-24	SHRUTHI S	KGISL	365, Kgisl Campus, Saravanampatty, Near Thudiyalur Road, Coimbatore 641035	MCA	3 LAKHS
2023-24	AJITH A	MOVATE	Campus, 1st Floor, Victor Building, Itpl, Itpl Main Rd, Whitefield, Pattandur Agrahara, Bengaluru, Karnataka	MCA	3 LAKHS
2023-24	DIVYA RAJACHANDRAN	MOVATE	Campus, 1st Floor, Victor Building, Itpl, Itpl Main Rd, Whitefield, Pattandur Agrahara, Bengaluru, Karnataka	MCA	3 LAKHS
2023-24	NIKETH P S	SHARDA MOTORS	Gala No 56, Arihant Industrial Estate, Laxmi Nagar, Goregaon West, Link Road, Mumbai, Maharashtra 400104	MCA	1.92 LAKHS
2023-24	NIKHIL MANIKANDAN	SHARDA MOTORS	Gala No 56, Arihant Industrial Estate, Laxmi Nagar, Goregaon West, Link Road, Mumbai, Maharashtra 400104	MCA	1.92 LAKHS
2023-24	KAVYA P	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	MCA	2.4 LAKHS



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2023-24	APARNA A	THOZHIL	Lourd Nagar, Madona Nagar, Kachery, Thrissur, Kerala	MCA	12 LAKHS
2023-24	ADHITYAN M A	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	ME	2.37 LAKHS
2023-24	AJITH KANNAN K	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	ME	2.37 LAKHS
2023-24	AKASH MENON P	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	ME	2.37 LAKHS
2023-24	ARJUN N	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	ME	2.37 LAKHS
2023-24	ARJUN P V	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	ME	2.37 LAKHS
2023-24	SAIKIRAN S	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	ME	2.37 LAKHS
2023-24	SRUTHIN S	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	ME	2.37 LAKHS
2023-24	YADHU KRISHNA K U	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	ME	2.37 LAKHS
2023-24	YASWANTH K	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	ME	2.37 LAKHS
2023-24	YOUNUS A Y	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	ME	2.37 LAKHS
2023-24	AKASH MENON P	JAYANTHI INDIAN PRODUCTS PVT LTD	Pathinalangal, Walayar, NH, Kerala	ME	2.4 LAKHS
2023-24	SAIKIRAN S	JAYANTHI INDIAN PRODUCTS PVT LTD	Pathinalangal, Walayar, NH, Kerala	ME	2.4 LAKHS
2023-24	YADHU KRISHNA K U	JAYANTHI INDIAN PRODUCTS PVT LTD	Pathinalangal, Walayar, NH, Kerala	ME	2.4 LAKHS
2023-	YASWANTH K	JAYANTHI INDIAN	Pathinalangal, Walayar, NH, Kerala	ME	2.4



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24		PRODUCTS PVT LTD			LAKHS
2023-24	YOUNUS A Y	JAYANTHI INDIAN PRODUCTS PVT LTD	Pathinalangal, Walayar, NH, Kerala	ME	2.4 LAKHS
2023-24	ADHITYAN M A	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	ME	2.4 LAKHS
2023-24	SAIKIRAN S	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	ME	2.4 LAKHS
2023-24	YADHU KRISHNA K U	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	ME	2.4 LAKHS
2023-24	YOUNUS A Y	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	ME	2.4 LAKHS
2023-24	AMALDEV P	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	MTR	2.37 LAKHS
2023-24	ARJUN K S	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	MTR	2.37 LAKHS
2023-24	GOWTHAM S NAIR	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	MTR	2.37 LAKHS
2023-24	RAHUL KRISHNA	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	MTR	2.37 LAKHS
2023-24	SIDHARTH PRAKASH	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	MTR	2.37 LAKHS
2023-24	SRIDHUL SATHEESH	ASHOK LEYLAND	1, Sardar Patel Road, Guindy, Chennai, Tamil Nadu 600079	MTR	2.37 LAKHS
2023-24	GOWTHAM S NAIR	NINETY PLUS TUTION APP	Torq Tower 461, 1st Floor, Opposite College of Applied Science,	MTR	2.5 LAKHS



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			Nedumkandam, Kerala		
2023-24	AKSHAY K	PROSPIRA	1st Floor, Pavakulam Building, Kaloor - Kadavanthara Rd, Kaloor, Kochi, Kerala 682017	MTR	1.98 LAKHS
2023-24	HARSH T KRISHNA	PROSPIRA	1st Floor, Pavakulam Building, Kaloor - Kadavanthara Rd, Kaloor, Kochi, Kerala 682017	MTR	1.98 LAKHS
2023-24	MOHAMMED DILSHAD P K	PROSPIRA	1st Floor, Pavakulam Building, Kaloor - Kadavanthara Rd, Kaloor, Kochi, Kerala 682017	MTR	1.98 LAKHS
2023-24	SINTO SIMSON	PROSPIRA	1st Floor, Pavakulam Building, Kaloor - Kadavanthara Rd, Kaloor, Kochi, Kerala 682017	MTR	1.98 LAKHS
2023-24	SYED MEERAN SYED KAZMI	PROSPIRA	1st Floor, Pavakulam Building, Kaloor - Kadavanthara Rd, Kaloor, Kochi, Kerala 682017	MTR	1.98 LAKHS
2023-24	TINTO TOMY	PROSPIRA	1st Floor, Pavakulam Building, Kaloor - Kadavanthara Rd, Kaloor, Kochi, Kerala 682017	MTR	1.98 LAKHS
2023-24	AJITH SHAIJAN	SCIPUS INFOTECH	Startup Village, 10K, Kinfra Hi-Tech Park Main Rd, HMT Colony, North Kalamassery, HMT Kalamassery, Kochi, Kerala	MTR	2.4 LAKHS
2023-24	ATHUL KRISHNA P	SCIPUS INFOTECH	Startup Village, 10K, Kinfra Hi-Tech Park Main Rd, HMT Colony, North Kalamassery, HMT Kalamassery, Kochi, Kerala	MTR	2.4 LAKHS



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2023-24	HARSH T KRISHNA	SCIPUS INFOTECH	Startup Village, 10K, Kinfra Hi-Tech Park Main Rd, HMT Colony, North Kalamassery, HMT Kalamassery, Kochi, Kerala	MTR	2.4 LAKHS
2023-24	MOHAMMED DILSHAD P K	SCIPUS INFOTECH	Startup Village, 10K, Kinfra Hi-Tech Park Main Rd, HMT Colony, North Kalamassery, HMT Kalamassery, Kochi, Kerala	MTR	2.4 LAKHS
2023-24	SIDHARTH PRAKASH	SCIPUS INFOTECH	Startup Village, 10K, Kinfra Hi-Tech Park Main Rd, HMT Colony, North Kalamassery, HMT Kalamassery, Kochi, Kerala	MTR	2.4 LAKHS
2023-24	AKSHAY K	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	MTR	2.4 LAKHS
2023-24	GOWTHAM S NAIR	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	MTR	2.4 LAKHS
2023-24	RAHUL KRISHNA	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	MTR	2.4 LAKHS
2023-24	SREERAG T S	TECH MAHINDRA	7, Avinashi Road, Civil Aerodrome Post, Peelamedu, Coimbatore, Tamil Nadu 641014	MTR	2.4 LAKHS
2023-24	SYAM KRISHNA A	BIZPOLE BUSINESS SOLUTIONS	Building No Cc-47/764-d, First Floor, Villiadath Building Chalikkavattom Vennala P O, Ernakulam, Kerala 682028	MBA	2.4 LAKHS



Signature



Date: 18th March 2024

Dear Divya Rajachandran,

Welcome to Movate Technologies Private Limited (hereinafter referred to as "Movate" / the "Company"). With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

PRIMARY TERMS AND CONDITIONS:

1. Please be specifically informed that this offer of employment is a conditional offer letter given to you based on the interview(s) and tests (if any) attended by you as part of the campus hiring process of Movate. You would receive the final offer letter only upon you meeting the following conditions:
 - a. You are passing in all subjects of your academic graduation within the scheduled original course duration.
 - b. In case, if it emerges at the time of joining Movate that you have a backlog of subjects under your academic graduation and have not passed through, you shall not be eligible for selection to Movate.
 - c. You are completing and passing through necessary HR formalities, including but not limited to Background Verification.
2. Movate will have the absolute right and discretion to offer employment to you, notwithstanding you passing your academic degree qualification and you meeting the requisite standards specified by Movate in this conditional offer letter. Further, you agree that Movate offering employment to you will be purely based on business requirements of Movate.
3. Please be specifically informed that this offer of employment is specific to projects that the Company may get from time to time from its existing or prospective clients, details of client and the project are confidential that shall be disclosed to you at the time of you joining Movate Company and subject to execution of appropriate Service Agreement, Confidentiality Agreement, and such other documents as part of on-boarding formalities.

TERMS AND CONDITIONS:

1. **Gross Cost to Company:** The position includes a gross CTC of **Rs.3,60,000/- (Rupees Three Lakh Sixty Thousand Only)** per annum, before deductions, as explained further in Annexure 1. Subject to and on your successful completion of the mandatory training(s), completion of probationary period and clearance of assessment on your progress by the Company and/or client(s), as the case may be, your annual compensation may be increased by the Company, at its sole discretion which shall be communicated at appropriate time.
2. **Annual Guaranteed Compensation.** Your Annual Guaranteed Compensation will be **Rs 3,42,000/- (Rupees Three Lakh Forty-Two Thousand Only)**.
3. **Annual Variable Compensation.** Depending on your and Company's performance, you would be entitled for an Annual Variable Compensation upto a maximum of **Rs.18,000/- (Rupees Eighteen Thousand only)**. The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Handbook which you can access in Company's Intranet portal 'HIVE'. On your joining the Company, you undertake to go through Company's intranet and get familiar with all the applicable policies and processes of the Company.

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KNOWN AS CSS CORP PRIVATE LIMITED) CIN: U72900TN2000PTC115034**

Regd. Address: 6th Floor, Ambit IT Park, No. 32A & B, Ambit Road, Ambattur Industrial Estate, Chennai - 600058, Tamil Nadu,
India Tel: +91 44 6632 2000; www.movate.com



4. **Other Benefits.** Upon you joining the Company, you will be positioned as Grade **JL 1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Chennai**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations, and conditions of service of that location.
7. **Time Zones:** You shall be present in the office during normal working hours or in shifts or in different time zones like, US time zones/APAC/EMEA, as per the Project requirements that shall be communicated by the designated authority.
8. **Annual Leave:** You will be entitled to twenty-four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same.
9. **E-mail ID & Contact Details:** You will need to communicate your personal e-mail ID, at the time of joining, such e-mail ID, so communicated by you, can be treated as the authenticated (without limiting the rights of the Company to notify / communicate to you through any other mode or e-mail IDs) e-mail address for any communication from you. You will also keep us informed in writing of any change in your residential address, civil or marital status and such other matters.
10. **Transport Facility:** In accordance with the Company's policy, company transport facility is available only for certain grades of employees working in US & UK time zones. If you wish to use this facility, a subsidized amount based on the distance would be deducted from your monthly salary. More details would be provided upon your joining.
11. **Probation:** You will be on probation for a period of six (6) months from the date of you joining the services of the Company, which may be extended by the Company at its discretion, including but not limited to for reasons such as non-completion of training(s) to the reasonable satisfaction of the Company. At the end of the probation period, your services with the Company would be confirmed subject to your performance meeting the requisite standards. During the probation period, either party may terminate employment by giving Two (2) month notice in writing or Two (2) month of gross CTC in lieu of notice. However, the Company reserves the right not to accept payment in lieu of the said notice and at its sole discretion enforce the notice period.
12. On being given with final offer letter and you accepting the same and joining Movate, you must sign a "24-month service agreement" which will be effective, from the first day of your employment with Movate.
13. You should have your personal laptop/Desktop to ensure you complete all the relevant training modules and should complete the lab exercises to become eligible for the final selection.
14. **General:** The above terms and conditions are based on Company policies and other rules currently applicable in India and are subject to amendments, regulations of the Company as shall be in force. Only those authorized by a specific power of attorney may sign legal documents, representing the Company. In all service matters, including those not specifically covered here, such as Travel, Leave, Retirement, etc., you will be governed by the rules/policies of the Company framed from time to time.

The date of joining shall be communicated in a separate e-mail. As a token of acceptance, please send

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the signed copy of this offer letter to **Vignesh.sekar01@movate.com** within 2 business days from the date of receipt of this offer letter.

For Movate Technologies Private Limited

Padma Jayaraman

Padma Jayaraman

Associate Director, Campus and Institutional Alliances

Annexure 1 – Salary Working & Benefits

Annexure 2 – Documents to be Submitted

DECLARATION

1. I understand and agree that my selection shall come to an end automatically, that too, without any notice and any time, in the eventuality if it is found that I have indulged in, including but not limited to, activities like dishonesty, disobedience, insubordination, revealing confidential material to any other party, misconduct or indiscipline. It is hereby understood and agreed that these instances are illustrative in nature and are not exhaustive. In such circumstances my conditional offer gets annulled, and I will not be considered for future employment with Movate and would not receive any certifications provided by Movate.
2. I understand that on joining Movate as an employee, I may be posted to any location within India, as per business requirements of Movate. I further understand that the decision taken by Movate in this regard would be final and binding on me.
3. I understand that Movate functions on a 24x7 work environment, and I am expected to work an average of 5 days a week or as per business requirements of Movate.
4. I understand on joining Movate as an Employee I must sign a "24-month service agreement" which will be effective, from my first day of employment onwards, with Movate.

The undersigned accepts the above employment offer, agrees that it contains the terms of employment with Movate, and that there are no other terms, expressed or implied except as otherwise stated in this offer letter. By accepting this offer of employment, the undersigned is acknowledging that no prior employment obligations or other contractual restrictions exist which preclude employment with Movate. It is further understood that this offer is confidential and disclosure outside of the undersigned's family or financial, accounting, and/or legal advisers may result in termination of employment or withdrawal of this offer.

Candidate Signature of Acceptance:

Date :

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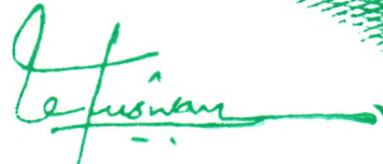


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Annexure – 1				
Salary Working				
Name:	Divya Rajachandran			
Designation:	Trainee	Grade:	JL1B	
	Explanatory Notes	Monthly	Annual	
Guaranteed Compensation				
Basic Pay	30%	On TGC	8,550	1,02,600
House Rent Allowance	50%	On Basic	4,275	51,300
Statutory Bonus	As per the Act		1,710	20,520
Special Allowance*	Balancing Component		12,165	1,45,980
Statutory Benefits				
Provident Fund (Employer Contribution)	As per the Act		1,800	21,600
Total Guaranteed Compensation (TGC)			28,500	3,42,000
Variable Compensation				
Variable Performance Pay (VPP)	5%	On CTC		18,000
Total Variable Compensation**				18,000
Gross Cost to Company (CTC)				3,60,000
Benefits				
Hospitalization Insurance for Self, Spouse & 2 Dependent children (GMC)				3,00,000
Group Personal Accidental Cover (GPA)				1,500,000
Group Term Life Insurance Cover (GTL)				1,500,000
Employee Direct Linked Insurance Cover (EDLI)				7,05,000
Gratuity as per prevailing rules				
Leave Encashment upon exit upto	45 days	Basic		
Deductions				
Statutory Deductions like:- Provident Fund, ESIC, Labour Welfare Fund, Income Tax & Profession Tax - As per applicable rules				
*Special Allowance includes Flexi option - LTA, Meal Card and NPS Contribution				
**Tax Exemption on Flexi Option will be provided as per prevailing IT Rules on production of proofs.				
** As per current policy all variable payments are eligible to be paid only if on rolls as on date of payment.				
** Variable Performance Pay (VPP) will be paid twice in a year (i.e.) October and April based on the Individual and Company's performance.				

**MOVATE TECHNOLOGIES PRIVATE LIMITED(FORMERLY
KNOWN AS CSS CORP PRIVATE LIMITED) CIN: U72900TN2000PTC115034**

Regd. Address: 6th Floor, Ambit IT Park, No. 32A & B, Ambit Road, Ambattur Industrial Estate, Chennai - 600058, Tamil Nadu.
India Tel: +91 44 6632 2000; www.movate.com




Annexure 2

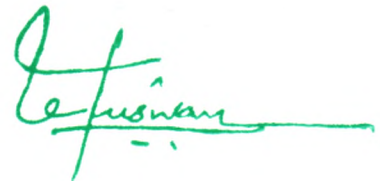
MANDATORY DOCUMENTS TO BE PRODUCED ON JOINING DAY :

Kindly ensure that the photocopy of the following documents are submitted on Day 1. Originals of the same should be carried for verification and will be returned on the same day.

1. Copies of academic credentials :
 - 1) All Semester Mark Sheet (or) Consolidated Mark Sheet
 - 2) Provisional Certificate
 - 3) Degree Certificate
 - 4) Photocopies of Certifications if any
2. Recent Colour Photographs
 - 1) Passport size photographs – 4 Numbers for self
 - 2) Stamp size photographs – 2 Numbers for self
3. Personal details
 - 1) Copy of Valid Passport and Valid Visas (Not Mandatory)
 - 2) Copy of PAN Card
 - 3) Copy of Aadhar Card / Address proof
 - 4) Details of immediate family members (name and Date of birth) for Medical Insurance
4. Signed Copy of Appointment Letter

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Date: 05th June 2024

Dear Daniel Suresh,

Welcome to Movate Technologies Private Limited (hereinafter referred to as "Movate" / the "Company"). With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

PRIMARY TERMS AND CONDITIONS:

1. Please be specifically informed that this offer of employment is a conditional offer letter given to you based on the interview(s) and tests (if any) attended by you as part of the campus hiring process of Movate. You would receive the final offer letter only upon you meeting the following conditions:
 - a. You are passing in all subjects of your academic graduation within the scheduled original course duration.
 - b. In case, if it emerges at the time of joining Movate that you have a backlog of subjects under your academic graduation and have not passed through you shall not be eligible for selection to Movate.
 - c. You are completing and passing through necessary HR formalities, including but not limited to Background Verification.
2. Movate will have the absolute right and discretion to offer employment to you, notwithstanding you are passing your academic degree qualification and you meeting the requisite standards specified by Movate in this conditional offer letter. Further, you agree that Movate offering employment to you will be purely based on business requirements of Movate.
3. Please be specifically informed that this offer of employment is specific to projects that Movate may get from time to time from its existing or prospective clients, details of client and the project are confidential that shall be disclosed to you at the time of you joining Movate and subject to execution of appropriate Service Agreement, Confidentiality Agreement, and such other documents as part of on-boarding formalities.

TERMS AND CONDITIONS:

1. **Gross Cost to Company:** The position includes a gross CTC of **Rs.2,50,000/- (Rupees Two Lakhs and Fifty Thousand only)** per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation.** Your Annual Guaranteed Compensation will be **Rs.2,37,500/- (Rupees Two Lakhs Thirty-Seven Thousand and Five Hundred Only).**
3. **Annual Variable Compensation.** Depending on your and company's performance, you would be entitled for an Annual Variable Compensation upto a maximum of **Rs. 12,500/- (Rupees Twelve Thousand Five Hundred Only).** The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Hand Book which you can access in company's Intranet portal 'HIVE'. On your joining the company, you undertake to go through company's intranet and get familiar with all the applicable policies and

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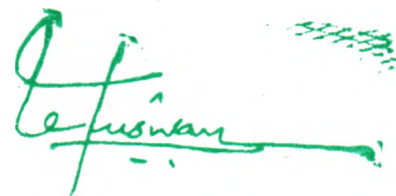


processes of the company.

4. **Other Benefits.** Upon you joining the Company, you will be positioned as Grade JL 1B in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you, and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Bangalore**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations, and conditions of service of that location.
7. **Time Zones:** You shall be present in the office during normal working hours or in shifts or indifferent time zones like, US time zones/APAC/EMEA, as per the Project requirements that shall be communicated by the designated authority.
8. **Annual Leave:** You will be entitled to twenty-four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same.
9. **E-mail ID & Contact Details:** You will need to communicate your personal e-mail ID, at the time of joining, such e-mail ID, so communicated by you, can be treated as the authenticated (without limiting the rights of the Company to notify / communicate to you through any other mode or e-mail IDs) e-mail address for any communication from you. You will also keep us informed in writing of any change in your residential address, civil or marital status and such other matters.
10. **Transport Facility:** In accordance with the Company's policy, company transport facility is available only for certain grades of employees working in US & UK time zones. If you wish to use this facility, a subsidized amount based on the distance would be deducted from your monthly salary. More details would be provided upon your joining.
11. **Probation:** You will be on probation for a period of six (6) months from the date of you joining the services of the Company, which may be extended by the Company at its discretion, including but not limited to for reasons such as non-completion of training(s) to the reasonable satisfaction of the Company. At the end of the probation period, your services with the Company would be confirmed subject to your performance meeting the requisite standards. During the probation period, either party may terminate employment by giving Two (2) month notice in writing or Two (2) month of gross CTC in lieu of notice. However, the Company reserves the right not to accept payment in lieu of the said notice and at its sole discretion enforce the notice period.
12. On being given with final offer letter and you accepting the same and joining Movate you must sign a "24-month service agreement" which will be effective, from the first day of your employment with Movate.
13. **General:** The above terms and conditions are based on Company policies and other rules currently applicable in India and are subject to amendments, regulations of the Company as shall be in force. Only those authorized by a specific power of attorney may sign legal documents, representing the Company.

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In all service matters, including those not specifically covered here, such as Travel, Leave, Retirement, etc., you will be governed by the rules/policies of the Company framed from time to time.

The date of joining shall be communicated in a separate e-mail. As a token of acceptance, please send the signed copy of this offer letter to Vignesh.sekar01@movate.com within 2 business days from the date of receipt of this offer letter.

For Movate Technologies Private Limited

Padma Jayaraman

Padma Jayaraman

Associate Director, Campus and Institutional Alliances

Annexure 1 – Salary Working & Benefits

Annexure 2 – Documents to be Submitted

DECLARATION

1. I understand and agree that my selection shall come to an end automatically, that too, without any notice and any time, in the eventuality if it is found that I have indulged in, including but not limited to, activities like dishonesty, disobedience, insubordination, revealing confidential material to any other party, misconduct or indiscipline. It is hereby understood and agreed that these instances are illustrative in nature and are not exhaustive. In such circumstances my conditional offer gets annulled, and I will not be considered for future employment with Movate and would not receive any certifications provided by Movate.
2. I understand that on joining Movate as an employee, I may be posted to any location within India, as per business requirements of Movate. I further understand that the decision taken by Movate in this regard would be final and binding on me.
3. I understand that Movate functions on a 24x7 work environment, and I am expected to work an average of 5 days a week or as per business requirements of Movate.
4. I understand on joining Movate as an Employee I must sign a "24-month service agreement" which will be effective, from my first day of employment onwards, with Movate.

The undersigned accepts the above employment offer, agrees that it contains the terms of employment with Movate, and that there are no other terms, expressed or implied except as otherwise stated in this offer letter. By accepting this offer of employment, the undersigned is acknowledging that no prior employment obligations or other contractual restrictions exist which preclude employment with Movate. It is further understood that this offer is confidential and disclosure outside of the undersigned's family or financial, accounting, and/or legal advisers may result in termination of employment or withdrawal of this offer.

Candidate Signature of Acceptance: *[Signature]*

Date : 06/06/2024

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[Signature]

Annexure1				
Salary Working				
Name:	Daniel Suresh			
Designation:	Trainee	Grade:	JL 1B	
	Explanatory Notes	Monthly	Annual	
Guaranteed Compensation				
Basic Pay	30%	On TGC	5,960	71,520
House Rent Allowance	50%	On Basic	2,980	35,760
Statutory Bonus	As per the Act		1,192	14,304
Special Allowance*	Balancing Component		7,860	94,316
Statutory Benefits				
Provident Fund (Employer Contribution)	As per the Act		1,800	21,600
Total Guaranteed Compensation (TGC)			19,792	237,500
Variable Compensation				
Variable Performance Pay (VPP)	5% on CTC			12,500
Total Variable Compensation**				12,500
Gross Cost to Company (CTC)				250,000
Conditional Allowance				
Night Shift Allowance (US)***	22 days		3,300	39,600
Benefits				
Hospitalization Insurance for Self, Spouse & 2 Dependent children (GMC)			3,00,000	
Group Personal Accidental Cover (GPA)			1,500,000	
Group Term Life Insurance Cover (GTL)			1,500,000	
Employee Direct Linked Insurance Cover (EDLI)			7,05,000	
Gratuity as per prevailing rules				
Leave Encashment upon exit upto	45 days	Basic		
Deductions				
Statutory Deductions like: - Provident Fund, ESIC, Labour Welfare Fund, Income Tax & Profession Tax - As per applicable rules				
*Special Allowance includes Flexi option - LTA, Meal Card and NPS Contribution				
**Tax Exemption on Flexi Option will be provided as per prevailing IT Rules on production of proofs.				
** As per current policy all variable payments are eligible to be paid only if on rolls as on date of payment.				
** Variable Performance Pay (VPP) will be paid twice in a year (i.e.) October and April based on the Individual and Company's performance.				
*** Payable as per shift allowance guidelines				

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Annexure 2

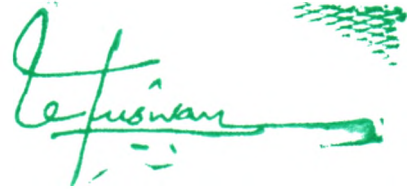
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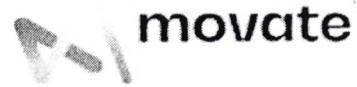
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Date: 05th June 2024

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 9. **E-mail ID & Contact Details:** You will need to communicate your personal e-mail ID, at the time of joining, such e-mail ID, so communicated by you, can be treated as the authenticated (without limiting the rights of the Company to notify / communicate to you through any other mode or e-mail IDs) e-mail address for any communication from you. You will also keep us informed in writing of any change in your residential address, civil or marital status and such other matters.
 10. **Transport Facility:** In accordance with the Company's policy, company transport facility is available only for certain grades of employees working in US & UK time zones. If you wish to use this facility, a subsidized amount based on the distance would be deducted from your monthly salary. More details would be provided upon your joining.
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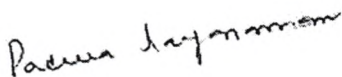
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For Movate Technologies Private Limited



Padma Jayaraman

Associate Director, Campus and Institutional Alliances

Annexure 1 – Salary Working & Benefits

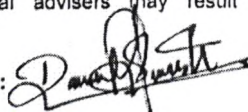
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DECLARATION

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The undersigned accepts the above employment offer, agrees that it contains the terms of employment with Movate, and that there are no other terms, expressed or implied except as otherwise stated in this offer letter. By accepting this offer of employment, the undersigned is acknowledging that no prior employment obligations or other contractual restrictions exist which preclude employment with Movate. It is further understood that this offer is confidential and disclosure outside of the undersigned's family or financial, accounting, and/or legal advisers may result in termination of employment or withdrawal of this offer.

Candidate Signature of Acceptance:



Date : 06/06/2024

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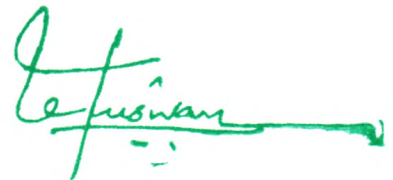
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Annexure1				
Salary Working				
Name:	Daniel Suresh			
Designation:	Trainee	Grade:	JL 1B	
	Explanatory Notes	Monthly	Annual	
Guaranteed Compensation				
Basic Pay	30%	On TGC	5,960	71,520
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Group Personal Accidental Cover (GPA)				1,500,000
Group Term Life Insurance Cover (GTL)				1,500,000
Employee Direct Linked Insurance Cover (EDLI)				7,05,000
Gratuity as per prevailing rules				
Leave Encashment upon exit upto	45 days	Basic		
Deductions				
Statutory Deductions like: - Provident Fund, ESIC, Labour Welfare Fund, Income Tax & Profession Tax - As per applicable rules				
*Special Allowance includes Flexi option - LTA, Meal Card and NPS Contribution				
**Tax Exemption on Flexi Option will be provided as per prevailing IT Rules on production of proofs.				
** As per current policy all variable payments are eligible to be paid only if on rolls as on date of payment.				
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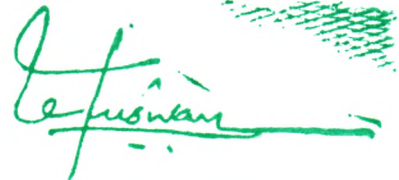
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 - 1) Copy of Valid Passport and Valid Visas (Not Mandatory)
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 - 3) Copy of Aadhar Card / Address proof
 - 4) Details of immediate family members (name and Date of birth) for Medical Insurance
4. Signed Copy of Appointment Letter

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UPFIN FINTECH PVT. LTD

35/20, 2nd Floor, 11th Main Road
Jayanagar, Bengaluru, Karnataka
Ph: +91 89439 94399
Email: info@upfin.app

24th April 2024

Mr. Syamkrishna A
C/o G Arumugam, Kishhakkekara House
Kallepaldam VTC, Pazhayannur PO, Thrissur- 680587.

OFFER LETTER

Dear Syamkrishna,

With reference to your interview, we are pleased to appoint you as **Business Development Associate** of our Company, with effect from **01st June 2024**, on the following terms and conditions: -

1. **Place of work:** Your initial place of work is **Palakkad, Kerala**. Your place of work may be changed to any other location within India / any group Company, as directed by the Company from time to time. In addition, in performance of your duties for the company, you may be required to travel within and/or outside India.
2. **Reporting:** You will report to **Mr. Sreenath S - Business Head** or any other designated person as specified by the Company from time to time.
3. **Remuneration:** Your monthly compensation package shall be **Rs. 15,000/-**. You will on probation, for a period of three months.
4. **Hours of Work:** You are permitted to work flexible hours as far as you adhere to the nine-hour working day. Including being present in office during core hours of 9.30 am to 6.30 pm. You may be required to work any additional hours and/or work in shifts, as required by the company based on work exigencies and/or as necessary for the effective performance of your role.
5. **Probation:** You will be joining the company on training for a period of Four weeks and after that on a probation for a period of two months from the date of joining and your appointment will be confirmed on successful completion of the above period. You will have the targets from the second month onwards. We hold the right to reject your offer if you found unsatisfactory during training period.
6. **Job Responsibilities:** It shall be as mentioned below:
 - i. Build contacts with potential clients to create new business opportunities
 - ii. Keep prospective client database updated
 - iii. Regular follow up with the client leads provided and convert those leads into sales
 - iv. Develop and maintain good relationship with the customers and get repeated sales from them.
 - v. Make cold calls for new business leads
 - vi. Maintain knowledge of all products and service offerings of the company
 - vii. Achieving the sales targets given by the company.
 - viii. Follow company guidelines and procedures for acquisition of customers.
 - ix. Identifying new sales leads.
 - x. Actively participate in all sales, marketing and management initiatives and training conducted by the management, where appropriate
7. **Whole Time and Attention:** During your employment with the Company, you will employ yourself efficiently to the best of your ability & will devote your whole time to the work of the organization and will not engage yourself directly or indirectly or on remuneration in any service, trade, business, vocation or occupation (including agency of an insurance company or in advisory capacity). Also, you will not appear in any examination or attend classes without prior and written approval of the management.
8. **Leave:** In addition to public holidays observed by the Company, you shall be entitled to a paid monthly leave for each calendar month in accordance with the existing company leave policy. The leave policy shall be applicable after the probation only.



9. **Confidentiality:** You shall maintain absolute secrecy regarding working / any information of the Company including but not limited to the followings:
- i) You shall keep as confidential without regards to the duration of time, all information or data concerning the business of the company in your possession or which may be disclosed to you or which may come to your knowledge knowingly or inadvertently during the course of your association with the company. You further undertake that you shall not disclose any information or data in respect of company's business and/or its products to any other person, in any form, whatsoever, nor share/use it for any other purpose other than the purpose assigned to you by the company.
 - ii) You shall not disclose to anyone, directly or indirectly, except when the duties may require, during or subsequent to the term of employment, any trade secret or confidential information regarding Company's business. Trade Secrets and Confidential information for this purpose shall include, but not limited to, product information, process information, customer lists, employee details, company policies and procedures and financial information (including results, budgets and other financial plans and systems). iii) You shall not indulge in any activity, which will adversely affect the reputation and goodwill of the Company.
 - iv) You shall not disclose to any public papers, journals, pamphlets or affiliates or caused to be disclosed at any time any information or documents relating to the company or it's subsidiaries or affiliate except with prior written permission of the company.
10. **Disclosure:** You (including on behalf of your family) shall disclose to the Company all your business interests and any material transaction(s) with the Company (and with any other relevant Group Company, affiliate and/ or any subsidiary of the Company), whether or not they are similar to or in conflict with the business(es) or activities of the Company (and with any other relevant Group Company, affiliate and/ or any subsidiary of the Company), and all circumstances in respect thereof and whether there is, or might be, a conflict of interest between the Company (and with any other relevant Group Company, affiliate and/ or any subsidiary of the Company) and you (and/or your family) during the period of your employment with the Company and for a period of 6 months after cessation of your employment. Prior to joining the organization, you will ensure that you will be free from any contractual restrictions preventing you from accepting this offer or starting work on the joining date. Upon the joining, you must be provided with an agreement for adhering to non-disclosure and non-competence policy of the company.
11. **Company Policies:** You will be governed by the company's policies as applicable to your designation. The Company reserves the right to amend the policies from time to time. You are advised to keep yourself updated on these policies which will be provided to you.
12. **Return of Company Property:** You shall promptly upon request by the Company and in any event upon termination of your employment deliver to the Company all monies, securities, other properties belonging to the company, all lists of clients or customers, correspondence and all other documents, papers and records in whatever form including but not limited to electronically held data containing or referring to any trade secrets or confidential information concerning the business of the Company and any Group Company which may have been prepared by you or come into your possession, custody or control in the course of your employment including any prior employment with any Group Company. Further to this you shall not keep any copy/ies of these items.
13. **Intellectual Property:** Subject to any relevant legislation, if at any time in the course of your employment you make or discover or participate in the making or discovery of any letters patent, trademarks, service marks, designs, copyrights, inventions, drawings, computer programs, know-how and rights of like nature however arising and whether registered or unregistered ("intellectual property") relating to or capable of being used in the Company (and of any other relevant Group Company, affiliate and/ or business associate of the Company) you shall immediately disclose full details thereof to the Company and, at the request and expense of the Company, you shall do all things which may be necessary or desirable for obtaining appropriate forms of protection for such intellectual property in such parts of the world as may be specified by the Company and for vesting all rights in the same in the Company or its nominee. All rights and obligations under this paragraph in respect of intellectual property made or discovered by you during your employment shall continue in full force and effect after the termination of your employment and shall be binding upon your personal representatives.



14. **Notice Period:** In case of confirmed employment if the employee wishes to terminate the employment contract, a notice of 60 days should be served in writing by the employee. For the period prior to confirmation, a notice of 30 days should be served in writing by the party who wishes to terminate the contract to the other party. The Company depending on the business context and its sole discretion may allow you to pay the equivalent of the Monthly Gross amount in lieu of any period and/ or adjust notice period against your leave balance subject to satisfactory handing over of the charges to your superior. You will not be entitled for any type of full and final settlement if you are resigning before completion of two months in service or not serving the notice period /not getting relieved properly. Full and final settlement will be done only after 45 days after your relieving date.

15. Performance Expectations

- This Clause 15 shall be binding upon both parties.
- As an employee of Upfin Fintech Private Limited, you are responsible for achieving the periodical targets set forth by your reporting manager or any authorized personnel.
- Periodical targets, as referred to in this clause, shall be communicated to you by your reporting manager or any authorized personnel and shall form an integral part of your offer letter.
- In the event of non-achievement of the specified targets, the company reserves the right to enroll you in performance improvement programs and take any necessary actions deemed appropriate by the management.

16. Termination:

- I. If any time during the course of your employment it is found that you have made a false or an incomplete declaration as regards to your qualifications/ experience and other details, your appointment will be treated void as-initiation and you shall cease to be on the rolls of the company with immediate effect. In that case you shall not be entitled to any notice period or payment in lieu thereof.
- II. If any time during the course of your employment it is found that you have:
 1. committed any act of gross misconduct; or
 2. committed any serious breach or repeated or continued a material breach of the terms of your employment; or
 3. been guilty of conduct tending to bring yourself or the company into disrepute; or
 4. been convicted of a criminal offence, other than a road traffic offence for which you are not sentenced to a term of imprisonment whether immediate or suspended; or
 5. become bankrupt or made any arrangement or composition with or for the benefit of your creditors; or
 6. cease to hold the qualifications necessary for you to carry out your work with the company; or
 7. been found in an act of moral turpitude or having indulged in violations laws as applicable in general to the Company; or
 8. provided false, inaccurate or incomplete information to the company regarding your background and/or previous employment.
 9. been found inefficient or lower performer as compared to other employees of your category.
 10. Medically unfit

17. **Continued Absence:** If you fail to report on duty without any reason for 5 successive work days (including absence when leave though applied for, is not granted or when you overstay period of sanctioned leave), the Company would deem you have unilaterally abdicated from your responsibilities and the Company would be well within its right to regard your employment to be concluded/ ended upon expiry of 5 days. This act of abdication would be treated as voluntary resignation on your part in lieu whereof the Company compulsorily shall be entitled to recover the dues from you in respect of notice period which has been forgone by you. The Company may recover the dues by adjusting the final amount payable to you by the Company. In the event the total amount recoverable by you exceeds the amount payable by the Company, the Company may take appropriate action against you as per law and/or equity.



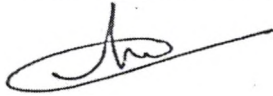
UPFIN FINTECH PVT. LTD

35/20, 2nd Floor, 11th Main Road
Jayanagar, Bengaluru, Karnataka
Ph: +91 89439 94399
Email: info@upfin.app

18. **Non Solicitation:** You shall not at any time during the term of your employment with the Company or thereafter for a period of six months thereafter, directly or indirectly solicit the Company's (and any other relevant Group Company's, affiliate's and/ or any subsidiary of the Company) personnel to leave the employment of the Company (and any other relevant Group Company's, affiliate's and/ or any subsidiary of the Company) or apply for employment with any third party or encourage such personnel of the Company (and any other relevant Group Company's, affiliate's and/ or any subsidiary of the Company) to take any action or in action that may adversely impact the performance or reputation of the Company (and any other relevant Group Company's, affiliate's and/ or any subsidiary of the Company) of its obligations under this Letter of Appointment and / or any other contract or adversely impact the ability of the Company (and any other relevant Group Company's, affiliate's and/ or any subsidiary of the Company) to carry out its normal business activities.
19. **Arbitration:** In case of any dispute or difference of whatsoever nature arising between the Company and the Employee out of or relating to the construction, meaning and operation or effect of this appointment letter (or other terms of the appointment or breach thereof) shall be settled by a sole arbitrator. It is further clarified that the management of the company reserves the right to appoint an arbitrator to resolve the dispute(s) and the decision of the arbitrator shall be binding on you and the company.
20. **Joining Formalities:** As part of the joining formalities, you are requested to bring the following documents with you on the day of joining:
1. 4 Passport size photographs
 2. Certificates proving the highest qualification you possess
 3. Copy of previous employer Salary Slip for last three months, if any
 4. Copy of Relieving Letter/Endorsed Resignation letter, if any
 5. Copy of address proof (anyone from following): Ration Card/Utility Bills/Driving License/AadhaarCard/Passport/Govt. Bank Passbook/Affidavit.
 6. Copy of PAN Card.
 7. Copy of Cancelled Cheque

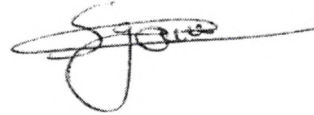
We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial professional association.

For Upfin Fintech Private Limited



Indu Kannan
Manager – HR & Admin

SYAMKRISHNA A



Accepting the offer by signing below
Name & Signature





performance in the selection process, we are pleased to offer you.

This offer is based on your profile and performance in the interview process. You have been selected for the position of Career Advisor. We feel confident that you'll contribute your skills and wealth of experience to the growth of our organization.

As per the initial communication, you will be doing an internship with us till you complete the course and the stipend for the period is 3.4 LPA + 2 LPA (variable). Post the successful completion of the internship and the course, your CTC will be revised to 4 LPA + 2.2 LPA (variable) as per the terms and conditions set out herein.

Kindly note, that if you fail to complete the course within the stipulated time specified by the university, the company has the right to withdraw the offer made. At any point, the company also has the right to terminate your internship for any reason, in which case this offer ceases to exist.

You will be sent a joining mail indicating the details of initial place of posting and joining date. A hard copy of the appointment letter will be issued after you are onboarded by completing all the formalities. Once again congratulations and we look forward to working with you.

Laptop policy: Company doesn't provide any system support and you need to bring your own laptop for work.

Best Regards,
Arthi R
HR Team



I accept the

Thank you for

I am not



Arthi R





Letter Of Intent / Offer

This is regarding the subsequent interview with **Mr/Ms** **AMBIKA S.**
for the position at **Rialto Enterprise**, Melakottaiyur. We are pleased to inform you that he
has been provisionally selected for the role of **Graduate Trainee**. The stipend is for this
position is **Rs.17000** /- Per Month Under NAPS.

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office
I wish you all the best in your future endeavors. Good Luck !

Signature of Recruiter

Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

Register No:



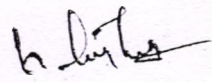


Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms SONA R.
for the position at **Rialto Enterprise**, Melakottaiyur. We are pleased to inform you that he
has been provisionally selected for the role of **Graduate Trainee**. The stipend is for this
position is **Rs.17000 /-** Per Month Under NAPS.

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office
I wish you all the best in your future endeavors. Good Luck !

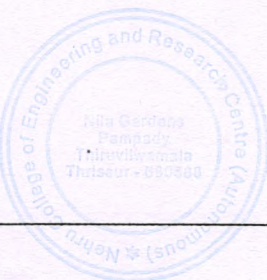

Signature of Recruiter

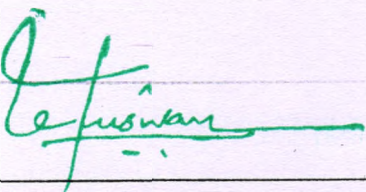
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K ^a
Recruiter contact Details:	8056109566

Name of the college: Nehru College of Engineering & Research center.

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms JISHNA T.R.
for the position at **Rialto Enterprise**, Melakottaiyur. We are pleased to inform you that he
has been provisionally selected for the role of **Graduate Trainee**. The stipend is for this
position is **Rs.17000** /- Per Month Under NAPS.

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

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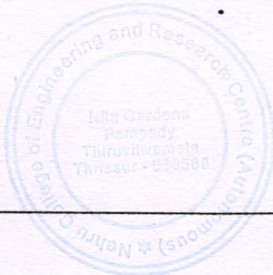
Signature of Recruiter

Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

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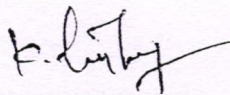


Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms DHARSHA ANAND for the position at **Rialto Enterprise**, Melakottaiyur. We are pleased to inform you that he has been provisionally selected for the role of **Graduate Trainee**. The stipend is for this position is **Rs.17000** /- Per Month Under NAPS.

The selection process took place at **Nehru College of Engineering & Research center**, Pampady on 21-March-2024.

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I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

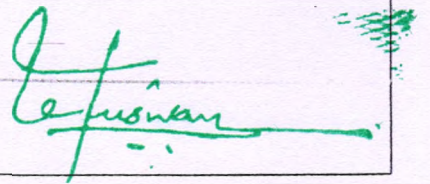
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Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

Register No:





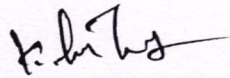


Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms NIKHIL MANIKANDAN for the position at **Sharda motor industries Ltd**, Irungattukottai. We are pleased to inform you that he has been provisionally selected for the role of **Graduate Trainee**. The stipend is for this position is **Rs.16000 /-** Per Month Under NAPS.

The selection process took place at **Nehru College of Engineering & Research center**, Pampady on 21-March-2024.

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I wish you all the best in your future endeavors. Good Luck !

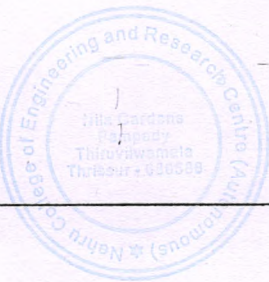

Signature of Recruiter

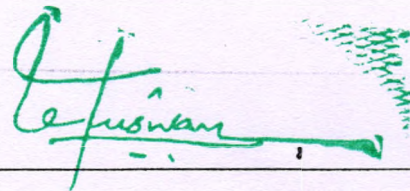
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Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

Register No:





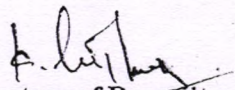


Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms ANAKHA A.
for the position at **Rialto Enterprise**, Melakottaiyur. We are pleased to inform you that he
has been provisionally selected for the role of **Graduate Trainee**. The stipend for this
position is **Rs.17000 /-** Per Month Under NAPS.

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

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I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

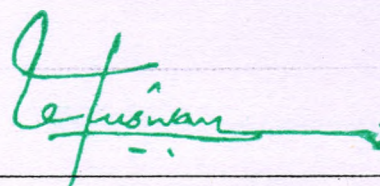
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Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

Register No:





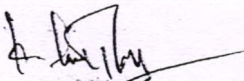


Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms MAYA M.
for the position at **Rialto Enterprise**, Melakottaiyur. We are pleased to inform you that he
has been provisionally selected for the role of **Graduate Trainee**. The stipend is for this
position is **Rs.17000** /- Per Month Under NAPS.

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

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I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

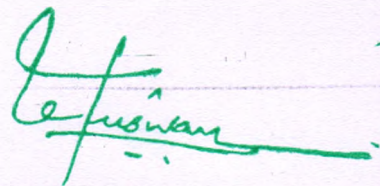
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms ANUSREE V.A.
for the position at **Rialto Enterprise**, Melakottaiyur. We are pleased to inform you that he
has been provisionally selected for the role of **Graduate Trainee**. The stipend is for this
position is **Rs.17000 /-** Per Month Under NAPS.

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office
I wish you all the best in your future endeavors. Good Luck !

Signature of Recruiter

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Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: Nehru College of Engineering & Research center.

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:



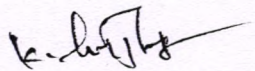


Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms SYED MEERAN SYED KAZMI for the position at **Prospira India Automotive**, Oragadam. We are pleased to inform you that he has been provisionally selected for the role of **Graduate Trainee**. The stipend is for this position is **Rs.16,500 /- Per Month**.

The selection process took place at **Nehru College of Engineering & Research center**, Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office
I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

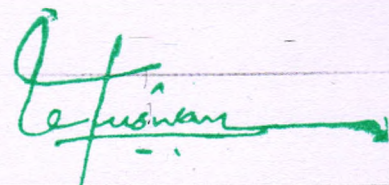
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter: ⁴	Ilayaraja K
Recruiter contact Details:—	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

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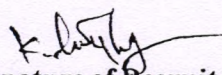


Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms TINTO TOMY
for the position at **Prospira India Automotive**, Oragadam. We are pleased to inform you
that he has been provisionally selected for the role of **Graduate Trainee**. The stipend is for
this position is **Rs.16,500 /- Per Month**.

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office
I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

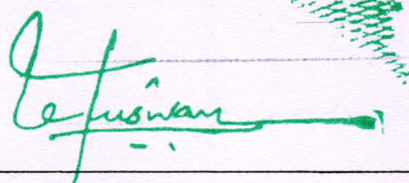
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Recruiter contact Details:	8056109566

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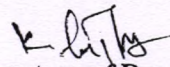


Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms SINTO SIMSON
for the position at **Prospira India Automotive**, Oragadam. We are pleased to inform you
that he has been provisionally selected for the role of **Graduate Trainee**. The stipend is for
this position is **Rs.16,500 /-** Per Month.

The selection process took place at **Nehru College of Engineering & Research center**,
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The date of joining and other required procedures will be informed through the Placement Office
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Signature of Recruiter

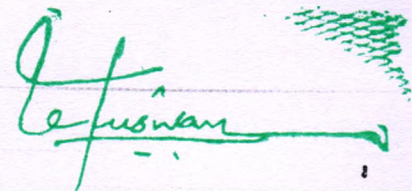
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Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

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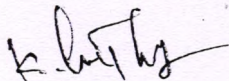


Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms ARUNKUMAR N.
for the position at **Prospira India Automotive**, Oragadam. We are pleased to inform you
that he has been provisionally selected for the role of **Graduate Trainee**. The stipend is for
this position is **Rs.16,500 /- Per Month**.

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office
I wish you all the best in your future endeavors. Good Luck !

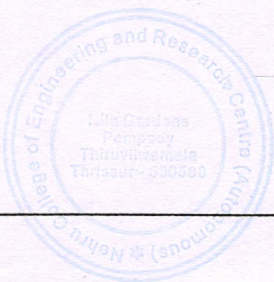

Signature of Recruiter

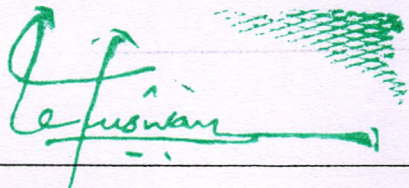
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

Register No:





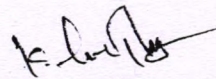


Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms Dhanish for the position at **Prospira India Automotive**, Oragadam. We are pleased to inform you that he has been provisionally selected for the role of **Graduate Trainee**. The stipend is for this position is **Rs.16,500 /- Per Month**.

The selection process took place at **Nehru College of Engineering & Research center**, Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office
I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

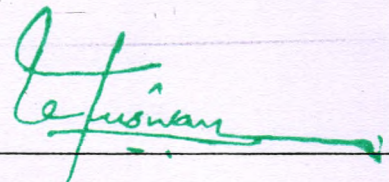
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:





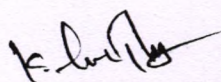


Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms Mr. Aravind for the position at **Prospira India Automotive**, Oragadam. We are pleased to inform you that he has been provisionally selected for the role of **Graduate Trainee**. The stipend for this position is **Rs.16,500 /- Per Month**.

The selection process took place at **Nehru College of Engineering & Research center**, Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office. I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

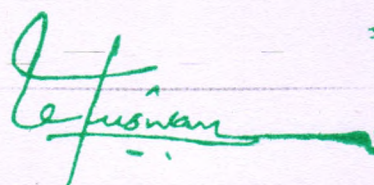
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms AMAL P.D.
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

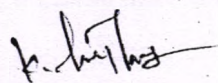
The below mentioned stipend is for this position.....

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !

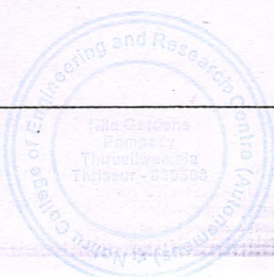

Signature of Recruiter

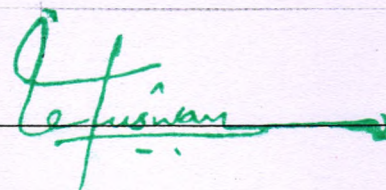
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms SRIDHUL SATHEESH
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

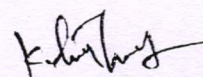
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E.	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

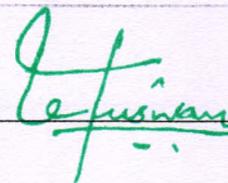
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms RAHUL KRISHNA
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !

Signature of Recruiter

Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

Register No:





Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms ARJUN K.S.
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

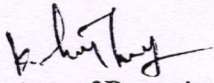
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !

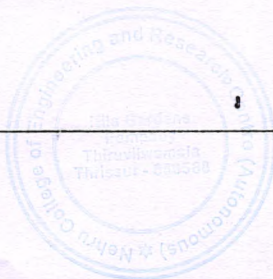

Signature of Recruiter

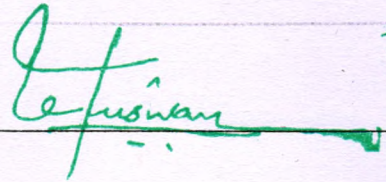
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms AMALDEV P.M.
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

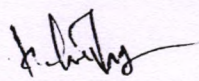
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

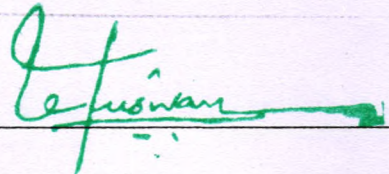
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms SRUTHIN C
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

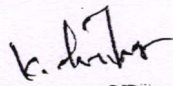
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !

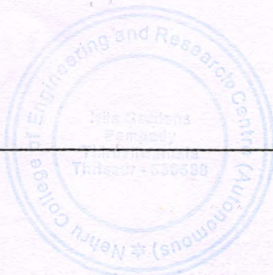

Signature of Recruiter

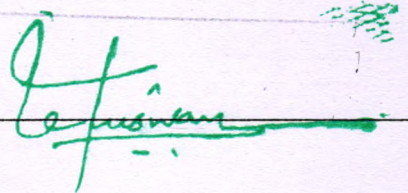
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center**.

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms ADHITHYAN M.A
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !

Signature of Recruiter

Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center**.

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:





Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms AKASH V.
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

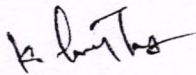
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !

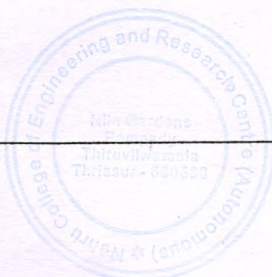

Signature of Recruiter

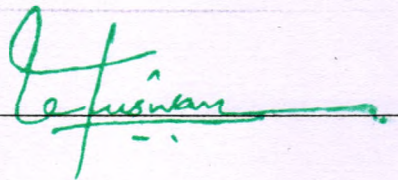
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms SIDHARTH PRAKASH for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been provisionally selected for the role of **Graduate Engineering Trainee**.

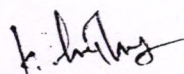
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**, Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

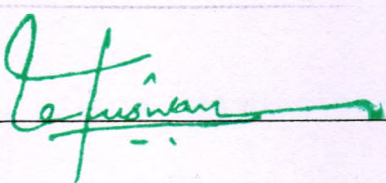
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center**.

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:





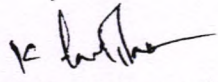


Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms NIKEETH P.S.
for the position at **Sharda motor industries ltd**, Irungattukottai. We are pleased to inform
you that he has been provisionally selected for the role of **Graduate Trainee**. The stipend
is for this position is **Rs.16000 /-** Per Month Under NAPS.

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office
I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

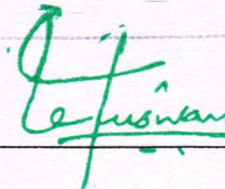
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K ⁶
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

Register No:





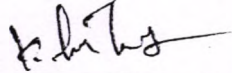


Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms NIKHIL MANIKANDAN for the position at **Sharda motor industries ltd**, Irungattukottai. We are pleased to inform you that he has been provisionally selected for the role of **Graduate Trainee**. The stipend is for this position is **Rs.16000 /-** Per Month Under NAPS.

The selection process took place at **Nehru College of Engineering & Research center**, Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office
I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

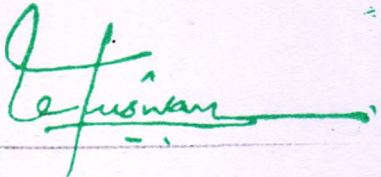
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms SREERAG A
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

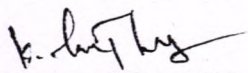
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

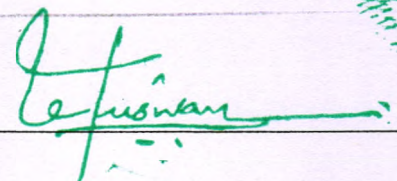
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms ANANDU PRAVEEN for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been provisionally selected for the role of **Graduate Engineering Trainee**.

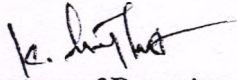
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**, Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

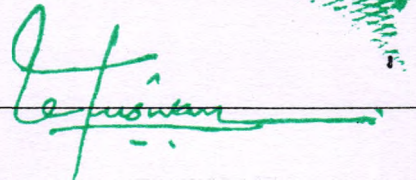
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center**.

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms ABALDH A
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

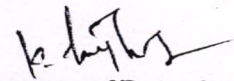
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

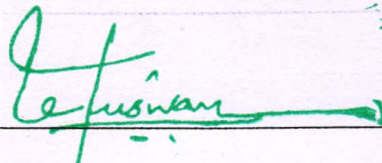
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center**.

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms MOHAMMED BADHUSHA S.
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

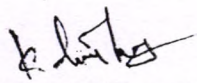
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !

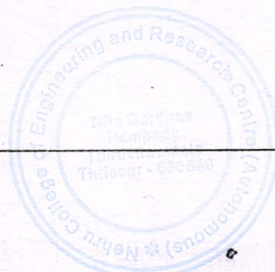

Signature of Recruiter

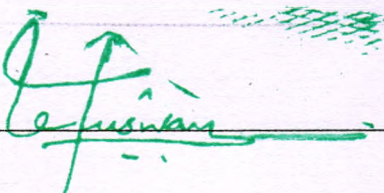
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms RIDHUL R.
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

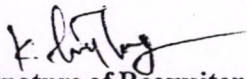
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !

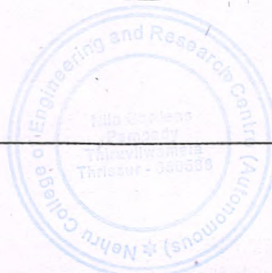

Signature of Recruiter

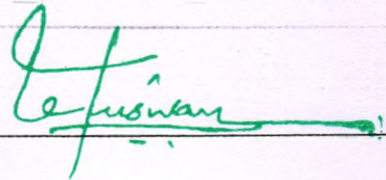
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms MIDHUN NATARAJAN for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been provisionally selected for the role of **Graduate Engineering Trainee**.

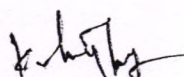
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**, Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

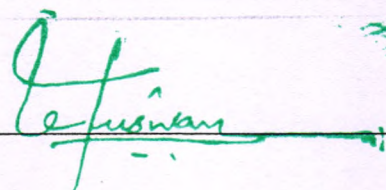
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center**.

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:]







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms SAKIRAN S
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !

Signature of Recruiter

Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center**.

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:





Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms ARJUN P.V.
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

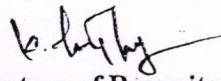
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

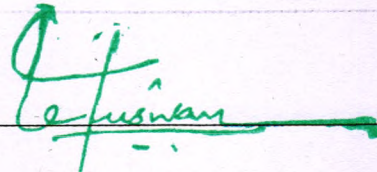
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center**.

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms YOUNUS A.Y.
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

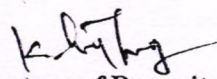
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

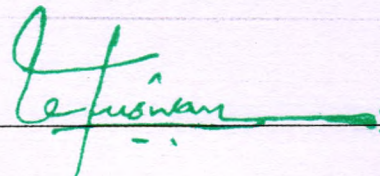
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center**.

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms ARJUN NARAYAN P.S.
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

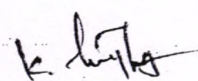
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

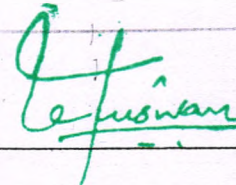
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms YASWANTH K.
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

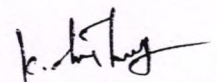
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

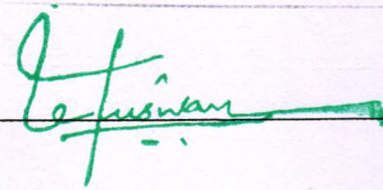
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms YADHUKRISHNA K.U. for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been provisionally selected for the role of **Graduate Engineering Trainee**.

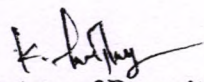
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**, Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

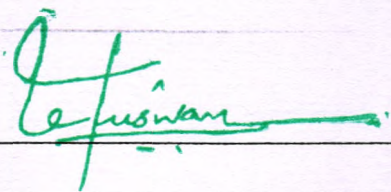
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center**.

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No: _____







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms AKASH MENON P.
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

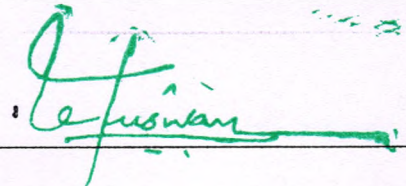
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/MS AJITHKANNA K.
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

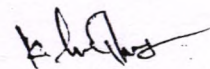
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !

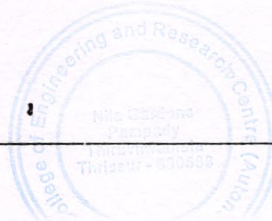

Signature of Recruiter

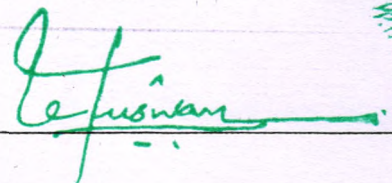
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms VISHNUJ
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

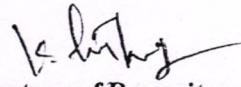
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !

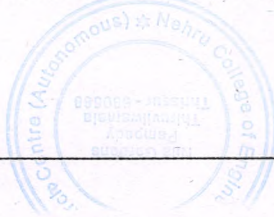

Signature of Recruiter

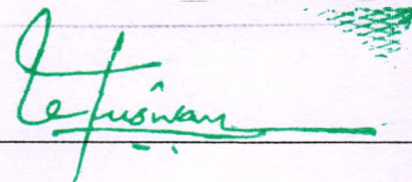
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center**.

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms GOWTHAM S. NAIR for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been provisionally selected for the role of **Graduate Engineering Trainee**.

The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**, Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !

Signature of Recruiter

Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center**.

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No: 1





Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms _____
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

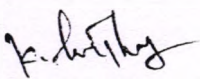
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !

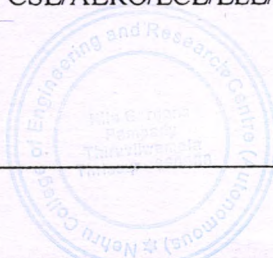

Signature of Recruiter

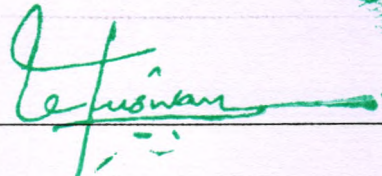
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center**.

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms _____
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !

Signature of Recruiter

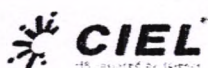
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center**.

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:





Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms Abhiram M.
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

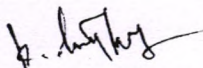
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

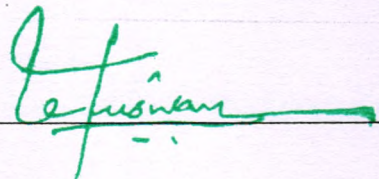
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:







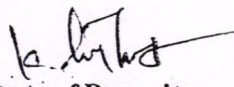
Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms RESHMA K. RAMESH for the position at **Hitachi Astemo**, Thiruporur. We are pleased to inform you that he has been provisionally selected for the role of **Graduate Trainee**. The stipend is for this position is **Rs.18000 CTC/- Per Month**.

The selection process took place at **Nehru College of Engineering & Research center**, Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office.

I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

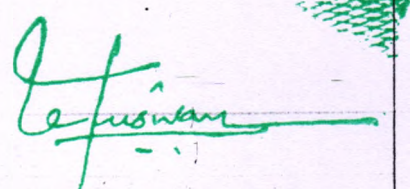
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center**.

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

Register No:





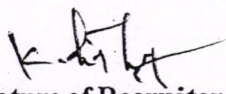


Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms DARSANA V.P.
for the position at **Hitachi Astemo**, Thiruporur. We are pleased to inform you that he has
been provisionally selected for the role of **Graduate Trainee**. The stipend is for this position
is **Rs.18000 CTC/- Per Month**.

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office
I wish you all the best in your future endeavors. Good Luck !

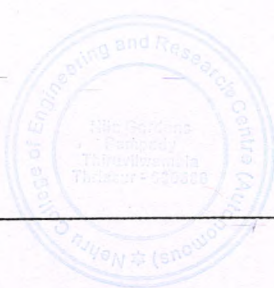

Signature of Recruiter

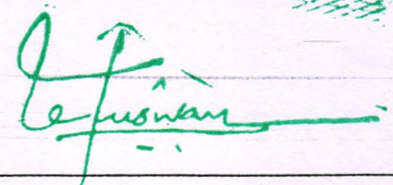
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

Register No:





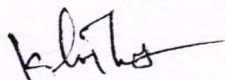


Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms APARNA A.
for the position at **Hitachi Astemo**, Thiruporur. We are pleased to inform you that he has
been provisionally selected for the role of **Graduate Trainee**. The stipend is for this position
is **Rs.18000 CTC/- Per Month**.

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office
I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

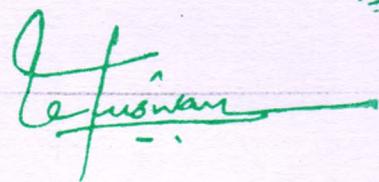
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

Register No:





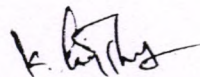


Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms SREYA P.M.
for the position at **Hitachi Astemo**, Thiruporur. We are pleased to inform you that he has
been provisionally selected for the role of **Graduate Trainee**. The stipend is for this position
is **Rs.18000 CTC/- Per Month**.

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office
I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

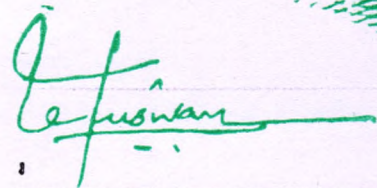
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

Register No:





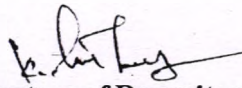


Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms ASWATHY A.M.
for the position at **Hitachi Astemo**, Thiruporur. We are pleased to inform you that he has
been provisionally selected for the role of **Graduate Trainee**. The stipend is for this position
is **Rs.18000 CTC/- Per Month**.

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office
I wish you all the best in your future endeavors. Good Luck !

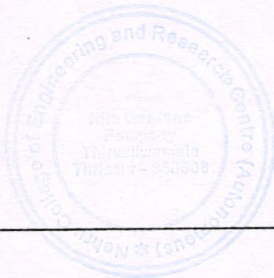

Signature of Recruiter

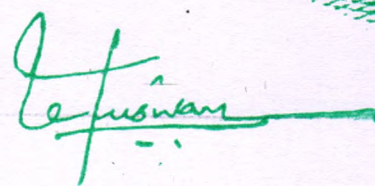
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: Nehru College of Engineering & Research center.

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:





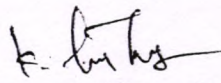


Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms MALAVIEKA P.
for the position at **Hitachi Astemo**, Thiruporur. We are pleased to inform you that he has
been provisionally selected for the role of **Graduate Trainee**. The stipend is for this position
is **Rs.18000 CTC/- Per Month**.

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office
I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

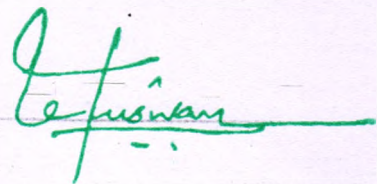
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms ASWATHY A. NAIR for the position at **Hitachi Astemo**, Thiruporur. We are pleased to inform you that he has been provisionally selected for the role of **Graduate Trainee**. The stipend is for this position is Rs.18000 CTC/- Per Month.

The selection process took place at **Nehru College of Engineering & Research center**, Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office
I wish you all the best in your future endeavors. Good Luck !


Signature of Recruiter

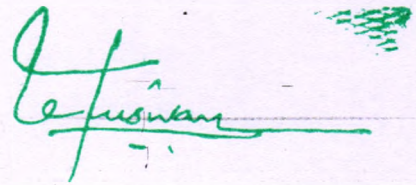
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:





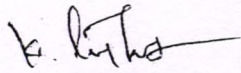


Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms SHRUTHI S.
for the position at **Hitachi Astemo**, Thiruporur. We are pleased to inform you that he has
been provisionally selected for the role of **Gráduate Trainee**. The stipend is for this position
is **Rs.18000 CTC/- Per Month**.

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office
I wish you all the best in your future endeavors. Good Luck !

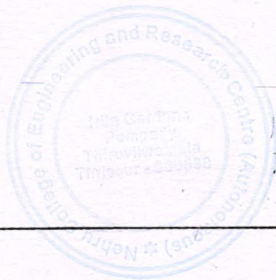

Signature of Recruiter

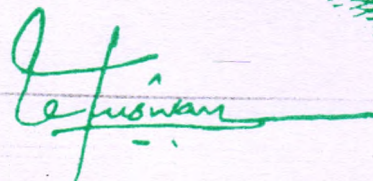
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: **Nehru College of Engineering & Research center.**

Name of the Departments: **CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA**

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms _____
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

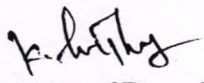
The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !

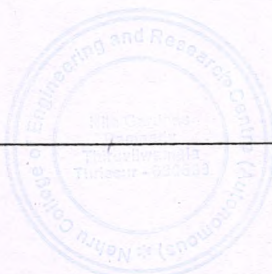

Signature of Recruiter

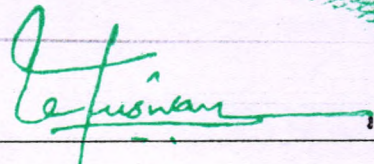
Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

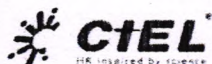
Name of the college: Nehru College of Engineering & Research center.

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:







Letter Of Intent / Offer

This is regarding the subsequent interview with Mr/Ms _____
for the position at **Ashok Leyland**, Ennore. we are pleased to inform you that he has been
provisionally selected for the role of **Graduate Engineering Trainee**.

The below mentioned stipend is for this position.

Stipend details			
Graduate	Stipend	Attendance allowance	Total
Diploma	15,450	1300	16,750
B.E	18,459	1300	19,759

The selection process took place at **Nehru College of Engineering & Research center**,
Pampady on 21-March-2024.

The date of joining and other required procedures will be informed through the Placement Office

I wish you all the best in your future endeavors. Good Luck !

Signature of Recruiter

Name of the Organization:	CIEL HR Services Pvt Ltd
Name of the Recruiter:	Ilayaraja K
Recruiter contact Details:	8056109566

Name of the college: Nehru College of Engineering & Research center.

Name of the Departments: CSE/AERO/ECE/EEE/MECH/MTR/CIVIL/MCA

Register No:

