



PAMPADY, THIRUVILWAMALA, THRISSUR DT., KERALA - 680588

NBA ACCREDITED PROGRAMMES - B.TECH CSE, B.TECH MTR | NAAC RE-ACCREDITED WITH 'A' GRADE
ISO 9001:2015 CERTIFIED | APPROVED BY AICTE | AFFILIATED TO APJ ABOUL KALAM TECHNOLOGICAL UNIVERSITY

Year	Name of student placed and contact details	Name of the employer	Contact detail	Program graduated from	Salary per annun
2022-23	Aleena shibu	ACABES	Jyothirmaya building, Infopark Phase 2 Brahmapuram P.O, Kochi	CSE	2.4 LAKHS
2022-23	ADARSH P	DELOITTE	DLF Cyber City Complex 7th Floor, Building 10, Gurgaon (New Delhi)	CSE	6 LAKHS
2022-23	Arjun Raj K R	ERNST & YOUNG	9th Floor, Abad Nucleus, NH-49, Maradu, Kochi, Kochi 682304	CSE	4 LAKHS
2022-23	THARUN MOHAN	ERNST & YOUNG	9th Floor, Abad Nucleus, NH-49, Maradu, Kochi, Kochi 682304	CSE	4 LAKHS
2022-23	SREELAKSHMI G	IMPACT GROUP	Sadhoo Buildings, Press Club Road, Bus Stand Rd, near Old Municipal, Kannur, Kerala 670001	CSE	2.4 LAKHS
2022-23	SREESHA S	INFO APPS	Kozhikode, Kerala	CSE	2.4 LAKHS
2022-23	SANDRA K SANTHOSH	INNOVATIVE GROUP	Kallattumukku, Thiruvananthapuram, Kerala 695009	CSE	2.4 LAKHS
2022-23	SWATHI KRISHNA M A	INNOVATIVE GROUP	Kallattumukku, Thiruvananthapuram, Kerala 695009	CSE	2.4 LAKHS
2022-23	Zeba Kadheeja	INTELLIPAAT	6th Floor, Primeco Towers, Arekere Gate, Junction, Bannerghatta Rd, Bengaluru, Karnataka 560076	CSE	3 LAKHS
2022-23	Amal OP	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	CSE	2.4 LAKHS
2022-23	Anoop Anil Kumar	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	CSE	2.4 LAKHS
2022-23	Arjun. M	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	CSE	2.4 LAKHS
2022-23 and Resear	Haroon Al Shaji C	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	CSE	2.4 LAKHS

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2022-23	P.T. Erickmon	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	CSE	2.4 LAKHS
2022-23	RAHUL RAMKUMAR	MOZILOR TECHNOLOGIES	3rd Floor, UL CyberPark Rd, Ummalathoor, Kozhikode, Kerala 673016	CSE	3 LAKHS
2022-23	NIMA P M	NAVAL INCORPORATION	4th floor, Ozone greens Building, Near Skyline City Park, Jawahar Nagar Avenue, PO, Kadavanthara	CSE	2.4 LAKHS
2022-23	GOKILAKRISHNAN	NEEYAMO	2nd Floor, Elcot IT, Ring Road, Ilandhikulam, Airport-Mattuthavani Ring Rd, Madurai	CSE	3 LAKHS
2022-23	MUHAMMED SALIH	PRIDE GROUP	Pride Hulkul, 901, 9th Floor, No.116 Lalbagh Road, Bangalore – 560027	CSE	2 LAKHS
2022-23	Lekha K S	QUEST GLOBAL	Plot No.73 & 74, Quest Towers, Technopark Campus, Karyavattom, Thiruvananthapuram, Kerala	CSE	3.6 LAKHS
2022-23	Nivya ignatious	QUEST GLOBAL	Plot No.73 & 74, Quest Towers, Technopark Campus, Karyavattom, Thiruvananthapuram, Kerala	CSE	3.6 LAKHS
2022-23	Syamala krishnapriya p	QUEST GLOBAL	Plot No.73 & 74, Quest Towers, Technopark Campus, Karyavattom, Thiruvananthapuram, Kerala	CSE	3.6 LAKHS
2022-23	SRILAYA K	QUEST GLOBAL	Plot No.73 & 74, Quest Towers, Technopark Campus, Karyavattom, Thiruvananthapuram, Kerala	CSE	3.6 LAKHS
2022-23	MOHAMED ANAS A K	QUEST GLOBAL	Plot No.73 & 74, Quest Towers, Technopark Campus, Karyavattom, Thiruvananthapuram, Kerala	CSE	3.6 LAKHS
2022-23	MANJU SURENDRAN	QUEST GLOBAL	Plot No.73 & 74, Quest Towers, Technopark Campus, Karyavattom, Thiruvananthapuram, Kerala	CSE	3.6 LAKHS
2022-23	LAKSHMI SANTHOSH	QUEST GLOBAL	Plot No.73 & 74, Quest Towers, Technopark Campus, Karyavattom, Thiruvananthapuram, Kerala	CSE	3.6 LAKHS
2022-23	PREETHIKA M	SAVVY SOFT TECHNOLOGIES	4th Floor, Mayflower Signature, Avinashi Rd, Peelamedu, Coimbatore, Tamil Nadu	CSE	3 LAKHS
2022-23	ARCHA ANAND	SAVVY SOFT TECHNOLOGIES	4th Floor, Mayflower Signature, Avinashi Rd, Peelamedu, Coimbatore, Tamil Nadu	CSE	3 LAKHS
2022-23 Resea	AKHILA K M	TCS	Infopark Road Infopark Campus, Infopark E, Kakkanad, Kerala	CSE	4 LAKHS
2022-23	JYOTHIKA V	TCS	Infopark Road Infopark Campus, Infopark E, Kakkanad, Kerala	CSE 3	4 LAKHS
2022-23 a Gardens s ampady ruvilwamala ruvilwamala ssur - 680588	JYOTHIKA V	TCS		PRINCIPA Nehru College of Engir Research Centre (Aut	

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2022-23	ARUN S	TECH MAHINDRA	4th Floor, Vismaya, Infopark Rd, Phase I, Infopark, Kakkanad, Kerala	CSE	3.6 LAKHS
2022-23	Gopika G Krishnan	TECH MAHINDRA	4th Floor, Vismaya, Infopark Rd, Phase I, Infopark, Kakkanad, Kerala	CSE	3.6 LAKHS
2022-23	VISHNU N	TECH MAHINDRA	4th Floor, Vismaya, Infopark Rd, Phase I, Infopark, Kakkanad, Kerala	CSE	3.6 LAKHS
2022-23	Muhammed Fadhil K	WIPRO	Infopark, Special Economic Zone, Kusumagiri, Kakkanad	CSE	4 LAKHS
2022-23	Srihari B	WIPRO	Infopark, Special Economic Zone, Kusumagiri, Kakkanad	CSE	4 LAKHS
2022-23	THEJUS S	WIPRO	Infopark, Special Economic Zone, Kusumagiri, Kakkanad	CSE	4 LAKHS
2022-23	IRSHAD K V	WIPRO	Infopark, Special Economic Zone, Kusumagiri, Kakkanad	CSE	4 LAKHS
2022-23	ABHILASH N	WIPRO	Infopark, Special Economic Zone, Kusumagiri, Kakkanad	CSE	4 LAKHS
2022-23	ANAGHA E P	ACABES	Jyothirmaya building, Infopark Phase 2 Brahmapuram P.O, Kochi	ECE	2.4 LAKHS
2022-23	ASWATHI C S	AVODHA TECHNOLOGIES	Carnival Infopark Phase I, Ground Floor, Infopark Campus, Kakkanad, Kochi	ECE	2.4 LAKHS
2022-23	SARANYA C M	AVODHA TECHNOLOGIES	Carnival Infopark Phase I, Ground Floor, Infopark Campus, Kakkanad, Kochi	ECE	2.4 LAKHS
2022-23	AISWARYA P	INMOVIDU TECHNOLOGIES	22nd Cross Rd, Sector 3, HSR Layout, Bengaluru, Karnataka 560102	ECE	3 LAKHS
2022-23	AISWARYA R NAYANAR	INMOVIDU TECHNOLOGIES	22nd Cross Rd, Sector 3, HSR Layout, Bengaluru, Karnataka 560102	ECE	3 LAKHS
2022-23	Jessna. P A	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	ECE	2.4 LAKHS
2022-23	J SREEJITH	QUEST GLOBAL	Plot No.73 & 74, Quest Towers, Technopark Campus, Karyavattom, Thiruvananthapuram, Kerala	ECE	3.6 LAKHS
2022-23	GREENA SUNNY	SPERIDIAN TECHNOLOGIES	Thejaswini, Technopark Campus, Karyavattom, Thiruvananthapuram, Kerala	ECE	4 LAKHS
2022-23	PRAVEEN P	TI CLEAN MOBILITY	Gandhi Nagar, Ambattur, Chennai, Tamil Nadu 600053	ECE	2 LAKHS
2022-23	MIDHUN C	JESCO ENERGY	Sundara Gounder Thottam Road, 339/1, Sanganoor Rd, Jayaprakash Nagar, Ganapathy, Coimbatore	EEE	3 LAKHS
2022-23	Ambili B S	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	EEE	2.4 LAKHS
2022-23	Kalidasan.K.V	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	EEE	2.4 LAKHS
2022-232 CA	KIRAN S	TI CLEAN MOBILITY	Gandhi Nagar, Ambattur, Chennai, Tamil Nadu 600053	EEE	2 LAKHS
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MOHAN KA P IJAY R NAIR II O A S II S VINCY M J M U H PARAYIL HANTY	HCL HCL TCS HARMCORE PVT LTD JOY TECHNOLOGIES JOY TECHNOLOGIES JOY TECHNOLOGIES MUTHOOT MINI FINANCIERS PENTAGON SPACE TCS TCS	SEZ Unit Ground Floor Athulya SDB Block, Infopark Campus, phase 1, Kochi SEZ Unit Ground Floor Athulya SDB Block, Infopark Campus, phase 1, Kochi Infopark Road Infopark Campus, Infopark E, Kakkanad, Kerala Door No. 31/1190, Space Tower, Pattambi Road, Perinthalmanna 2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna 2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna 2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna 2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna Muthoottu Royal Towers, Kaloor, Kochi, Ernakulam, Kerala 682017 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru Infopark Road Infopark Campus, Infopark E, Kakkanad, Kerala Infopark Road Infopark Campus, Infopark E, Kakkanad, Kerala	M.TECH CYBER SECURITY M.TECH CYBER SECURITY M.TECH CYBER SECURITY MCA MCA MCA MCA MCA MCA MCA MC	5 LAKHS 5 LAKHS 4 LAKHS 3 LAKHS 2.4 LAKHS 2.4 LAKHS 2.4 LAKHS 4 LAKHS
IJAY R NAIR II O A S II S VINCY M IJ M U H PARAYIL	TCS HARMCORE PVT LTD JOY TECHNOLOGIES JOY TECHNOLOGIES JOY TECHNOLOGIES MUTHOOT MINI FINANCIERS PENTAGON SPACE TCS	Infopark Campus, phase 1, Kochi Infopark Road Infopark Campus, Infopark E, Kakkanad, Kerala Door No. 31/1190, Space Tower, Pattambi Road, Perinthalmanna 2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna 2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna 2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna 2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna Muthoottu Royal Towers, Kaloor, Kochi, Ernakulam, Kerala 682017 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru Infopark Road Infopark Campus, Infopark E, Kakkanad, Kerala Infopark Road Infopark Campus, Infopark E,	M.TECH CYBER SECURITY MCA MCA MCA MCA MCA MCA MCA MC	4 LAKHS 3 LAKHS 2.4 LAKHS 2.4 LAKHS 2.4 LAKHS 4 LAKHS
R NAIR A S I S VINCY M J M U H PARAYIL	HARMCORE PVT LTD JOY TECHNOLOGIES JOY TECHNOLOGIES JOY TECHNOLOGIES MUTHOOT MINI FINANCIERS PENTAGON SPACE TCS	Kakkanad, Kerala Door No. 31/1190, Space Tower, Pattambi Road, Perinthalmanna 2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna 2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna 2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna 2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna Muthoottu Royal Towers, Kaloor, Kochi, Ernakulam, Kerala 682017 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru Infopark Road Infopark Campus, Infopark E, Kakkanad, Kerala Infopark Road Infopark Campus, Infopark E,	MCA MCA MCA MCA MCA MCA MCA MCA	2.4 LAKHS 2.4 LAKHS 2.4 LAKHS 2.4 LAKHS 4 LAKHS
A S US VINCY M UH PARAYIL	JOY TECHNOLOGIES JOY TECHNOLOGIES JOY TECHNOLOGIES MUTHOOT MINI FINANCIERS PENTAGON SPACE TCS	Perinthalmanna 2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna 2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna 2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna Muthoottu Royal Towers, Kaloor, Kochi, Ernakulam, Kerala 682017 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru Infopark Road Infopark Campus, Infopark E, Kakkanad, Kerala Infopark Road Infopark Campus, Infopark E,	MCA MCA MCA MCA MCA MCA	2.4 LAKHS 2.4 LAKHS 2.4 LAKHS 2.4 LAKHS 4 LAKHS
A S US VINCY M UH PARAYIL	JOY TECHNOLOGIES JOY TECHNOLOGIES MUTHOOT MINI FINANCIERS PENTAGON SPACE TCS	Rajiv Gandhi Salai, Chenna 2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna 2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna Muthoottu Royal Towers, Kaloor, Kochi, Ernakulam, Kerala 682017 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru Infopark Road Infopark Campus, Infopark E, Kakkanad, Kerala Infopark Road Infopark Campus, Infopark E,	MCA MCA MCA MCA MCA	2.4 LAKHS 2.4 LAKHS 2.4 LAKHS 4 LAKHS
UH PARAYIL	JOY TECHNOLOGIES MUTHOOT MINI FINANCIERS PENTAGON SPACE TCS	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna 2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna Muthoottu Royal Towers, Kaloor, Kochi, Ernakulam, Kerala 682017 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru Infopark Road Infopark Campus, Infopark E, Kakkanad, Kerala Infopark Road Infopark Campus, Infopark E,	MCA MCA MCA	2.4 LAKHS 2.4 LAKHS 4 LAKHS
VINCY M J M U H PARAYIL	PENTAGON SPACE TCS	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna Muthoottu Royal Towers, Kaloor, Kochi, Ernakulam, Kerala 682017 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru Infopark Road Infopark Campus, Infopark E, Kakkanad, Kerala Infopark Road Infopark Campus, Infopark E,	MCA MCA	2.4 LAKHS 2.4 LAKHS 4 LAKHS
J M U H PARAYIL	PENTAGON SPACE TCS	Muthoottu Royal Towers, Kaloor, Kochi, Ernakulam, Kerala 682017 8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru Infopark Road Infopark Campus, Infopark E, Kakkanad, Kerala Infopark Road Infopark Campus, Infopark E,	MCA MCA	2.4 LAKHS
U H PARAYIL	TCS	8th Cross Rd, Govindaraja Nagar Ward, MC Layout, Vijayanagar, Bengaluru Infopark Road Infopark Campus, Infopark E, Kakkanad, Kerala Infopark Road Infopark Campus, Infopark E,	MCA	4 LAKHS
ARAYIL		Infopark Road Infopark Campus, Infopark E, Kakkanad, Kerala Infopark Road Infopark Campus, Infopark E,		
	TCS		MCA	4 *
HANTY				4 LAKHS
THE RESIDENCE OF THE PARTY OF T	TCS	Infopark Road Infopark Campus, Infopark E, Kakkanad, Kerala	MCA	4 LAKHS
JA K R	TCS	Infopark Road Infopark Campus, Infopark E, Kakkanad, Kerala	MCA	4 LAKHS
jN	TCS	Infopark Road Infopark Campus, Infopark E, Kakkanad, Kerala	MCA	4 LAKHS
y vs U	UNIVERSAL ENGINEERING COLLEGE	Vellangallur - Mathilakam Rd, Irinjalakuda, Thekkumkara, Kerala	MCA	3 LAKHS
APS	ADITHYA BIRLA	Chammany Chambers, Kaloor - Kadavanthara	MBA	2.4 LAKHS
URESH	ADITHYA BIRLA	Chammany Chambers, Kaloor - Kadavanthara Rd, Kaloor, Ernakulam	MBA	2.4 LAKHS
STIN O	ALZA INC.	TC 5, Neduvakattu Building, 1964-2, Pipeline Rd, Ambalamukku, Thiruvananthapuram	MBA	2.4 LAKHS
LC	BANDHAN BANK	Floor 11, Adventz Infinity, BN 5, Street Number 18, BN Block, Sector V, Bidhannagar, Kolkata	МВА	3 LAKHS
Raj P	BHARATHI AIRTEL	Bharti Crescent 1 Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi	МВА	4 LAKHS
	JRESH STIN O	A P S ADITHYA BIRLA JRESH ADITHYA BIRLA STIN O ALZA INC. L C BANDHAN BANK	A P S ADITHYA BIRLA Chammany Chambers, Kaloor - Kadavanthara Rd, Kaloor, Ernakulam Chammany Chambers, Kaloor - Kadavanthara Rd, Kaloor, Ernakulam Chammany Chambers, Kaloor - Kadavanthara Rd, Kaloor, Ernakulam TC 5, Neduvakattu Building, 1964-2, Pipeline Rd, Ambalamukku, Thiruvananthapuram LC BANDHAN BANK Floor 11, Adventz Infinity, BN 5, Street Number 18, BN Block, Sector V, Bidhannagar, Kolkata Bharti Crescent 1 Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi	A P S ADITHYA BIRLA Chammany Chambers, Kaloor - Kadavanthara Rd, Kaloor, Ernakulam Chammany Chambers, Kaloor - Kadavanthara Rd, Kaloor, Ernakulam MBA Chammany Chambers, Kaloor - Kadavanthara Rd, Kaloor, Ernakulam MBA TC 5, Neduvakattu Building, 1964-2, Pipeline Rd, Ambalamukku, Thiruvananthapuram MBA LC BANDHAN BANK Floor 11, Adventz Infinity, BN 5, Street Number 18, BN Block, Sector V, Bidhannagar, Kolkata Bala BHARATHI ABTEL Bharti Crescent 1 Nelson Mandela Road, Vasant

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2022-23	Adheep S	BHARATHI AIRTEL	Bharti Crescent 1 Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi	MBA	3 LAKHS
2022-23	ANJANA M	EDM GROUP	second floor, Nandanam Plaza Apartments, MG Road, Kottappuram, Thrissur	MBA	2.4 LAKHS
2022-23	Anumol PM	ICICI BANK	Emgee Square MG Road Ernakulam, Kochi	MBA	3 LAKHS
2022-23	Stelcy Davis K	ICICI BANK	Emgee Square MG Road Ernakulam, Kochi	MBA	3 LAKHS
2022-23	AKHILA K	INMOVIDU TECHNOLOGIES	22nd Cross Rd, Sector 3, HSR Layout, Bengaluru, Karnataka 560102	MBA	3 LAKHS
2022-23	SISIRA P	JOBBERS HR	Poonamallee High Rd, near FPL Hyundai, Nerkundram, Chennai	MBA	2 LAKHS
2022-23	APARNA T G	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	MBA	2.4 LAKHS
2022-23	Archana Nair	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	MBA	2.4 LAKHS
2022-23	Lakshmi K Menon	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	MBA	2.4 LAKHS
2022-23	Megha Mahesh P	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	MBA	2.4 LAKHS
2022-23	Reshma S Unni	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	MBA	2.4 LAKHS
2022-23	Sangeetha Lakshman	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	MBA	2.4 LAKHS
2022-23	Thasleem P S	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	MBA	2.4 LAKHS
2022-23	THASNIYA R	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	MBA	2.4 LAKHS
2022-23	AISWARYA A	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	MBA	2.4 LAKHS
2022-23	SREELAKSHMI P	K A C VENTURES	Crescens Tower, NH544, Alfiya Nagar, South Kalamassery, Kalamassery, Kochi	MBA	2 LAKHS
2022-23	AKSHAY K	REDLANDS ASHLYN	Kachery Rd, Kuttanellur, Thrissur,	MBA	3 LAKHS
2022-23	VINAYACHANDRAN p	REDLANDS ASHLYN	Kachery Rd, Kuttanellur, Thrissur,	MBA	3 LAKHS
2022-23	ANANTHU KRISHNA N G	REDLANDS ASHLYN	Kachery Rd, Kuttanellur, Thrissur,	MBA	3 LAKHS
2022-23	AJAYKRISHNAN P N	REDLANDS ASHLYN	Kachery Rd, Kuttanellur, Thrissur,	MBA	3 LAKHS
2022-23	ANAGHA K	SMART TECHNOLOGIES	Wework Galaxy, 43, Residency Rd, Srinivas Nagar, Shanthala Nagar, Ashok Nagar, Bengaluru	MBA	2 LAKHS
2022-23	SWETHA K S	SMART TECHNOLOGIES	Wework Galaxy, 43, Residency Rd, Srinivas Nagar, Shanthala Nagar, Ashok Nagar, Bengaluru	MBA	2 LAKHS
nd R 2022-23	NIDHI KRISHNA C U	VIRGIN GROUP	London, United Kingdom	MBA	2 LAKHS
2022-23	VINIJA GEORGE	VIRGIN GROUP	London, United Kingdom	MBA	2 LAKHS
nila Gar 2022-23 Pampady Pampady Antrusiwa mala Antrusiwa - 680588	ASHIK K S	JESCO ENERGY	Sundara Gounder Thottam Road, 339/1, Sanganoor Rd, Jayaprakash Nagar, Ganapathy, Coimbatore	ME	3 LAKHS

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2022-23	Shine Sundar	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	ME	2.4 LAKHS
2022-23	SREYAS K MURALI	SIDCO	Santhinagar, Thiruvananthapuram, Kerala, India	ME	2.4 LAKHS
2022-23	АВНІЈІТН Ј	SIDCO	Santhinagar, Thiruvananthapuram, Kerala, India	ME	2.4 LAKHS
2022-23	ANIL KRISHNA K	TI CLEAN MOBILITY	Gandhi Nagar, Ambattur, Chennai, Tamil Nadu 600053	ME	2 LAKHS
2022-23	ARUN M V	TI CLEAN MOBILITY	Gandhi Nagar, Ambattur, Chennai, Tamil Nadu 600053	ME	2 LAKHS
2022-23	ROHITH J	TI CLEAN MOBILITY	Gandhi Nagar, Ambattur, Chennai, Tamil Nadu 600053	ME	2 LAKHS
2022-23	AKASH B S	IMPACT GROUP	Sadhoo Buildings, Press Club Road, Bus Stand Rd, near Old Municipal, Kannur, Kerala 670001	MTR	2.4 LAKHS
2022-23	АВНІЈІТН В S	IMPACT GROUP	Sadhoo Buildings, Press Club Road, Bus Stand Rd, near Old Municipal, Kannur, Kerala 670001	MTR	2.4 LAKHS
2022-23	ROY R S	IMPACT GROUP	Sadhoo Buildings, Press Club Road, Bus Stand Rd, near Old Municipal, Kannur, Kerala 670001	MTR	2.4 LAKHS
2022-23	ASWIN THOMAS	INMOVIDU TECHNOLOGIES	22nd Cross Rd, Sector 3, HSR Layout, Bengaluru, Karnataka 560102	MTR	3 LAKHS
2022-23	JERIN DAVIS	JESCO ENERGY	Sundara Gounder Thottam Road, 339/1, Sanganoor Rd, Jayaprakash Nagar, Ganapathy, Coimbatore	MTR	3 LAKHS
2022-23	Aardrav MS	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	MTR	2.4 LAKHS
2022-23	Aiswarya.V	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	MTR	2.4 LAKHS
2022-23	Aashin Shibu V	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	MTR	2.4 LAKHS
2022-23	Mohammed Favas M Navas	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	MTR	2.4 LAKHS
2022-23	Muhammed fayis	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	MTR	2.4 LAKHS
2022-23	Sam Mathew	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	MTR	2.4 LAKHS
2022-23	sarath k sunil	JOY TECHNOLOGIES	2nd floor, Core 1, PACIFICA TECH PARK, 23, Rajiv Gandhi Salai, Chenna	MTR	2.4 LAKHS
2022-23	Jyotishree Sajan	TI CLEAN MOBILITY	Gandhi Nagar, Ambattur, Chennai, Tamil Nadu 600053	MTR	2 LAKHS
2022-23 and Research	VIPEESH KRISHNAN	TI CLEAN MOBILITY	Gandhi Nagar, Ambattur, Chennai, Tamil Nadu 600053	MTR	2 LAKHS

Nila Gardens
Pampady
Thiruvilwamala
Thrissur - 680588

PRINCIPAL
Nehru College of Engineering and
Research Centre (Autonomous)
Nila Gardens, Pampady
Thiruvilwamala, Thrissur - ARRER

Date: 3 Nov 2022

Dear Sam Mathew,

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

List of onboarding document to be submitted online

- Id Proof (Aadhaar Card, Pan Card, Voter Card)
- For Address proof: Ration Card, Phone Bill or Electricity Bill or Water Bill
- Education credentials from 10th to highest
- · Offer & Experience. Salary certificate from all your employers in past and present

You will be eligible for a paid stipend of Rs. 7,000/- during the internship period. The internship duration will be for 1-3 months. Upon successful completion of the internship, you will receive an annual compensation of Rs. 2,60,000. You will need to sign a bond agreement for a period of one year as part of your offer letter.

Thanks.

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Nila Gardens

Chief Executive Officer

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

Letter of Intent

Date: 3 Nov 2022

Dear Sarath K Sunil,

We are pleased to inform you that you have successfully cleared our interview process for the profile of **Digital Marketing Intern**. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Thanks.

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

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PRINCIPAL
Nehru College of Engineering and
Research Centre (Autonomous)
Nila Gardens, Pampady
Thiruvilwamala, Thrissur - 680588



Letter of Intent

Date: 3 Nov 2022

Dear Ashin Shibu,

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Thanks,

For Joy Kingdom Software Services LLP

Authorized Signatory

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Samuel Darwin

Chief Executive Officer

office letter accepte

PRINCIPAL Nehru College of Engineering and Research Centre (Autonomous) NHa Gardens, Pampady Thiruvilwamala, Thrissur.

Date: 3 Nov 2022

Dear Mohammed Favas; -

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Thanks,

For Joy Kingdom Software Services LLP

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Authorized Signatory

Samuel Darwin

Chief Executive Officer

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Mr.



PRINCIPAL
Nehru College of Engineering and
Research Centre (Autonomous)
Nila Gardens, Pampady
Thiruvilwamala, Thrissur - 680588

NJoy Kinggom Sci: ware Services LI Post PEVANT 4487

Date: 3 Nov 2022

Dear Aiswarya V.

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For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

Nila Gardens Pampady Thiruvilwamala Thrissur - 680588

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PRINCIPAL
Nehru College of Engineering and
Research Centre (Autonomous)

Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680588 Offer etter

A Distriction



JESCO ENERGY

Trusted by Millions

Name of the Employee: Mr.JERITI DAVIS

Date: 23/05/2023

Greetings - Mr. JERIN DAVIS

It is my pleasure to confirm an appointment with our organisation as "Service Engineer" on behalf of JESCO ENERGY to PIONEER PACK.

Your association with us as "Service Engineer" starts from 24-05-2023 at 9.30AM

Remuneration: Your monthly remuneration is Rs 16,000/-

Working Hours: The working hours will be 09.30 a.m. to 06.30 p.m. The firm usually operates six days a week.

You are required to maintain the highest order of secrecy with regards to the work or confidential information of the Company and/or its subsidiaries or Associate Companies and in case of any breach of trust, your appointment may be terminated by the Company without any notice.

Notice Period: Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than 15-30 days.

Regards

Proya R

HR MANAGER



Employee Signature

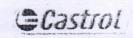
PRINCIPAL

Nehru College of Engineering and

Regnise and agree to the terms and conditions of this Letter, and I further affirm and street I will comply with the terms and conditions set out above as Thiruvilwamala, Inc. and above as











Industrial Oil, Metal Working Fluids and Marine Lubes

1) No. 339/1. Sundara Gounder Thortam, Sanganoor Road, Jayaprakash Nagar, Ganapathy, Colimbatore - 641 006. Office: 98404 77601, 97501 26262, Email: sales jescoenergy@gmail.com

Date: 3 Nov 2022

Dear Vishnu S,

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Thanks.

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

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ing and Res

Accepted WA

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Research Centre (Autonomous)
Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 680588

Letter of Intent

Date: 3 Nov 2022

Dear Anoop Anil Kumar,

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Thanks.

For Joy Kingdom Software Services LLP

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Authorized Signatory

Samuel Darwin

Chief Executive Officer

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Research Centre (Autonomous)
Nila Gardens, Pampady
Thiruvilwamala, Thrissur - 6805

Letter of Intent

Date: 3 Nov 2022

Dear Arunima O,

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Thanks,

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Nila Gardens

Chief Executive Officer

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Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 080588

Letter of Intent

Date: 3 Nov 2022

Dear Syamal krishnapriya,

We are pleased to inform you that you have successfully cleared our interview process for the profile of **Digital Marketing Intern.** You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Thanks, .

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

Accepted



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Research Centre (Autonomous)
NHa Gardens, Pampady
Thiruvilwamala, Thriseitt, 688

Chicologies 12 is a brand of Joy Kingdom Software Services LLP's ELPIN AAT-8387

Date: 3 Nov 2022

Dear Vishnu AS,

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Inform. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Thanks.

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

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PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) NHa Gardens, Pampady Thiruvilwamala, Thrissur - 680588

Date: 3 Nov 2022

Dear Nivya ignatious,

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Thanks.

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

PRINCIPAL

Accepted

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Thiruvilwamala, Thrissur - 680588

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APPOINTMENT LETTER

14/06/2023

To,
Muhammed Salih . S. A
S. A Manzil Thottakara,
Pathakara P. O, Perinthalmanna
Malappuram

Suject: Appointment letter

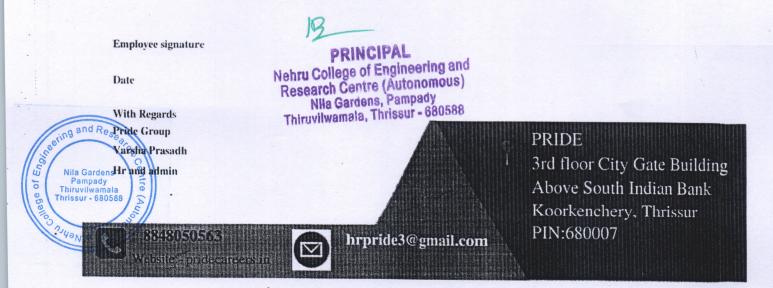
Dear Muhammed Salih S A,

We are pleased to offer you the position of BUSINESS DEVELOPMENT MANAGER at PRIDE group. We feel confident that you will contribute your skills and knowledge towards the growth of our organization.

As per the discussion, your starting date will be on 14th June 2023. Offer letter will be issued after the completion of probation period. As per company's policy probation period of each candidate is for 10 days prior the joining date. (PLEASE carry your certificate copies And luggages also)

Please confirm your acceptance of this Appointment by signing and returning the copy of this letter.

We look forward to welcome you on board. Confirm acceptance of all the above terms and conditions.





Date: 05/01/2023

Dear Prabhitha Raj P,

With reference to your application and the subsequent interview, we are pleased to offer you a position as Account Manager - SB at Executive level in the Sales. Emerging Business department in band SM in Bharti Airtel Services Limited. The terms and conditions of your appointment are as follows:-

1. APPOINTMENT AND REPORTING:

- 1.1 This offer of appointment is purely provisional subject to your joining on or before **07/02/2023** and it shall stand withdrawn forthwith in the event of following:
 - If any information provided by you is found to be incorrect or misrepresented or concealment of any important information.
 - ii. If any documents furnished by you for this employment is found false/fabricated.
 - iii. Adverse report of your background verification.

The terms and conditions of appointment shall be effective from your date of joining.

1.2 You will initially report to **Sreekumar P N**, which can subsequently be changed at the sole discretion of the company.

2. EMOLUMENTS AND TAXES:

- 2.1 Your remuneration will be as per the details provided in Annexure annexed hereto.
- 2.2 You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere which may result from the remuneration including if applicable any shares issued under ESOP scheme being paid to you pursuant to your employment hereunder. The Company is entitled to deduct from your remuneration, income tax, other taxes and levies which it is liable to deduct at source as applicable.
- 2.3 All information regarding your remuneration and terms of employment are confidential and you shall not divulge the contents to any other employee of the Company.

3. TERMINATION:

3.1 Either the Company or you may terminate your employment at any time, without assigning any reasons, by providing two (2) months' written notice or two (2) months' basic salary in lieu thereof. However, considering that during the course of your employment with the Company, you shall be privy to or shall otherwise have access to sensitive and confidential information of the Company, which may include products' related information for existing or conceived products, business plans, information related to existing and planned projects, vendors and partners' related information and other valuable information of the Company or you may be or needed to be engaged in a project that needs to be completed or for the needs of other business reasons/requirements, in the event you choose to terminate your employment with the Company, the Company shall have the right to refuse acceptance of two (2) months' basic salary in lieu of notice period and (i) require you to continue to serve the Company during the notice period or any part thereof, OR (ii) for the duration of the notice period or any part thereof, require that you do not perform any official duties or attend office and return all assets provided by the Company, provided however that during such notice period or part thereof, you shall not take up employment or any other engagement (including as a consultant or advisor), whether on

Regd. Office:Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj Phase II, New Delhi - 110 070, India

Tel: +91 11 4666 6100 Fax: +91 114166 6137 E-mail:121@in.airtel.com, Corporate Identity Number: U64201DL1997PLC091001

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Nehru College of Engineering and
Research Centre (Autonomous)
Nila Gardens, Pampady
Thiruvilwamala, Thrissur - 680588



a full time or part time basis, with any other person or entity.

- 3.2 Your employment shall stand terminated forthwith without any notice in the event of the following:
 - i. if you do not join within the stipulated date, unless extended in writing.
 - ii. if you are held guilty of any offence involving moral turpitude or any breach of the code of conduct of the Company.
- 3.3 Upon termination of your employment, you (or your legal heirs as the case may be) will complete the exit formalities and shall immediately return to the Company, any and all documents, manuals, documented confidential information (without making any copies thereof and/ or extracts therefrom), kits and other property belonging to the Company that may be entrusted to and/ or placed in your possession by virtue of and/ or during the course of your employment with the Company. You (or your legal heirs as the case may be) shall also deliver to the Company immediately all notes, analyses, summaries and working papers relating thereto. Prior to leaving the Company, you will also ensure that all your outgoing/ pending activities are successfully completed and properly handed over to the satisfaction of your reporting manager.

4. INITIAL POSTING AND TRANSFER:

- 4.1 Your initial place of posting shall be at Calicut @ KL-Calicut-Vandipetta Junction.
- 4.2 However, at the sole discretion of the Management, you will be liable to be transferred /deputed from one place to another any where in India or abroad and/or from one department to another or from one establishment to another and/or to any other concern including to any of Company's affiliates, associates, group companies and/or entities in which the Company may be having any interest whether existing or which may be set up in future.
- 4.3 Consequent upon your transfer, all the existing terms and conditions of your employment shall remain same.
- 4.4 As per the exigency of business, you may be required to carry out addition work for the Company's affiliates/associates/group companies.

5. GENERAL EMPLOYMENT OBLIGATIONS:

- 5.1 During your employment with us, you shall not be engaged, concerned or interested directly or indirectly in any other occupation, business or employment whatsoever (either for remuneration or on a honorary basis), and shall devote your whole time, attention and abilities exclusively to the performance of your duties and shall faithfully serve the Company and use your best endeavor to promote the interest and business thereof. In the event of above, the company shall be entitled to take appropriate action.
- 5.2 You shall be governed by the service rules and regulations of the Company, as amended by the Management, from time to time including the code of conduct, the terms of which are hereby incorporated by reference. You shall sincerely abide by and carry out operational instructions/procedures as contained in the Company's guidelines and other administrative instructions as may be issued by the Management from time to time.
- 5.3 The work product generated by you while performing the services during the term of your employment, including all electronic data, papers, worksheets, logs, records, reports, documents, training material and other materials developed or prepared by you, shall be the sole and exclusive property of the Company. Without limiting the generality of the foregoing, the Company will own all intellectual property rights in any work, invention, discovery, improvement or design, which you make or conceive:
 - while employed by the Company and in connection with the business of the Company or a related body

Regd. Office:Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj Phase II, New Delhi - 110 070, India Tel: +91 11 4666 6100 Fax: +91 114166 6137 E-mail:121@in.airtel.com,

Corporate Identity Number: U64201DL1997PLC091001

PRINCIPAL
Nehru College of Engineering and

Research Centre (Autonomous)

Nile Gerdens, Pampady



Date: 05/01/2023

Dear Adheep S,

With reference to your application and the subsequent interview, we are pleased to offer you a position as Account Manager - SB at Executive level in the Sales. Emerging Business department in band SM in Bharti Airtel Services Limited. The terms and conditions of your appointment are as follows:-

1. APPOINTMENT AND REPORTING:

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 - i. If any information provided by you is found to be incorrect or misrepresented or concealment of any important information.
 - ii. If any documents furnished by you for this employment is found false/fabricated.
 - iii. Adverse report of your background verification.

The terms and conditions of appointment shall be effective from your date of joining.

1.2 You will initially report to **Siju Gabriel**, which can subsequently be changed at the sole discretion of the company.

2. EMOLUMENTS AND TAXES:

- 2.1 Your remuneration will be as per the details provided in Annexure annexed hereto.
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- 2.3 All information regarding your remuneration and terms of employment are confidential and you shall not divulge the contents to any other employee of the Company.

3. TERMINATION:

3.1 Either the Company or you may terminate your employment at any time, without assigning any reasons, by providing two (2) months' written notice or two (2) months' basic salary in lieu thereof. However, considering that during the course of your employment with the Company, you shall be privy to or shall otherwise have access to sensitive and confidential information of the Company, which may include products' related information for existing or conceived products, business plans, information related to existing and planned projects, vendors and partners' related information and other valuable information of the Company or you may be or needed to be engaged in a project that needs to be completed or for the needs of other business reasons/requirements, in the event you choose to terminate your employment with the Company, the Company shall have the right to refuse acceptance of two (2) months' basic salary in lieu of notice period and (i) require you to continue to serve the Company during the notice period or any part thereof, OR (ii) for the duration of the notice period or any part thereof, require that you do not perform any official duties or attend office and return all assets provided by the Company, provided however that during such notice period or part thereof, you shall not take up employment or any other engagement (including as a consultant or advisor), whether on

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Research Centre (Autonomous)
Niła Gardens, Pampady
Thiruvilwamala, Thrissur - 680588



a full time or part time basis, with any other person or entity.

- 3.2 Your employment shall stand terminated forthwith without any notice in the event of the following:
 - if you do not join within the stipulated date, unless extended in writing.
 - if you are held guilty of any offence involving moral turpitude or any breach of the code of conduct of the
- 3.3 Upon termination of your employment, you (or your legal heirs as the case may be) will complete the exit formalities and shall immediately return to the Company, any and all documents, manuals, documented confidential information (without making any copies thereof and/ or extracts therefrom), kits and other property belonging to the Company that may be entrusted to and/ or placed in your possession by virtue of and/ or during the course of your employment with the Company. You (or your legal heirs as the case may be) shall also deliver to the Company immediately all notes, analyses, summaries and working papers relating thereto. Prior to leaving the Company, you will also ensure that all your outgoing/ pending activities are successfully completed and properly handed over to the satisfaction of your reporting manager.

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- 5.1 During your employment with us, you shall not be engaged, concerned or interested directly or indirectly in any other occupation, business or employment whatsoever (either for remuneration or on a honorary basis), and shall devote your whole time, attention and abilities exclusively to the performance of your duties and shall faithfully serve the Company and use your best endeavor to promote the interest and business thereof. In the event of above, the company shall be entitled to take appropriate action.
- 5.2 You shall be governed by the service rules and regulations of the Company, as amended by the Management, from time to time including the code of conduct, the terms of which are hereby incorporated by reference. You shall sincerely abide by and carry out operational instructions/procedures as contained in the Company's guidelines and other administrative instructions as may be issued by the Management from time to time.
- 5.3 The work product generated by you while performing the services during the term of your employment, including all electronic data, papers, worksheets, logs, records, reports, documents, training material and other materials developed or prepared by you, shall be the sole and exclusive property of the Company. Without limiting the generality of the foregoing, the Company will own all intellectual property rights in any work, invention, discovery, improvement or design, which you make or conceive:
 - while employed by the Company and in connection with the business of the Company or a related body

Regd. Office:Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj Phase II, New Delhi - 110 070, India Tel: +91 11 4666 6100 Fax: +91 114166 6137 E-mail:121@in.airtel.com,

Corporate Identity Number: U64201DL1997PLC091001

PRINCIPAL Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampadi

Nila Gardens

rissur - 68058

Thiruvilwamata, Thrissusses



Date: 05/01/2023

Dear Prabhitha Raj P,

With reference to your application and the subsequent interview, we are pleased to offer you a position as Account Manager - SB at Executive level in the Sales. Emerging Business department in band SM in Bharti Airtel Services Limited. The terms and conditions of your appointment are as follows:-

1. APPOINTMENT AND REPORTING:

- 1.1 This offer of appointment is purely provisional subject to your joining on or before **07/02/2023** and it shall stand withdrawn forthwith in the event of following:
 - i. If any information provided by you is found to be incorrect or misrepresented or concealment of any important information.
 - ii. If any documents furnished by you for this employment is found false/fabricated.
 - iii. Adverse report of your background verification.

The terms and conditions of appointment shall be effective from your date of joining.

1.2 You will initially report to **Sreekumar P N**, which can subsequently be changed at the sole discretion of the company.

2. EMOLUMENTS AND TAXES:

- 2.1 Your remuneration will be as per the details provided in Annexure annexed hereto.
- 2.2 You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere which may result from the remuneration including if applicable any shares issued under ESOP scheme being paid to you pursuant to your employment hereunder. The Company is entitled to deduct from your remuneration, income tax, other taxes and levies which it is liable to deduct at source as applicable.
- 2.3 All information regarding your remuneration and terms of employment are confidential and you shall not divulge the contents to any other employee of the Company.

TERMINATION:

3.1 Either the Company or you may terminate your employment at any time, without assigning any reasons, by providing two (2) months' written notice or two (2) months' basic salary in lieu thereof. However, considering that during the course of your employment with the Company, you shall be privy to or shall otherwise have access to sensitive and confidential information of the Company, which may include products' related information for existing or conceived products, business plans, information related to existing and planned projects, vendors and partners' related information and other valuable information of the Company or you may be or needed to be engaged in a project that needs to be completed or for the needs of other business reasons/requirements, in the event you choose to terminate your employment with the Company, the Company shall have the right to refuse acceptance of two (2) months' basic salary in lieu of notice period and (i) require you to continue to serve the Company during the notice period or any part thereof, OR (ii) for the duration of the notice period or any part thereof, require that you do not perform any official duties or attend office and return all assets provided by the Company, provided however that during such notice period or part thereof, you shall not take up employment or any other engagement (including as a consultant or advisor), whether on

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Corporate Identity Number: U64201DL1997PLC091001

PRINCIPAL
Nehru College of Engineering and
Research Centre (Autonomous)
Nils Gardens, Pempady

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a full time or part time basis, with any other person or entity.

- 3.2 Your employment shall stand terminated forthwith without any notice in the event of the following:
 - if you do not join within the stipulated date, unless extended in writing.
 - if you are held guilty of any offence involving moral turpitude or any breach of the code of conduct of the Company.
- 3.3 Upon termination of your employment, you (or your legal heirs as the case may be) will complete the exit formalities and shall immediately return to the Company, any and all documents, manuals, documented confidential information (without making any copies thereof and/ or extracts therefrom), kits and other property belonging to the Company that may be entrusted to and/ or placed in your possession by virtue of and/ or during the course of your employment with the Company. You (or your legal heirs as the case may be) shall also deliver to the Company immediately all notes, analyses, summaries and working papers relating thereto. Prior to leaving the Company, you will also ensure that all your outgoing/ pending activities are successfully completed and properly handed over to the satisfaction of your reporting manager.

4. INITIAL POSTING AND TRANSFER:

- 4.1 Your initial place of posting shall be at Calicut @ KL-Calicut-Vandipetta Junction.
- 4.2 However, at the sole discretion of the Management, you will be liable to be transferred /deputed from one place to another any where in India or abroad and/or from one department to another or from one establishment to another and/or to any other concern including to any of Company's affiliates, associates, group companies and/or entities in which the Company may be having any interest whether existing or which may be set up in
- 4.3 Consequent upon your transfer, all the existing terms and conditions of your employment shall remain same.
- 4.4 As per the exigency of business, you may be required to carry out addition work for the Company's affiliates/associates/group companies.

5. GENERAL EMPLOYMENT OBLIGATIONS:

- 5.1 During your employment with us, you shall not be engaged, concerned or interested directly or indirectly in any other occupation, business or employment whatsoever (either for remuneration or on a honorary basis), and shall devote your whole time, attention and abilities exclusively to the performance of your duties and shall faithfully serve the Company and use your best endeavor to promote the interest and business thereof. In the event of above, the company shall be entitled to take appropriate action.
- 5.2 You shall be governed by the service rules and regulations of the Company, as amended by the Management, from time to time including the code of conduct, the terms of which are hereby incorporated by reference. You shall sincerely abide by and carry out operational instructions/procedures as contained in the Company's guidelines and other administrative instructions as may be issued by the Management from time to time.
- 5.3 The work product generated by you while performing the services during the term of your employment, including all electronic data, papers, worksheets, logs, records, reports, documents, training material and other materials developed or prepared by you, shall be the sole and exclusive property of the Company. Without limiting the generality of the foregoing, the Company will own all intellectual property rights in any work, invention, discovery, improvement or design, which you make or conceive:
 - while employed by the Company and in connection with the business of the Company or a related body

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Corporate Identity Number: U64201DL1997PLC091001

PRINCIPAL Nehru College of Engineering and Research Centre (Autonomous)

Nila Gardens, Pampady

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Nila Gardens

ssur - 680588



Date: 05/01/2023

Dear Adheep S,

With reference to your application and the subsequent interview, we are pleased to offer you a position as Account Manager - SB at Executive level in the Sales. Emerging Business department in band SM in Bharti Airtel Services Limited. The terms and conditions of your appointment are as follows:-

1. APPOINTMENT AND REPORTING:

- 1.1 This offer of appointment is purely provisional subject to your joining on or before **07/02/2023** and it shall stand withdrawn forthwith in the event of following:
 - i. If any information provided by you is found to be incorrect or misrepresented or concealment of any important information.
 - ii. If any documents furnished by you for this employment is found false/fabricated.
 - iii. Adverse report of your background verification.

The terms and conditions of appointment shall be effective from your date of joining.

1.2 You will initially report to **Siju Gabriel**, which can subsequently be changed at the sole discretion of the company.

2. EMOLUMENTS AND TAXES:

- 2.1 Your remuneration will be as per the details provided in Annexure annexed hereto.
- 2.2 You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere which may result from the remuneration including if applicable any shares issued under ESOP scheme being paid to you pursuant to your employment hereunder. The Company is entitled to deduct from your remuneration, income tax, other taxes and levies which it is liable to deduct at source as applicable.
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3. TERMINATION:

Either the Company or you may terminate your employment at any time, without assigning any reasons, by providing two (2) months' written notice or two (2) months' basic salary in lieu thereof. However, considering that during the course of your employment with the Company, you shall be privy to or shall otherwise have access to sensitive and confidential information of the Company, which may include products' related information for existing or conceived products, business plans, information related to existing and planned projects, vendors and partners' related information and other valuable information of the Company or you may be or needed to be engaged in a project that needs to be completed or for the needs of other business reasons/requirements, in the event you choose to terminate your employment with the Company, the Company shall have the right to refuse acceptance of two (2) months' basic salary in lieu of notice period and (i) require you to continue to serve the Company during the notice period or any part thereof, OR (ii) for the duration of the notice period or any part thereof, require that you do not perform any official duties or attend office and return all assets provided by the Company, provided however that during such notice period or part thereof, you shall not take up employment or any other engagement (including as a consultant or advisor), whether on

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Corporate Identity Number: U64201DL1997PLC091001

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680588



a full time or part time basis, with any other person or entity.

- 3.2 Your employment shall stand terminated forthwith without any notice in the event of the following:
 - if you do not join within the stipulated date, unless extended in writing.
 - if you are held quilty of any offence involving moral turpitude or any breach of the code of conduct of the Company.
- 3.3 Upon termination of your employment, you (or your legal heirs as the case may be) will complete the exit formalities and shall immediately return to the Company, any and all documents, manuals, documented confidential information (without making any copies thereof and/ or extracts therefrom), kits and other property belonging to the Company that may be entrusted to and/ or placed in your possession by virtue of and/ or during the course of your employment with the Company. You (or your legal heirs as the case may be) shall also deliver to the Company immediately all notes, analyses, summaries and working papers relating thereto. Prior to leaving the Company, you will also ensure that all your outgoing/ pending activities are successfully completed and properly handed over to the satisfaction of your reporting manager.

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Nehru College of Engineering and Research Centre (Autonomous) NHa Gardens, Pampady Thiruvilwamala, Thrissur - 680588

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Nila Gardens Pampady Thrissur - 680588

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Letter of Intent

Date: 3 Nov 2022

Dear Ambili B S.

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

List of onboarding document to be submitted online

- Id Proof (Aadhaar Card, Pan Card, Voter Card)
- For Address proof: Ration Card, Phone Bill or Electricity Bill or Water Bill
- Education credentials from 10th to highest
- Offer & Experience, Salary certificate from all your employers in past and present

You will be eligible for a paid stipend of Rs. 7,000/- during the internship period. The internship duration will be for 1 - 3 months. Upon successful completion of the internship, you will receive an annual compensation of Rs. 2,60,000. You will need to sign a bond agreement for a period of one year as part of your offer letter.

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For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

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PRINCIPAL
Nehru College of Engineering and
Passarch Centre (Autonomous) Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 680588

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Letter of Intent

Date: 3 Nov 2022

Dear Shine Sundar,

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Thanks.

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

offer accepted 13

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

Thiruvilwamala, Thrissur net

Letter of Intent

Date: 3 Nov 2022

Dear Kalidasan KV,

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Thanks,

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

Mer letter accepted.

For lons AN K.V.

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous)

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Letter of Intent

Date: 3 Nov 2022

Dear Aardray.

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Thanks.

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

Offer letter anipted

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 680588



Date: 3 Nov 2022

Dear Arjun Raj K R,

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Thanks.

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

PRINCIPAL Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 680588

Nila Gardens

Date: 3 Nov 2022

Dear Muhammed Fadhil, -

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Nila Gardens

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

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PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 680588

Letter of Intent

Date: 3 Nov 2022

Dear Aleena Shibu,

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Thanks.

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

ALTENA SHIBU

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous)
NHa Gardens, Pampady Thiruvilwamala, Thrissur - 680588

Nila Gardens Pampady

Letter of Intent

Date: 3 Nov 2022

Dear Adarsh,

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Thanks,

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Nila Gardens Pampady

Chief Executive Officer

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Nehru College of Engineering and Research Centre (Autonomous) NHa Gardens, Pampady

Thiruvilwamala, Thrissur - 680586

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atrix Tower, No 2/88, Seevaram Village, OMR Perungudi. Chennai Tamii N

Letter of Intent

Date: 3 Nov 2022

Dear Zeba Kadheeja,

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Thanks,

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

Record Pergul

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 680588



Letter of Intent

Date: 3 Nov 2022

Dear Lekha KS,

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Thanks,

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

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Nila Gardens Pampady

Chief Executive Officer

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

Josepha mlors

Thiruvilwamala, Thrissur - 680588

Letter of Intent

Date: 3 Nov 2022

Dear Gopika G Krishnan, . .

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) NHa Gardens, Pampady

Thiruvilwamala, Thrissur - 680529

Craft .



Date: 3.Nov 2022

Dear Srihari,

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Thanks.

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

PRINCIPAL Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680588

Letter of Intent

Date: 3 Nov 2022

Dear Arjun Raj K R,

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For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680588

Nila Gardens

Letter of Intent

Date: 3 Nov 2022

Dear P.T. Erickmon,

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

List of onboarding document to be submitted online

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- · For Address proof: Ration Card, Phone Bill or Electricity Bill or Water Bill
- · Education credentials from 10th to highest
- Offer & Experience, Salary certificate from all your employers in past and present

You will be eligible for a paid stipend of Rs. 7,000/- during the internship period. The internship duration will be for 1 - 3 months. Upon successful completion of the internship, you will receive an annual compensation of Rs. 2,60,000. You will need to sign a bond agreement for a period of one year as part of your offer letter.

Thanks.

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampagy

Thiruvilwamala, Thrissur - 680588

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Nila Gardens
Pampady
Thiruvilwamala
Thrissur - 680588

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Letter of Intent

Date: 3 Nov 2022

Dear Haroon Al Shaji,

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Thanks,

For Joy Kingdom Software Services LLP

Authorized Signatory

A. Suma

Samuel Darwin

Chief Executive Officer

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PRINCIPAL Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady Thiruvilwamala, hireau at fairse

Letter of Intent

Date: 3 Nov 2022

Dear Amal OP,

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Thanks,

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

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PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 680588.

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Letter of Intent

Date: 3 Nov 2022

Dear Arjun M,

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Thanks,

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

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Quyun-

Date: 3 Nov 2022

Dear Thasniya R,

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Thanks,

For Joy Kingdom Software Services LLP

Accepted the Letter of Intent

Authorized Signatory

Samuel Darwin

Chief Executive Officer

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 680588

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Nila Gardens Pampady Thiruvilwamala Thrissur - 680588 POPS

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Vices LLP VICE IN ASSET

hennai, Tamil Nadu - 60

Date: 3 Nov 2022

Dear Sangeetha Lakshman,

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Thanks.

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

Thiruvilwamaia, Thrissur - 680598

Accepted the letter of intent.

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irs Services LLPR LLPIN AAT 8387

Letter of Intent

Date: 3 Nov 2022

Dear Aishwaraya A.

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Thanks,

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680588

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Pampady
Thiruvilwamala
Thrissur - 680588

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Letter of Intent

Date: 3 Nov 2022

Dear Reshma S Unni, ...

We are pleased to inform you that you have successfully cleared our interview process for the profile of Digital Marketing Intern. You are requested to submit the following documents online. The final offer will be released, subject to successful completion of the company's onboarding process. Onboarding link will be shared to your personal email id.

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Thanks,

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Ethief Executive Officer

PRINCIPAL
Nehru College of Engineering and
Research Centre (Autonomous)
Nila Gardens, Pampady
Thiruvilwamala, Thrissur - 680588

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Nila Gardens Pampady

Date: 3 Nov 2022

Dear Anumol PM,

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For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 680588

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Nila Gardens

Date: 3 Nov 2022

Dear Thasleem,

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For Joy Kingdom, Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680588

scepted to letter of Intent

Date: 3 Nov 2022

Dear Stelcy Davis,

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Thanks,

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

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PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 680588

Chief Executive Officer

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Letter of Intent

Date: 3 Nov 2022

Dear Aparna,

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Thanks,

For Joy Kingdom Software Services LLP

Authorized Signatory

Chief Executive Officer

Samuel Darwin

Apanna. T. a

Nila Gardens

PRINCIPAL Nehru College of Engineering and

Research Centre (Autonomous)

Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680595

Letter of Intent

Date: 3 Nov 2022

Dear lakshmi,

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Thanks,

Nila Gardens Pampady

Thiruvilwamala hrissur - 68058 For Joy Kingdom Software Services LLP

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Samuel Darwin

Gief Executive Officer

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680588

Thiruvilwamala, Thrissur-680500

Larshmi. K. Menon

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Letter of Intent

Date: 3 Nov 2022

Dear Lokhastis.

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Thanks.

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chaf Executive Officer

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PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 680588

Letter of Intent

Date: 3 Nov 2022

Dear Archana Nair,

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Thanks.

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Nila Gardens Chief Executive Officer

Archana Nair,

PRINCIPAL Nehru College of Engineering and Research Centre (Autonomous)

Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680588



Date: 3 Nov 2022

Dear Sangeetha Lakshman,

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Thanks,

Thiruvilwamaı Thrissur - 6805

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

Accepted the letter of intent.

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampany

Thiruvilwamala, Thrissur - 680588

ij Joy TechnologiesTM is a brand of Joy Kingdom Software Services LLP® LLPIN AAT-8387 r of Saravana Matrix Tower, No 2/88, Seevaram Village, OMR Perungudi, Chencai, Tamil Nadd

Date: 3 Nov 2022

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Thanks,

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

Chief Executive Officer

accepted the letter of intent

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 680588

Letter of Intent

Date: 3 Nov 2022

Dear Jessna P.

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Thanks,

For Joy Kingdom Software Services LLP

Authorized Signatory

Samuel Darwin

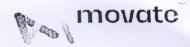
Chief Executive Officer

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 680588

Nila Gardens

Las Cettes accepted



Date: 30th Nov 2022

Dear Srilaya K

Welcome to Movate Technologies Private Limited (hereinafter referred to as "Movate" / the "Gompany"). With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions asstated herein.

Upon your joining the Company, you would be designated as **Engineer Trainee-Networking**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

PRIMARY TERMS AND CONDITIONS:

- 1. Please be specifically informed that this offer of employment is a conditional offer letter given to you based on the interview(s) and tests (if any) attended by you as part of the campus hiring process of Movate. You would receive the final offer letter only upon you meeting the following conditions:
 - a. you should complete a one hundred and twenty (120) hours of training under the Center of Excellence (CoE) initiative in your final year of your academic graduation.

b. >=90% attendance in Virtual Interactive Learning and Training (VILT)

c. Passing all training assessments with >80% threshold (upto 2 attempts would be provided to students for each module of training assessment. If you fail to clear in the first attempt, then you should clear all the training assessment modules in the second attempt. If you fail, you would not be considered eligible for final offer letter and recruitment process thereto.

d. 90% Lab Utilization

e. 90% E-Learning Completion

f. you are passing in all subjects of your academic graduation with minimum 70% percentage and within the scheduled original course duration.

g. In case, if it emerges after you are joining the training program of Movate that you have a backlog of subjects under your academic graduation and have not passed through, you should ensure completing the same within the scheduled original course duration to be eligible for selection to Movate.

- h. You are completing and passing through necessary HR formalities, including but not limited to Background Verification.
- 2. Movate will have the absolute right and discretion to offer employment to you notwithstanding your successful completion of the training as stated in this conditional offer letter, you passing your academic degree qualification and you meeting the requisite standards specified by Movate. Further, you agree that Movate offering employment to you will be purely based on business requirements of Movate.
- 3. You shall not be eligible for or paid any stipend for the one hundred and twenty (120) hours of training that you undergo as part of the Center of Excellence initiative.
- 4. Please be specifically informed that this offer of employment is specific to projects that the Company may get from time to time from its existing or prospective clients, details of client and the project are confidential that shall be disclosed to you at the time of you joining the Company and subject to execution of appropriate Service Agreement, Confidentiality Agreement, and such other documents as part of on-boarding formalities.

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Thiruvilwamala
Thrissur - 680588

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Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

MOVATE TECHNOLOGIES PRIVATE LIMITE Diruvilwamala, Thrissur - 680588 (FORMERLY KNOWN AS CSS CORP PRIVATE LIMITED) CIN: U72900TN2000PTC115034

Regd. Address: 6th Floor, Ambit IT Park, No. 32A & B, Ambit Road, Ambattur Industrial Estate, Chennai - 600058, Tamil Nadu, India Tel: +91 44 6632 2000; www.csscorp.com

TERMS AND CONDITIONS:

Nila Garde Thrissur - 680588

- 1. Gross Cost to Company: The position includes a gross CTC of Rs.3,20,000/- (Rupees Three Lakh Twenty Thousand only) per annum, before deductions, as explained further in Annexure 1. Subject to and on your successful completion of mandatory 'on project training', completion of probationary period and clearance of client assessment on your progress, your annual compensation may be increased by the Company, at its sole discretion, to Rs 3,75,000 /- (Rupees Three Lakh Seventy-Five Thousand Only).
- 2. Annual Guaranteed Compensation. Your Annual Guaranteed Compensation will be Rs.3,04,000/-(Rupees Three Lakh Four Thousand Only).
- 3. Annual Variable Compensation. Depending on your and Company's performance, you would be entitled for an Annual Variable Compensation upto a maximum of Rs.16,000/- (Rupees Sixteen Thousand Only). The Annual Variable Compensation shall be calculated on the GrossCost to Company for each grade of employee and at the percentage mentioned in the Employee Handbook which you can access in Company's Intranet portal 'HIVE'. On your joining the Company, youundertake to go through Company's intranet and get familiar with all the applicable policies and processes of the Company.
- 4. Other Benefits. Upon you joining the Company, you will be positioned as Grade JL 1B in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
- 5. Medical Insurance: In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
- 6. Location: Your initial place of work will be Chennai. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations, and conditions of service of that location.
- 7. Time Zones: You shall be present in the office during normal working hours or in shifts or in different time zones like, US time zones/APAC/EMEA, as per the Project requirements that shall be communicated by the designated authority.
- 8. Annual Leave: You will be entitled to twenty-four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same.
- 9. E-mail ID & Contact Details: You will need to communicate your personal e-mail ID, at the time of joining, such e-mail ID, so communicated by you, can be treated as the authenticated (without limiting the rights of the Company to notify / communicate to you through any other mode or e-mail IDs) email address for any communication from you. You will also keep us informed in writing of any change in your residential address, civil or marital status and such other matters.

10. Transport Facility: In accordance with the Company's policy, company transport alla Engineering and only for certain grades of employees working in US & UK time zones. If you wish to use Autonomous

Thiruvilwamala, Thrissur - 680588

MOVATE TECHNOLOGIES PRIVATE LIMITED

(FORMERLY KNOWN AS CSS CORP PRIVATE LIMITED) CIN: U72900TN2000PTC115034

Read Address: 6th Floor, Ambit IT Park, No. 32A & B, Ambit Road, Ambattur Industrial Estate, Chennai - 600058 Tamil Nadu, India Tel: +91 44 6632 2000; www.csscorp.com

02nd March 2023

Mr. Akshay K

Nehru College of Engineering and Research Centre (Abdul Kalam University), Pampady, Thiruvilwamala, Thrissur - 680588. Kerala

Dear Sir,

In continuation of the employment letter dated 02nd March 2023, kindly note that you will be entitled to a Performance Linked Incentive of up to Rs. 200,000/- (Two Lacs only) per annum.

As decided by the Management, the payment of the Performance Linked Incentive will be based solely on your performance and achievements up-to 31st March 2024 and adjusted proportionally based on your date of joining the Company.

Thanking you,

Yours faithfully,

For Developer Group India Private Limited

T. v. Rshoka.

(TV Ashok Kumar)

I have gone through the aforesaid terms and conditions mentioned herein above and have fully understood the same. I hereby accept the terms and conditions stated herein above.

Dated

10-03-2023

Signature

(Akshay K)

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PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady Thiruvilwamala, Thrissur - 6800000

Nita Gardens
Pampady
Thirusilwamala
Thrissur - 680588

Developer Group India Pvt. Ltd.

Regd Office: | F-6, Lajpat Nagar III, basement | New Delhi-110024, India.

CIN:U70109DL2012PTC245467

www.gevelopergroup.com



2nd December 2022

Offer Letter

Gopika G Krishnan Sreepadam, Eruvilamkadu, Chulanur, Palakkad, 678574

Dear Gopika,

and Re

Nila Gardens Pampady Thiruvilwamala Thrissur - 680588 Further to the selection process you had with us, we are pleased to offer you an exciting career with Experion Technologies (India) Pvt. Ltd.

Your formal training period of three months, Initial Learning Program (ILP) will start as soon as you complete your current course examinations, and you will be eligible for a stipend of INR 15,000 per month during the period. You will have a series of training sessions to undergo during your formal training period which will help you to perform during this period.

Successful completion of the Initial Learning Program and submission of Provisional Certificate of your Graduation from your Institution/University are the prerequisites to avail Formal Employment Offer from Experion.

The general terms and conditions of the Employment Offer are as follows:

- 1. On successful completion of the Initial Learning Program, you shall be appointed on probation for a period of 6 (six) months as 'Associate Software Engineer' at grade A1.
- 2. Your remuneration on joining Experion shall be INR 4,00,000/- (Rupees Four Lakhs) only per annum cost to the company.
- 3. Your job location shall be either at our Thiruvananthapuram (Technopark) or Kochi (Infopark) office based on our project requirements at the time of joining the Company.

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous)

Regd. Office: 407, 4th Floor, Thejaswini Building, Technopark Campus, Trivandrum 695351 Gardens, Pampady

Kerala, India Cinfo@experionglobal.com Kerala, India info@experionglobal.com www.experionglobal.com

Offices in India: Cochin, Infopark SEZ. Trivandrum, Technopark. Bangalore, Brigade Road. CIN No: U72200KL2006PTC019336

Experion Technologies (India) Private Limited





You have the option of upgrading to the Elite stream by taking one more round of Programming Test. This selection procedure is optional for you. If chosen, you will be promoted to the Elite batch, with an annual salary of INR 6,00,000/- (Rupees Six Lakhs) only, per annum cost to the company. If not, you will be part of the Regular stream under the job terms and conditions outlined in the current Offer Letter.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this offer and return the same (soft copy) to us.

We welcome you to build an exciting career with Experion!

For Experion Technologies (I) Pvt. Ltd.,

100

Jijo Joseph AGM – Human Resources

I, ______, acknowledge that I have read, understood, and accept this Offer and other terms and conditions of employment as outlined therein, and agree to send the certificate copies of the qualifying examinations once I receive it from the University.

Signature

Nila Gardens Pampady Thiruvilwamala Thrissur - 680588

40 Experion Technologies (India) Private Limited

Regd Office: 407, 4th Floor, Thejaswini Building, Technopark Campus, Trivandrum 695581, Research Centre (Autonomo Kerala, India & Info@experionglobal.com & www.experionglobal.com Nila Gardens, Pampady

Offices in India: Cochin, Infopark SEZ. Trivandrum, Technopark. Bangalore, Brigade Road. CIN No: U72200KL2006PTC019336

Date

PRINCIPAL
Nehru College of Engineering
Research Centre (Autonomo

Nila Gardens, Pampady Thiruyilwamata, Thrissur - 25 Digitally Driven Hi Team,

Greetings from Intellipaat!

Hope you are doing well.

A huge Congratulations to the selected students.

We are pleased to say that we have selected the below mentioned students for the position of Business Development Associate/ Business Development Trainee Role from your esteemed organisation.

Thanks and regards

IntelliPaat

Nila Gardens Pampady Thiruvilwamala hrissur - 68058

Mayaprasad Shetty |Talent Acquisition Associate
H R Department

mayaprasad.shetty@intellipaat.com

Contact number- 6364477753

Website: www.intellipaat.com

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Follow us on: Twitter | LinkedIn | Facebook | Google

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2nd December 2022

Offer Letter

Adarsh P Vrindavanam(H), Punchapadam P.O. Palakkad, 678633

Dear Adarsh.

Further to the selection process you had with us, we are pleased to offer you an exciting career with Experion Technologies (India) Pvt. Ltd.

Your formal training period of three months, Initial Learning Program (ILP) will start as soon as you complete your current course examinations, and you will be eligible for a stipend of INR. 15,000 per month during the period. You will have a series of training sessions to undergo during your formal training period which will help you to perform during this period.

Successful completion of the Initial Learning Program and submission of Provisional Certificate of your Graduation from your Institution/University are the prerequisites to avail Formal Employment Offer from Experion.

The general terms and conditions of the Employment Offer are as follows:

- 1. On successful completion of the Initial Learning Frogram, you shall be appointed on probation for a period of 6 (six) months as 'Associate Software Engineer' at grade A1.
- 2. Your remuneration on joining Experion shall be INR 4,00,000/- (Rupees Four Lakhs) only per annum cost to the company.
- 3. Your job location shall be either at our Thiruvananthapuram (Technopark) or Kochi (Infopark) office based on our project requirements at the time of joining the Company.

40N ≠Experion Technologies (India) Private Limited

Nehru College of Engineering Regd. Office: 407, 4th Floor, Thejaswini Building, Technopark Campus, Trivandrum 695581, Research Centre (Autonomou Kerala, India info@experionglobal.com www.experionglobal.com Nila Gardens, Pampady Thiruvilwamala, Thrissur - 68058

Offices in India: Cochin, Infopark SEZ. Trivandrum, Technopark. Bangalore, Brigade Road.

CIN No: U72200KL2006PTC019336

Pampady Thiruvilwamala Thrissur - 680588

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You have the option of upgrading to the Elite stream by taking one more round of Programming Test. This selection procedure is optional for you. If chosen, you will be promoted to the Elite batch, with an annual salary of INR 6,00,000/- (Rupees Six Lakhs) only per annum cost to the company. If not, you will be part of the Regular stream under the job terms and conditions outlined in the current Offer Letter.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this offer and return the same (soft copy) to us.

We welcome you to build an exciting career with Experion!

For Experion Technologies (I) Pvt. Ltd.,

4

Jijo Joseph AGM – Human Resources

I, ADARSH-P, acknowledge that I have read, understood, and accept this Offer and other terms and conditions of employment as outlined therein, and agree to send the certificate copies of the qualifying examinations once I receive it from the University.

Signature

ag and Res

Nila Gardens

8 DECEMBER 2022

Date

Experion Technologies (India) Private Limited

Adams

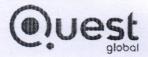
Regd.Office: 407, 4th Floor, The Jaswini Building, Technopark Campus, Trivandrum 695581, Kerala, India & info@experionglobal.com

Offices in India: Cochin, Infopark SEZ. Trivandrum, Technopark. Bangalore, Brigade Road. CIN No: U72200KL2006PTC019336

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Provisional Offer Letter

Doc Ref. No.: QGFY24C0887

Date of Issue: 23-December-2022

Dear Adarsh P,

Congratulations! Each step taken towards realizing a dream is a crucial one. We are delighted you have chosen to join Quest Global and be an integral part of our journey towards solving the problems of today that stand in the way of tomorrow.

At Quest Global, we embrace the exponentially curious minds – the ones who see engineering and logic in everything. We seek and nurture people with the potential and passion to solve the world's hardest problems and then help them foster that potential with boundary-less opportunities to learn, grow, and succeed.

We are pleased to let you know that we intend to make you an offer of employment for the role of Trainee Engineer with Quest Global.

- Total Cost to Company (TCTC): INR 3.00 LPA
- Year End Bonus: INR 25000 (On completion of one year from the date of joining)
- Location: Any of the Quest Global offices (as per business requirement)
- Working Hours: As per Location Norms
- Probation Period: 6 months from the date of joining
- Service Agreement / Bond: 2 years (An agreement between Quest Global and the Employee which provides that the Employee shall work for an agreed minimum period of time from the date of joining the company)

You will be entitled to allowances and other benefits as per policies of Quest Global. You shall receive your salary payments on the last working day of the month.

This offer of employment is subject to successful completion of:

Background Verification Check

Nila Gardens

Pampady

rissur - 680588

No standing arrears on the date of joining

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Nila Gardens, Pampady
Thiruvilwamala, Thrissur - 680588

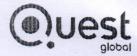
Quest Global Engineering Services Private Limited

CIN: U74900KA2014PTC076219

nnrose-7B,EmbassyTech Village, Sarjapura Marathahalli Outer Ring Road, Devarabeesana Halli Bangalore 560103, Karnataka, India Ph.: +91-80-67090000; Fax: +91-80-67093200; Email: info@quest-global.com

Reg. office: AEQUS Special Economic Zone, NO.437/A, Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum 591245, Karnataka, India

www.quest-global.com



As per company's hiring process, we will conduct a detailed background verification check of all the information and documents submitted by you. For joining confirmation & BGC form, please write back to: university.relations@quest-global.com.

We eagerly look forward to welcome you at Quest Global.

PS: This job offer is contingent upon successful completion of training assigned to you prior to the joining date and successful completion of background verification conducted by Quest Global (at its sole discretion) subsequent to your joining.

For Quest Global

Cophuch . h

Jagadish Kadagatti Manager - TAT

Candidate Signature: _____

*Disclaimer: The salary package and structure will be subject to changes on business situation at the time of onboarding. This is a letter of intent to offer Employment and not a formal offer of employment. The detailed terms and conditions of employment with Quest Global will be shared separately as a formal offer one month prior to your date of joining.



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Nila Gardens, Pampady
Thiruvilwamala, Thrissur - 884688

Quest Global Engineering Services Private Limited

CIN: U74900KA2014PTC076219

2nd Flr, Primrose-7B, EmbassyTech Village, Sarjapura Marathahalli Outer Ring Road, Devarabeesana Halli Bangalore 560103, Karnataka, India
Ph.: +91-80-67090000; Fax: +91-80-67093200; Email: info@quest-global.com
Reg. office: AEQUS Special Economic Zone, NO.437/A, Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum 591245, Karnataka, India

www:quest-global.com

TECH mahindra

Tech Mahindra Limited Infocity, Hitech City Layout, Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

Registered Office; Gateway Building, Apollo Bunder Mumbai 400 001, India. www.techmahindra.com CIN L64200MH1986PLC041370

15-Dec-2022

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2172396 / ELTP-CAMPUS / 2023

Subject: Letter of Intent

Dear Gopika,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization provided:

- You being medically fit, having completed your qualifying academic course with a minimum score of
 70% or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria,
 including minimum of 70% or equivalent grade in all other courses completed by you prior to your
 qualifying academic course
- You complete the set of learning courses mentioned in Annexure-A and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- You will be under probation for a period of 3 (Three) months from the date of joining.
- You will be eligible for an Annual Salary package of INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure - B for breakup of your intended Annual Salary package.
- In addition, you will also be entitled for a one-time settlement Allowance not exceeding INR 15,000, (
 Indian Rupees Fifteen Thousand Only) if eligible, as per Tech Mahindra policy.
- 8 At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) as liquidated damages to Tech Mahindra.
- You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

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Thrissur - 680588

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Thrissur - 680588

Page 1 of 4

PRINCIPAL
Nehru College of Engineering and
Research Centre (Autonomous)
Nila Gardens, Pampady
Thiruvilwamala, Thrissur - 580588



TECH mohindra

Tech Mahindra Limited Infocity, Hitech City Layout, Madhapur, Hyderabad 500081, India

Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

Registered Office: Gateway Building, Apollo Bunder Mumbai 400 001, India. www.techmahindra.com CIN L64200MH1986PLC041370

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus Joining Team on Campusjoining@techmahindra.com

This Letter of Intent shall cease to be valid on 30-Jun-2023 or issue of Offer of Appointment, whichever is earlier.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,

Krishna Ramaswamy

Head - Resource Management Group

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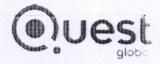
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Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 680588





Provisional Offer Letter

Doc Ref. No.: QGFY24C0889

Date of Issue: 23-December-2022

Dear J Sreejith,

Congratulations! Each step taken towards realizing a dream is a crucial one. We are delighted you have chosen to join Quest Global and be an integral part of our journey towards solving the problems of today that stand in the way of tomorrow.

At Quest Global, we embrace the exponentially curious minds - the ones who see engineering and logic in everything. We seek and nurture people with the potential and passion to solve the world's hardest problems and then help them foster that potential with boundary-less opportunities to learn, grow, and succeed.

We are pleased to let you know that we intend to make you an offer of employment for the role of Trainee Engineer with Quest Global.

- Total Cost to Company (TCTC): INR 3.00 LPA
- Year End Bonus: INR 25000 (On completion of one year from the date of joining)
- Location: Any of the Quest Global offices (as per business requirement)
- Working Hours: As per Location Norms
- Probation Period: 6 months from the date of joining
- Service Agreement / Bond: 2 years (An agreement between Quest Global and the Employee which provides that the Employee shall work for an agreed minimum period of time from the date of joining the company)

You will be entitled to allowances and other benefits as per policies of Quest Global. You shall receive your salary payments on the last working day of the month.

This offer of employment is subject to successful completion of:

Background Verification Check

Nila Gardens

Thrissur - 680588

No standing arrears on the date of joining and Res

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady Thiruvilwamala, Thrissur - 58°

Quest Global Engineering Services Private Limited CIN U74900KA2014PTC076219

ibassy Tech Village, Sarjapura Marathahalli Outer Ring Road, Devarabeesana Halli Bangalore 560103, Karnataka, India Ph.: +91-80-67090000; Fax: +91-80-67093200; Email: info@quest-global.com

Reg. office: AEQUS Special Economic Zone, NO.437/A, Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum 591245, Karnataka, India

www.quest-global.com



Date: 05/01/2023

Dear Adheep S,

With reference to your application and the subsequent interview, we are pleased to offer you a position as Account Manager - SB at Executive level in the Sales. Emerging Business department in band SM in Bharti Airtel Services Limited. The terms and conditions of your appointment are as follows:-

1. APPOINTMENT AND REPORTING:

- 1.1 This offer of appointment is purely provisional subject to your joining on or before 07/02/2023 and it shall stand withdrawn forthwith in the event of following:
 - i. If any information provided by you is found to be incorrect or misrepresented or concealment of any important information.
 - ii. If any documents furnished by you for this employment is found false/fabricated.
 - iii. Adverse report of your background verification.

The terms and conditions of appointment shall be effective from your date of joining.

1.2 You will initially report to **Siju Gabriel**, which can subsequently be changed at the sole discretion of the company.

2. EMOLUMENTS AND TAXES:

- 2.1 Your remuneration will be as per the details provided in Annexure annexed hereto.
- 2.2 You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere which may result from the remuneration including if applicable any shares issued under ESOP scheme being paid to you pursuant to your employment hereunder. The Company is entitled to deduct from your remuneration, income tax, other taxes and levies which it is liable to deduct at source as applicable.
- 2.3 All information regarding your remuneration and terms of employment are confidential and you shall not divulge the contents to any other employee of the Company.

Wehru College of Engine

3. TERMINATION:

Either the Company or you may terminate your employment at any time, without assigning any reasons are the providing two (2) months' written notice or two (2) months' basic salary in lieu thereof. However, considering, Thrissur that during the course of your employment with the Company, you shall be privy to or shall otherwise have access to sensitive and confidential information of the Company, which may include products' related information for existing or conceived products, business plans, information related to existing and planned projects, vendors and partners' related information and other valuable information of the Company or you may be or needed to be engaged in a project that needs to be completed or for the needs of other business reasons/requirements, in the event you choose to terminate your employment with the Company, the Company shall have the right to refuse acceptance of two (2) months' basic salary in lieu of notice period and (i) require you to continue to serve the Company during the notice period or any part thereof, OR (ii) for the duration of the notice period or any part thereof, require that you do not perform any official duties or attend office and return all assets provided by the Company, provided however that during such notice period or part thereof, you shall not take up employment or any other engagement (including as a consultant or advisor), whether on

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Tel: +91 11 4666 6100 Fax: +91 114166 6137 E-mail:121@in.airtel.com,
Corporate Identity Number: U64201DL1997PLC091001





a full time or part time basis, with any other person or entity.

- 3.2 Your employment shall stand terminated forthwith without any notice in the event of the following:
 - i. if you do not join within the stipulated date, unless extended in writing.
 - ii. if you are held guilty of any offence involving moral turpitude or any breach of the code of conduct of the Company.
- 3.3 Upon termination of your employment, you (or your legal heirs as the case may be) will complete the exit formalities and shall immediately return to the Company, any and all documents, manuals, documented confidential information (without making any copies thereof and/ or extracts therefrom), kits and other property belonging to the Company that may be entrusted to and/ or placed in your possession by virtue of and/ or during the course of your employment with the Company. You (or your legal heirs as the case may be) shall also deliver to the Company immediately all notes, analyses, summaries and working papers relating thereto. Prior to leaving the Company, you will also ensure that all your outgoing/ pending activities are successfully completed and properly handed over to the satisfaction of your reporting manager.

4. INITIAL POSTING AND TRANSFER:

- 4.1 Your initial place of posting shall be at Calicut @ KL-Calicut-Vandipetta Junction.
- 4.2 However, at the sole discretion of the Management, you will be liable to be transferred /deputed from one place to another any where in India or abroad and/or from one department to another or from one establishment to another and/or to any other concern including to any of Company's affiliates, associates, group companies and/or entities in which the Company may be having any interest whether existing or which may be set up in future.
- 4.3 Consequent upon your transfer, all the existing terms and conditions of your employment shall remain same.
- 4.4 As per the exigency of business, you may be required to carry out addition work for the Company's affiliates/associates/group companies.

5. GENERAL EMPLOYMENT OBLIGATIONS:

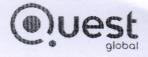
- 5.1 During your employment with us, you shall not be engaged, concerned or interested directly or indirectly in any other occupation, business or employment whatsoever (either for remuneration or on a honorary basis), and shall devote your whole time, attention and abilities exclusively to the performance of your duties and shall faithfully serve the Company and use your best endeavor to promote the interest and business thereof. In the event of above, the company shall be entitled to take appropriate action.
- You shall be governed by the service rules and regulations of the Company, as amended by the Maragement Autonomous) from time to time including the code of conduct, the terms of which are hereby incorporated by reference more ampady shall sincerely abide by and carry out operational instructions/procedures as contained in where company's sour 680588 and other administrative instructions as may be issued by the Management from time to time.

The work product generated by you while performing the services during the term of your employment, including all electronic data, papers, worksheets, logs, records, reports, documents, training material and other materials developed or prepared by you, shall be the sole and exclusive property of the Company. Without limiting the generality of the foregoing, the Company will own all intellectual property rights in any work, invention, discovery, improvement or design, which you make or conceive:

i. while employed by the Company and in connection with the business of the Company or a related body

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Tel: +91 11 4666 6100 Fax: +91 114166 6137 E-mail:121@in.airtel.com,
Corporate Identity Number: U64201DL1997PLC091001

Nila Gardens
Pampady
Thiruvilwam 5.3
Thrissur - 680588



Provisional Offer Letter

Doc Ref. No.: QGFY24C0893

Date of Issue: 23-December-2022

*

Dear Lakshmi Santhosh,

Congratulations! Each step taken towards realizing a dream is a crucial one. We are delighted you have chosen to join Quest Global and be an integral part of our journey towards solving the problems of today that stand in the way of tomorrow.

At Quest Global, we embrace the exponentially curious minds – the ones who see engineering and logic in everything. We seek and nurture people with the potential and passion to solve the world's hardest problems and then help them foster that potential with boundary-less opportunities to learn, grow, and succeed.

We are pleased to let you know that we intend to make you an offer of employment for the role of Trainee Engineer with Quest Global.

- Total Cost to Company (TCTC): INR 3.00 LPA
- Year End Bonus: INR 25000 (On completion of one year from the date of joining)
- Location: Any of the Quest Global offices (as per business requirement)
- Working Hours: As per Location Norms
- Probation Period: 6 months from the date of joining
- Service Agreement / Bond: 2 years (An agreement between Quest Global and the Employee which provides that the Employee shall work for an agreed minimum period of time from the date of joining the company)

You will be entitled to allowances and other benefits as per policies of Quest Global. You shall receive your salary payments on the last working day of the month.

This offer of employment is subject to successful completion of:

Background Verification Check

Nila Gardens

No standing arrears on the date of joining

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous)

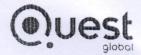
Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680598

Quest Global Engineering Services Private Limited

CIN: U74900KA2014PTC076219

e-7B,EmbassyTech Village, Sarjapura Marathahalli Outer Ring Road, Devarabeesana Halli Bangalore 560103, Karnataka, India Ph.: +91-80-67090000; Fax: +91-80-67093200; Email: info@quest-global.com

Reg. office: AEQUS Special Economic Zone, NO.437/A, Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum 591245, Karnataka, India



As per company's hiring process, we will conduct a detailed background verification check of all the information and documents submitted by you. For joining confirmation & BGC form, please write back to: university.relations@quest-global.com.

We eagerly look forward to welcome you at Quest Global.

PS: This job offer is contingent upon successful completion of training assigned to you prior to the joining date and successful completion of background verification conducted by Quest Global (at its sole discretion) subsequent to your joining.

For Quest Global

Cophech to

Jagadish Kadagatti Manager - TAT

Candidate Signature:

*Disclaimer: The salary package and structure will be subject to changes on business situation at the time of onboarding. This is a letter of intent to offer Employment and not a formal offer of employment. The detailed terms and conditions of employment with Quest Global will be shared separately as a formal offer one month prior to your date of joining.

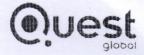


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Thiruvilwamala, Thrissur - 680588

Quest Global Engineering Services Private Limited CIN: U74900KA2014PTC076219

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Reg. office: AEQUS Special Economic Zone, NO.437/A, Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum 591245, Karnataka, India



Provisional Offer Letter

Doc Ref. No.: QGFY24C0891

Date of Issue: 23-December-2022

Dear Manju Surendran,

Congratulations! Each step taken towards realizing a dream is a crucial one. We are delighted you have chosen to join Quest Global and be an integral part of our journey towards solving the problems of today that stand in the way of tomorrow.

At Quest Global, we embrace the exponentially curious minds – the ones who see engineering and logic in everything. We seek and nurture people with the potential and passion to solve the world's hardest problems and then help them foster that potential with boundary-less opportunities to learn, grow, and succeed.

We are pleased to let you know that we intend to make you an offer of employment for the role of Trainee Engineer with Quest Global.

- Total Cost to Company (TCTC): INR 3.00 LPA
- Year End Bonus: INR 25000 (On completion of one year from the date of joining)
- Location: Any of the Quest Global offices (as per business requirement)
- Working Hours: As per Location Norms
- Probation Period: 6 months from the date of joining
- Service Agreement / Bond: 2 years (An agreement between Quest Global and the Employee which provides that the Employee shall work for an agreed minimum period of time from the date of joining the company)

You will be entitled to allowances and other benefits as per policies of Quest Global. You shall receive your salary payments on the last working day of the month.

This offer of employment is subject to successful completion of:

Background Verification Check

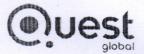
Nila Gardens

No standing arrears on the date of joining

PRINCIPAL Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

Quest Global Engineering Services Private Limited Chiruvilwamala, Thrissur - 680588 CIN: U74900KA2014PTC076219 YON 2nd Fir, Primrose-7B, Embassy Tech Village, Sarjapura Marathahalli Outer Ring Road, Devarabeesana Halli Bangalore 560103, Karnataka, India

Ph.: +91-80-67090000; Fax: +91-80-67093200; Email: info@quest-global.com Reg. office: AEQUS Special Economic Zone, NO.437/A, Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum 591245, Karnataka, India



As per company's hiring process, we will conduct a detailed background verification check of all the information and documents submitted by you. For joining confirmation & BGC form, please write back to: university.relations@quest-global.com.

We eagerly look forward to welcome you at Quest Global.

PS: This job offer is contingent upon successful completion of training assigned to you prior to the joining date and successful completion of background verification conducted by Quest Global (at its sole discretion) subsequent to your joining.

For Quest Global

Captuch to

Jagadish Kadagatti Manager - TAT

Candidate Signature:

*Disclaimer: The salary package and structure will be subject to changes on business situation at the time of onboarding. This is a letter of intent to offer Employment and not a formal offer of employment. The detailed terms and conditions of employment with Quest Global will be shared separately as a formal offer one month prior to your date of joining.

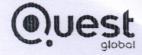


PRINCIPAL Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680588

Quest Global Engineering Services Private Limited

CIN: U74900KA2014PTC076219

2nd Flr, Primrose-7B, EmbassyTech Village, Sarjapura Marathahalli Outer Ring Road, Devarabeesana Halli Bangalore 560103, Karnataka, India Ph.: +91-80-67090000; Fax: +91-80-67093200, Email: info@quest-global.com Reg. office: AEQUS Special Economic Zone, NO.437/A, Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum 591245, Karnataka, India



Provisional Offer Letter

Doc Ref. No.: QGFY24C0888

Date of Issue: 23-December-2022

Dear Mohamed Anas A K,

Congratulations! Each step taken towards realizing a dream is a crucial one. We are delighted you have chosen to join Quest Global and be an integral part of our journey towards solving the problems of today that stand in the way of tomorrow.

At Quest Global, we embrace the exponentially curious minds – the ones who see engineering and logic in everything. We seek and nurture people with the potential and passion to solve the world's hardest problems and then help them foster that potential with boundary-less opportunities to learn, grow, and succeed.

We are pleased to let you know that we intend to make you an offer of employment for the role of Trainee Engineer with Quest Global.

- Total Cost to Company (TCTC): INR 3.00 LPA
- Year End Bonus: INR 25000 (On completion of one year from the date of joining)
- Location: Any of the Quest Global offices (as per business requirement)
- Working Hours: As per Location Norms
- Probation Period: 6 months from the date of joining
- Service Agreement / Bond: 2 years (An agreement between Quest Global and the Employee which provides that the Employee shall work for an agreed minimum period of time from the date of joining the company)

You will be entitled to allowances and other benefits as per policies of Quest Global. You shall receive your salary payments on the last working day of the month.

This offer of employment is subject to successful completion of:

Background Verification Check

Nila Gardens

Thrissur - 680588

No standing arrears on the date of joining

PRINCIPAL Nehru College of Engineering and Research Centre (Autonomous)

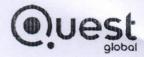
Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680588

Quest Global Engineering Services Private Limited

CIN: U74900KA2014PTC076219

sd Elr, Primrose-7B, Embassy Tech Village, Sarjapura Marathahalli Outer Ring Road, Devarabeesana Halli Bangalore 560103, Karnataka, India Ph.: +91-80-67090000; Fax: +91-80-67093200; Email: info@quest-global.com

Reg. office: AEQUS Special Economic Zone, NO.437/A, Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum 591245, Karnataka, India



As per company's hiring process, we will conduct a detailed background verification check of all the information and documents submitted by you. For joining confirmation & BGC form, please write back to: university.relations@quest-global.com.

We eagerly look forward to welcome you at Quest Global.

PS: This job offer is contingent upon successful completion of training assigned to you prior to the joining date and successful completion of background verification conducted by Quest Global (at its sole discretion) subsequent to your joining.

For Quest Global

Graphuch to

Jagadish Kadagatti Manager - TAT

Candidate Signature: _____

*Disclaimer: The salary package and structure will be subject to changes on business situation at the time of onboarding. This is a letter of intent to offer Employment and not a formal offer of employment. The detailed terms and conditions of employment with Quest Global will be shared separately as a formal offer one month prior to your date of joining.



PRINCIPAL
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Nila Gardens, Pampady
Thiruvilwamala, Thrissur - 680588

Quest Global Engineering Services Private Limited

CIN: U74900KA2014PTC076219

2nd Flr, Primrose-78, EmbassyTech Village, Sarjapura Marathahalli Outer Ring Road, Devarabeesana Halli Bangalore 560103, Karnataka, India Ph.: +91-80-67090000; Fax: +91-80-67093200; Email: info@quest-global:com

Reg. office: AEQUS Special Economic Zone, NO.437/A, Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum 591245, Karnataka, India



Bandhan Bank Limited

Head Office: Floors 12-14, Adventz Infinity@5, BN S, Sector V, Sait Lake City, Kolkata - 700091 CINTLOT90WB2014PLC204627 i Phone: +91 33 6609 0909, 4045 6456 i Fax: -91 33 6609 0502 Email: info@bandhanbank.com | Website: www.bandhanbank.com

PRIVATE AND CONFIDENTIAL

Ref. No.: BBL/HR/71975/2022-2023

Date: 13/02/2023

Mr.. Nikhil C 14/189, Kunnath House, Chekkini, Parvuassery P O Vadakkencherri-1, Kannambra, Palakkad 678686

LETTER OF APPOINTMENT

Dear Mr., Nikhil C

With reference to your application and subsequent discussions with us, we are pleased to offer you employment with Bandhan Bank in the position of Customer Relationship Officer- MT based at 2072-Palakkad Branch under Kochi Cluster at Assistant Manager grade.

You shall be required to join the Bank on or before 1-June-23.

The detailed terms and conditions of your employment are outlined in Annexure I ("Terms of Employment") and compensation details are mentioned in Annexure II ("Compensation Details"). You will also be governed by the policies, rules and regulations of the Company as may be modified from time to time.

Accordingly, please sign and return a copy of this letter of employment and the employee statement attached herewith indicating your formal acceptance of your employment with the Company on the terms contained herein. Please initial each page of this letter. Upon your signature and return to us, this letter of employment will be treated as an employment agreement between the Company and you and the terms and conditions of this letter of employment shall govern your employment with the Company.

Kindly note that in case we do not receive your formal acceptance on or before **20-March-2023**, this letter of employment shall automatically be rescinded.

PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous)

Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680588

Yours sincerely,

For Bandhan Bank Limited,

Shivesh Kumar Singh

daka to

Head - Business HR

ng and General Banking

General Bankir

Nila Gardens Pampady Thiruvilwamala Thrissur - 680588

49N # (500

Registered Office: DN 32, Sector V, Salt Lake City, Kolkata - 700091



Bandhan Bank Limited

Head Office: Floors 12 - 14, Adventz Infinity@5, BN 5, Sector V, Sait Lake City, Kolkata - 700091 CIN: L67190WB2C14PLC2046221 Phone: +913366090909, 40456456 | Fax: -913366090502 Email: info@bandhanbank.com | Website: www.bandhanbank.com

ANNEXURE I

TERMS AND CONDITIONS OF EMPLOYMENT

1. Appointment

- During the course of your employment, you will be governed by the Code of Conduct and Ethics, rules, regulations and other policies (together the "Company Policies") as enforced and as may be amended from time to time. The Bank reserves the right to vary the terms and conditions of service governing your appointment including your duties and responsibilities at any time.
- 1.2 You will be required to report at 2072-Palakkad under Kochi . You will be accountable for duties & responsibilities to the Branch Head or to any such person in Company as may be indicated to you from time to time. However, your services are transferable and you can be seconded or deputed by the Company to any of its operations or operations of its associate companies in India or abroad. The Company further reserves the right to transfer your employment to any other company or legal entity, as part of any transfer of undertaking of the Company or as part of any restructuring or amalgamation or such other plan implemented by the Company or by which the Company is bound, on such terms and conditions as applicable to such plan.
- 1.3 Your appointment and continuation in employment at Bandhan Bank is subject to clearance of all handover, dues in your previous organisation and submission of unconditional Relieving Letter and Experience Letter along with attested copies of all your degrees and professional qualification certificates at the time of joining.

Further, your appointment shall be subject to you being found medically fit for the role as mentioned in Point 14 of this letter.

Additionally, Bandhan Bank reserves the right to conduct a background verification / seek references from your current / previous employers. If any information, declaration provided by you, at the time of selection/ joining is later found to be false or untrue, or if any material information is suppressed and / or the background verification / reference checks received are not satisfactory, Bandhan Bank may terminate your services forthwith.

2. Probation & Confirmation

2.1 You will be on a probation period of 365 days (1 Year) from the date of your joining at Bandhan Bank.

During this period, your performance will be reviewed and if found satisfactory your employment will be confirmed on completion of this period, unless otherwise communicated by the Company. In the event the Company, at its sole discretion, extends the term of probation for such period as it may deem fit, any such extension of probation shall be duly communicated to you in writing. Your performance will be continuously evaluated during such extended probationary period and if found satisfactory, your employment will be confirmed in writing on completion of this period.

3. Leave

You will be governed by Bandhan Bank's Leave Policy announced from time to time. However, Pampady obtain prior approval of the concerned reporting manager prior to availing privilege leave.

Thiruvilwamala, Thrissur - 680588

Nehru College of Engineering and

Nila Gardens Pampady Thiruvilwamala Thrissur - 680588

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ored Office: DN 32, Sector V. Salt Lake City, Kolkata - 700091

Charles III To the Section of the



Job Offer Letter

Date : 15.05.2023

Ref. : H/JO/11/2023

To Adarsh R Nair

Sreegovindam House, Panamanna (PO) Ottapalam, Palakkad

Dear Adarsh,

Job Offer - Jr. Web Developer

We are pleased to extend an offer of employment for the position of Web Developer at Hamcore Private Limited. We were highly impressed with your skills, experience, and achievements during the interview process, and we believe that you will make a valuable contribution to our development team.

We are excited to offer you the following terms of employment:

Position : Jr. Web Developer

Start Date : 18.05.2023

Salary : Indian Rupees 10.000 per month

Working Hours : 9am to 5pm – Monday to Saturday

ng and Rese Reporting to : Hameed Kuruppamthodi

Probation Period : Three months

Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680588

PRINCIPAL

Your employment with Hamcore Pvt. Ltd. is subject to the successful completion of any background mecks, reference checks, or other pre-employment requirements that may be applicable based on our policies and the laws of your jurisdiction.

HAMCORE PRIVATE LIMITED, DOOR NO. 31/1190, SPACE TOWER, PATTAMBI ROAD, PERINTHALMANNA - 679 322

MALAPPURAM DISTRICT, KERALA, INDIA, Tel. +9191 888 08 777

Web Developer at Hamcore, your responsibilities will include designing, coding, and modifying websites and web applications. You will collaborate with our team to develop functional and visually appealing websites, implement new features, optimize web performance, and ensure compatibility across different browsers and platforms.

Your technical expertise, problem-solving skills, and attention to detail will play a crucial role in delivering high-quality web solutions to our clients. We believe that your passion for web development and your ability to work effectively in a team will greatly contribute to the success of our projects.

Please carefully review this offer and indicate your acceptance by signing and returning a copy of this letter by 17.05.2023. Should you have any questions or require additional information, please do not hesitate to contact me.

We are excited to welcome you to our team at Hamcore. Your skills and experience will be valuable assets as we continue to grow and achieve our goals. We look forward to working with you and supporting your professional development.

Sincerely,

Hameed Kuruppamthodi Chief Executive Officer

Hamcore Private Limited

and Re

PRINCIPAL Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady Thiruvilwamela: Thrissur - 680596



Date: 05/01/2023

Dear Prabhitha Raj P,

With reference to your application and the subsequent interview, we are pleased to offer you a position as Account Manager - SB at Executive level in the Sales. Emerging Business department in band SM in Bharti Airtel Services Limited. The terms and conditions of your appointment are as follows:-

1. APPOINTMENT AND REPORTING:

- 1.1 This offer of appointment is purely provisional subject to your joining on or before 07/02/2023 and it shall stand withdrawn forthwith in the event of following:
 - i. If any information provided by you is found to be incorrect or misrepresented or concealment of any important information.
 - ii. If any documents furnished by you for this employment is found false/fabricated.
 - iii. Adverse report of your background verification.

The terms and conditions of appointment shall be effective from your date of joining.

1.2 You will initially report to **Sreekumar P N**, which can subsequently be changed at the sole discretion of the company.

2. EMOLUMENTS AND TAXES:

- 2.1 Your remuneration will be as per the details provided in Annexure annexed hereto.
- 2.2 You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere which may result from the remuneration including if applicable any shares issued under ESOP scheme being paid to you pursuant to your employment hereunder. The Company is entitled to deduct from your remuneration, income tax, other taxes and levies which it is liable to deduct at source as applicable.
- 2.3 All information regarding your remuneration and terms of employment are confidential and you shall not divulge the contents to any other employee of the Company.

3. TERMINATION:

3.1 Either the Company or you may terminate your employment at any time, without assigning any reasons, by providing two (2) months' written notice or two (2) months' basic salary in lieu thereof. However, considering that during the course of your employment with the Company, you shall be privy to or shall otherwise have access to sensitive and confidential information of the Company, which may include products' related information for existing or conceived products, business plans, information related to existing and planned projects, vendors and partners' related information and other valuable information of the Company or you may be or needed to be engaged in a project that needs to be completed or for the needs of other business reasons/requirements, in the event you choose to terminate your employment with the Company, the Company shall have the right to refuse acceptance of two (2) months' basic salary in lieu of notice period and (i) require you to continue to serve the Company during the notice period or any part thereof, OR (ii) for the duration of the notice period or any part thereof, require that you do not perform any official duties or attend office and return all assets provided by the Company, provided however that during such notice period or part thereof, you shall not take up employment or any other engagement (including as a consultant or advisor), whether on

Regal Office:Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj Phase II, New Delhi - 110 070, India
Tel: +91 11 4666 6100 Fax: +91 114166 6137 E-mail:121@in.airtel.com,

Corporate Identity Number: U64201DL1997PLC091001

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Nila Gardens, Pampady
Thiruvilwamala, Thrissur - 680588

Nila Gardens Pampady Thiruvilwamal



a full time or part time basis, with any other person or entity.

- 3.2 Your employment shall stand terminated forthwith without any notice in the event of the following:
 - if you do not join within the stipulated date, unless extended in writing.
 - if you are held guilty of any offence involving moral turpitude or any breach of the code of conduct of the Company.
- 3.3 Upon termination of your employment, you (or your legal heirs as the case may be) will complete the exit formalities and shall immediately return to the Company, any and all documents, manuals, documented confidential information (without making any copies thereof and/ or extracts therefrom), kits and other property belonging to the Company that may be entrusted to and/ or placed in your possession by virtue of and/ or during the course of your employment with the Company. You (or your legal heirs as the case may be) shall also deliver to the Company immediately all notes, analyses, summaries and working papers relating thereto. Prior to leaving the Company, you will also ensure that all your outgoing/ pending activities are successfully completed and properly handed over to the satisfaction of your reporting manager.

INITIAL POSTING AND TRANSFER:

- 4.1 Your initial place of posting shall be at Calicut @ KL-Calicut-Vandipetta Junction.
- 4.2 However, at the sole discretion of the Management, you will be liable to be transferred /deputed from one place to another any where in India or abroad and/or from one department to another or from one establishment to another and/or to any other concern including to any of Company's affiliates, associates, group companies and/or entities in which the Company may be having any interest whether existing or which may be set up in
- 4.3 Consequent upon your transfer, all the existing terms and conditions of your employment shall remain same.
- 4.4 As per the exigency of business, you may be required to carry out addition work for the Company's affiliates/associates/group companies.

GENERAL EMPLOYMENT OBLIGATIONS:

- 5.1 During your employment with us, you shall not be engaged, concerned or interested directly or indirectly in any other occupation, business or employment whatsoever (either for remuneration or on a honorary basis), and shall devote your whole time, attention and abilities exclusively to the performance of your duties and shall faithfully serve the Company and use your best endeavor to promote the interest and business thereof. In the event of above, the company shall be entitled to take appropriate action.
- 5.2 You shall be governed by the service rules and regulations of the Company, as amended by the Management, from time to time including the code of conduct, the terms of which are hereby incorporated by reference. You shall sincerely abide by and carry out operational instructions/procedures as contained in the Company's guidelines and other administrative instructions as may be issued by the Management from time to time.
- 5.3 The work product generated by you while performing the services during the term of your employment, including all electronic data, papers, worksheets, logs, records, reports, documents, training material and other materials developed or prepared by you, shall be the sole and exclusive property of the Company. Without limiting the generality of the foregoing, the Company will own all intellectual property rights in any work, invention, discovery, improvement or design, which you make or conceive:
 - while employed by the Company and in connection with the business of the Company or a related body

an Regd, Office:Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj Phase II, New Delhi - 110 070, India

Tel: +91 11 4666 6100 Fax: +91 114166 6137 E-mail:121@in.airtel.com, Corporate Identity Number: U64201DL1997PLC091001

> PRINCIPAL Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680599

Nila Gardens

Avodha Edutech Private Limited

ACADEMIC CONSULTANT AGREEMENT

This ACADEMIC CONSULTANT AGREEMENT (the "Agreement") is made on this 17/04/2023 day of November 2022 (hereinafter referred to as "Effective Date").

BY AND BETWEEN

M/S AVODHA EDUTECH PRIVATE LIMITED, a Company incorporated under the provisions of the Companies Act, 2013, bearing CIN U80902TZ2020PTC035163, and having its registered office at 726 Cross Cut Road Tatabad, Tamil Nadu, India hereinafter referred to as the "Company" (which expression shall, unless repugnant to the meaning or context thereof, be deemed to mean and include its directors, nominees, assigns, employees, contractors, affiliates, agents, representatives and successors) of the FIRST PART;

AND

Mr./Ms. Aswathi C S, son/daughter of Swaminathan V ,aged about 21 years,residing at "Chennangad house, chennangad post, kottayi, palakkad India" (hereinafter, referred to as the "Academic Consultant", which term shall be deemed to include all permitted successors and assigns) of the SECOND PART;

The First Party and the Second Party are individually referred to as "Party" and collectively referred to as "Parties.

WHEREAS the Company is engaged in the business of offering Educational Services through its Online platform.

WHEREAS, the Academic Consultant will be appointed to work as Academic Consultant to perform the roles and responsibilities as per the terms of this Agreement.

WHEREAS, the Company requests the Academic Consultant to perform the services as specified in Annexure-I to the Agreement for it or its clients and may request the Academic Consultant to perform other similar services in the future.

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Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 680588

Nila Gardens
Pampady
Thiruvilwamala
Thrissur - 680588

Avodha Edutech Private Limited

WHEREAS, the Company and the Academic Consultant desire to enter into an Agreement, which will define respective rights and duties as to all services to be performed.

WHEREAS, the Academic Consultant affirms thathe/she understands all of the provisions . contained in this Agreement.

NOW, THEREFORE, in consideration of the covenants and Agreements contained herein, the Parties hereto agree as follows:

SCOPE OF SERVICES

The Academic Consultant shall provide the Company with the Services specified in Annexure-I to the Agreement and is equipped to perform them. The duties of the Academic Consultant shall include but not be limited to:

- i. To work as an independent Academic Consultant.
- ii. Fulfill the expectation of the performance and work ethics.
- iii. Abide by local law.
- iv. Produce and submit all of the proof of academic qualification to the Company.
- v. The Academic Consultant should be dedicated to his/her work, get feedback from the Company, resolve their queries, etc.
- vi. Put into best use his/her knowledge and creativity to help the Company.
- vii. Using resources provided by the Company and produce competent work which complies with the requirements of the Company. The Company will be the sole owner of the content so produced by the Academic Consultant.
- viii. Ensuring all the inputs provided by the Company are incorporated.
- ix. Shall strictly comply with the turnaround time specified in **Annexure-I** to the Agreement for the work assigned. Any undue or informed delay will be penalized at the discretion of the Company.
- In case of unforeseen delay in complying with turnaround time, the same has to notified to the Company.
- xi. The Academic Consultant shall work Monday to Saturday for 9 continuous Hours including an hour break. The Academic Consultant are free to choose their timing, there is no restriction upon it from the Company.

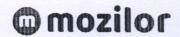


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Research Centre (Autonomous)

Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 880588



Rahul Ramkumar

Mohan Nivas, Paruthipully (P.O). Palakkad, Kerala, Pin: 678573

Dear Rahul,

This has reference to your interest in taking up a full time position with Mozilor Technologies, "Mozilor". We are pleased to welcome you to Team Mozilor in Calicut as Technical Support Engineer effective from 01/08/2023 as per below mentioned terms.

1. Position

1.1. You will be employed with the Mozilor Team in the position of Technical Support Engineer. In addition to your usual duties, you will also perform, observe and conform to such directions and instructions assigned or communicated to you by the Company. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, the Company may from time to time change your duties and responsibilities at its sole discretion.

2. Location

- 2.1. You will be based at the Company's office at Calicut.
- 2.2. The Company reserves the right to transfer you at any time to any other location in India or abroad, and/or to a branch office, subsidiary, affiliate company, department or establishment of the Company, whether in existence on the date of this letter or established or acquired later, provided that the terms and conditions of your employment set forth herein are not adversely affected by such transfer. The Company further reserves the right, subject to applicable laws, to transfer your employment to any other company or legal entity, as part of any transfer of relevant business of the Company or as part of any restructuring or amalgamation or re-reorganization plan implemented by the Company or by which the Company is bound.

3. Compensation and Benefits

- 3.1. You will undergo a 3 month training with a monthly payment of Rs.25000. Upon confirmation after successful training, your remuneration will be Rs.35000. Your gross compensation (after your successful training) shall be as set out in Annexure A annexed hereto and will be subject to all statutory deductions that the Company is required to make.
- 3.2. The Company intends to provide all the applicable statutory benefits and such other benefits that the Company may from time to time decide to provide including (a) Employee Provident Fund, (b) Employee State Insurance (ESI), (c) Pension. It is however clarified that, except for statutory benefits, such other benefits and entitlements that may be provided to you by the Company are provided to you on a voluntary basis by the

Mozilor Technologies Pvt Ltd. (CIN: U72900KL2017PTC048948)
Unit 18 1st Floor Sahya Building Govt.Cyberpark Nellikode PO, Kozhikode Kerala India PIN 673016
Reg Office: #14, Technology Business Incubator NIT Calicut, NIT Campus (P.O), Kozhikode www.mozilor.com | info@mozilor.com

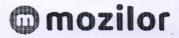


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Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 680588



Company in accordance with applicable Company policy and hence are liable to be withdrawn or changed from time to time.

- 3.3. In respect of the non-statutory benefits provided to you, the Company may be required to incur costs and expenditure in lump sum on or about the time of your joining or during the course of your employment with the Company, such as payment of premium for personal accident insurance. Where such costs and expenditure are incurred by the Company and you voluntarily terminate your employment during the subsistence of the benefits, the Company shall be entitled to deduct the prorated portion of such costs and expenditure corresponding to the remaining term of the benefits from the final amounts that may be due and payable to you by the Company. The acceptance of this offer constitutes your express written authorization to the Company to deduct these amounts from your final paycheck to the extent permitted by applicable law. If the final amounts due to you by the Company are not sufficient for payment of such prorated portion of the costs and expenditure, you will repay the balance of such prorated portion of the costs and expenditure corresponding to the remaining term of the benefits to the Company within 30 days of such termination.
- 3.4. You will be reimbursed for out-of-pocket expenses directly incurred in connection with the performance of your duties and responsibilities on behalf of the Company, as per Company's Reimbursement Policy.

4. Leave

4.1. You will be entitled for paid leave as per company's Leave Policy.

5. Notice Period

- 5.1. Your appointment is effective from the date of joining duty at the location specified above. You will be on probation for a period of 3 months from the date of joining duty, which may be extended by the Company in its sole discretion for such further period/periods as it may deem fit. If you successfully complete the probation period, either initial or extended as the case may be, the Company may in its sole discretion confirm your services. You will be deemed to be on probation until you receive an update of confirmation from the Company and to that extent your probation would be deemed to be extended by the Company.
- 5.2. During the probation period, either party may terminate the employment with the Company by giving 15 Days' notice in writing (or paying equivalent basic salary in lieu thereof) and without assigning any reasons therefore; provided that if the notice of termination is served by you, the Company may at its option relieve you from the date as the Company may deem fit even before expiration of the notice period without incurring any obligations to pay any amounts for the unexpired notice period.
- 5.3. Pursuant to resignation from the services of the Company, you will have to serve a Notice Period of 60 days from the date of resignation. This clause shall not be applicable if you are terminated from the services of the Company. For termination of employment, please refer to clause 6.

Mozilor Technologies Pvt Ltd. (CIN: U72900KL2017PTC048948)
Unit 18 1st Floor Sahya Building Govt.Cyberpark Nellikode PO, Kozhikode Kerala India PIN 673016
Reg Office: #14, Technology Business Incubator NIT Calicut, NIT Campus (P.O), Kozhikode www.mozilor.com | info@mozilor.com



PRINCIPAL
Nehru College of Engineering and
Research Centre (Autonomous)
Nila Gardens, Pampady
Thiruvilwamala, Thrissur - 680589

Confirmation 24Feb23 [hbox

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HRM Feb 24 to me, Krishnan, Sri, Revathik, Vivek >



Dear Archa

Further to the interview held at Nehru College, Coimbatore on 30-Jan-23, I am pleased to confirm that you have been selected for an internship in Overseas Staffing and Recruitment in our company at our Coimbatore office.

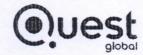
As discussed during the interview, the date of commencement of the internship will be in the first week of July 2023. We will send you the details of the internship program on or before 26-Jun-23.

Meanwhile, please gather the following documents (all in original) and keep them ready so that enrollment in the internship program could be completed expeditiously.

- 1. SSLC
- 2. HSSC
- 3. Bachelor's Degree and/or Consolidated Mark Sheets
- 4. Aadhaar
- 5. PAN
- Personal Identification Card (Passport/Driveling License/Voter ID). Anyone will do

*Note: Please ensure that your name in all the documents is the same with no mismatch. Also, at least one of the documents at No. 4 or No. 6 should show your address as of 26-Jun-23.

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Provisional Offer Letter

Doc Ref. No.: QGFY24C0882

Date of Issue: 23-December-2022

Dear Srilaya K,

Congratulations! Each step taken towards realizing a dream is a crucial one. We are delighted you have chosen to join Quest Global and be an integral part of our journey towards solving the problems of today that stand in the way of tomorrow.

At Quest Global, we embrace the exponentially curious minds – the ones who see engineering and logic in everything. We seek and nurture people with the potential and passion to solve the world's hardest problems and then help them foster that potential with boundary-less opportunities to learn, grow, and succeed.

We are pleased to let you know that we intend to make you an offer of employment for the role of Trainee Engineer with Quest Global.

- Total Cost to Company (TCTC): INR 3.00 LPA
- Year End Bonus: INR 25000 (On completion of one year from the date of joining)
- Location: Any of the Quest Global offices (as per business requirement)
- Working Hours: As per Location Norms
- · Probation Period: 6 months from the date of joining
- Service Agreement / Bond: 2 years (An agreement between Quest Global and the Employee which provides that the Employee shall work for an agreed minimum period of time from the date of joining the company)

You will be entitled to allowances and other benefits as per policies of Quest Global. You shall receive your salary payments on the last working day of the month.

This offer of employment is subject to successful completion of:

Background Verification Check

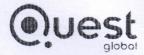
No standing arrears on the date of joining

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Nila Gardens, Pampady
Thiruvilwamala, Thrissur - 680588

Quest Global Engineering Services Private Limited CIN: U74900KA2014PTC076219

Ph.: +91-80-6709000; Fax: +91-80-67093200; Email: info@quest-global.com

Reg. office: AEQUS Special Economic Zone, NO.437/A, Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum 591245, Karnataka, India



As per company's hiring process, we will conduct a detailed background verification check of all the information and documents submitted by you. For joining confirmation & BGC form, please write back to: university.relations@quest-global.com.

We eagerly look forward to welcome you at Quest Global.

PS: This job offer is contingent upon successful completion of training assigned to you prior to the joining date and successful completion of background verification conducted by Quest Global (at its sole discretion) subsequent to your joining.

For Quest Global

Coplant. h

Jagadish Kadagatti Manager - TAT

Candidate Signature: _____

*Disclaimer: The salary package and structure will be subject to changes on business situation at the time of onboarding. This is a letter of intent to offer Employment and not a formal offer of employment. The detailed terms and conditions of employment with Quest Global will be shared separately as a formal offer one month prior to your date of joining.



PRINCIPAL
Nehru College of Engineering and
Research Centre (Autonomous)
Nila Gardens, Page
Thiruvilws and Marchan

Quest Global Engineering Services Private Limited

CIN: U74900KA2014PTC076219

2nd Flr, Primrose-7B,EmbassyTech Village, Sarjapura Marathahalli Outer Ring Road, Devarabeesana Halli Bangalore 560103, Karnataka, India Ph.: +91-80-67090000; Fax: +91-80-67093200; Email: info@quest-global.com

Reg. office: AEQUS Special Economic Zone, NO.437/A, Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum 591245, Karnataka, India

It gives us immense pleasure in inviting you as the BUSINESS DEVELOPMENT EXECUTIVE. We believe that corporate grow and flourish fuelled by the enthusiasm and energy of the people who are willing to invest into its future. We therefore believe that all our trainees are truly our ASSOCIATES in our road to the big future. We are happy that you are one such associate joining us in our efforts to create a truly global organization. We are pleased to inform you that you have been offered a Business Development Executive post.

You will be on probation for a period of one week and would be confirmed up on successful completion of your probation based on your performance. Your association and employment will be governed by the various Associate related policies and guidelines of the organization. The company has the full power to cancel your probation period if you are against the terms and conditions of the company.

You will be trained in Accounts, Ware housing, Front office, Back office, Psychology, Spoken English, Marketing, Sales, Administration, Human resource, Customer relationship, Personal management, Team management, Office management & Telecalling.

We would have the offer open till 04-07-2023 and prefer you to join us on <u>03-07-2023</u>. This Appointment Letter is valid, subject to background check as applicable/reference check/pre- Employment verification.

(YOU SHOULD REPORT ON OR BEFORE 09:00AM IN THE ADDRESS GIVEN BELOW; WITH YOUR RESUME, 2PASSPORT SIZE PHOTOS, ONE COPY OF ID PROOF FOR VERIFICATION, DIARY & PEN, AND CUMPULSORY LUGGAGES FOR MINIMUM ONE COPY OF THE PROOF FOR VERIFICATION, DIARY & PEN, AND CUMPULSORY LUGGAGES FOR MINIMUM ONE COPY OF THE PROOF FOR VERIFICATION, DIARY & PEN, AND CUMPULSORY LUGGAGES FOR MINIMUM ONE COPY OF THE PROOF FOR VERIFICATION, DIARY & PEN, AND CUMPULSORY LUGGAGES FOR MINIMUM ONE COPY OF THE PROOF FOR VERIFICATION, DIARY & PEN, AND CUMPULSORY LUGGAGES FOR MINIMUM ONE COPY OF THE PROOF FOR VERIFICATION, DIARY & PEN, AND CUMPULSORY LUGGAGES FOR MINIMUM ONE COPY OF THE PROOF FOR VERIFICATION, DIARY & PEN, AND CUMPULSORY LUGGAGES FOR MINIMUM ONE COPY OF THE PROOF FOR VERIFICATION, DIARY & PEN, AND CUMPULSORY LUGGAGES FOR MINIMUM ONE COPY OF THE PROOF FOR VERIFICATION, DIARY & PEN, AND CUMPULSORY LUGGAGES FOR MINIMUM ONE COPY OF THE PROOF FOR VERIFICATION, DIARY & PEN, AND CUMPULSORY LUGGAGES FOR MINIMUM ONE COPY OF THE PROOF FOR VERIFICATION OF THE PROOF FOR V

Nila Gardens
Pampady
Thiruvilwamala
Thrissur - 680588

gole return the signed duplicate copy of this letter as an acknowledgement.)

Nehru College of Engineering and Research Centre (Autonomous)

of the independent distributer offer; it will be also guided by the core values and beliefs of our organization. While welcoming you to INFO APPS we are confident that you will contribute to the organization and pursue its values of "LIVE YOUR DREAM. MAKE A DIFFERENCE".

Sincerely For,

I accept the above offer

Acceptance Form ::: (Inbox



University Relat... 23/12/2022 to University, University >



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Dear Future Questians,

Congratulation on your selection at Quest Global!

We hope you have received the Letter Of Intent [LOI] documents that we have shared with you. As a next step we would need your acceptance of the LOI which can be updated in the below MS Forms. We also need a few other details that are required to process further formalities. In case you haven't received the LOI please reach out to us though your college placement officer.

Nehru Resea

MS Form Link: https://forms.office.com/r/ w99F5AtHcv

You are required to update confirm your LOI

internship in Overseas Staffing and Recruitment in our company at our Coimbatore office.

As discussed during the interview, the date of commencement of the internship will be in the first week of July 2023. We will send you the details of the internship program on or before 26-Jun-23.

Meanwhile, please gather the following documents (all in original) and keep them ready so that enrollment in the internship program could be completed expeditiously.

- 1. SSLC
- 2. HSSC
- 3. Bachelor's Degree and/or Consolidated Mark Sheets
- 4. Aadhaar
- 5. PAN
- 6. Personal Identification Card (Passport/Driveling License/Voter ID). Anyone will do

*Note: Please ensure that your name in all the documents is the same with no mismatch. Also,



http://excelwithsmart.com

OFFER LETTER

Date: 18 March 2023

Dear Swetha KS

We are pleased to offer you employment in our organization as a "Executive - HR" with effect from the month of "May 02, 2023".

Your total compensation will be Rs.18,997 /-per month.

	Per Month	Per Annum
CTC	20,000	240000
ESI Employer	650	7800
Gross Salary	19,350	232200
ESI Employee	145	1741.5
Professional Tax Deduction	208	2496
Net Salary	18,997	227962.5

Your offer has been made based on information furnished by you. However, if there are any discrepancies with regard to the information given by you and/or in the copies of documents submitted by you we retain the right to review our offer of employment. You will be on mandatory probation for a period of 13 months. from the date of your joining. Employment'as per this offer is subject to you being medically fit.

Please sign and return a duplicate copy of this letter as a token of your acceptance.

We wish you a successful career with us.

SMART TRAINING RESOURCES INDIA PVT LTD

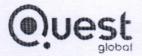
Executive - HR & Operations US) * Nehru

I accept the offer and shall report to duty on or before

Signature of the Candidate

PRINCIPAL Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 680588



As per company's hiring process, we will conduct a detailed background verification check of all the information and documents submitted by you. For joining confirmation & BGC form, please write back to: university.relations@quest-global.com.

We eagerly look forward to welcome you at Quest Global.

PS: This job offer is contingent upon successful completion of training assigned to you prior to the joining date and successful completion of background verification conducted by Quest Global (at its sole discretion) subsequent to your joining.

For Quest Global

Capitude to

Jagadish Kadagatti Manager - TAT

Candidate Signature: _____

*Disclaimer: The salary package and structure will be subject to changes on business situation at the time of onboarding. This is a letter of intent to offer Employment and not a formal offer of employment. The detailed terms and conditions of employment with Quest Global will be shared separately as a formal offer one month prior to your date of joining.



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Quest Global Engineering Services Private Limited

CIN: U74900KA2014PTC076219

2nd Flr, Primrose-7B,EmbassyTech Village, Sarjapura Marathahalli Outer Ring Road, Devarabeesana Halli Bangalore 560103, Karnataka, India Ph.: +91-80-67090000; Fax: +91-80-67093200; Email: info@quest-global.com

Reg. office: AEQUS Special Economic Zone, NO.437/A. Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum 591245, Karnataka, India

TECH mahindra

Tech Mahindra Limited Infocity, Hitech City Layout, Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363. Fax: +91 40 2311 7011

Registered Ultible.
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

15-Dec-2022

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2172395 / ELTP-CAMPUS / 2023

Subject: Letter of Intent

Dear Arun,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of Associate Software Engineer at Band U and Sub Band U1 in our Organization provided:

- You being medically fit, having completed your qualifying academic course with a minimum score of
 70% or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria,
 including minimum of 70% or equivalent grade in all other courses completed by you prior to your
 qualifying academic course
- You complete the set of learning courses mentioned in Annexure-A and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- No You will be under probation for a period of 3 (Three) months from the date of joining.
- You will be eligible for an Annual Salary package of INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure - B for breakup of your intended Annual Salary package.
- In addition, you will also be entitled for a one-time settlement Allowance not exceeding INR 15,000, (
 Indian Rupees Fifteen Thousand Only) if eligible, as per Tech Mahindra policy.
- At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) as liquidated damages to Tech Mahindra.
- Tou are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

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 Takes 1.

 Takes 2.

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Pampady
Thiruvilwamala
Thrissur - 680588

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PRINCIPAL

Nehru College of Engineering and Research Centre (Autonomous) NHa Gardens, Pampady Thiruvilwamala, Thrissur - 680588

TECH mahinda

infocity, Hilech City Layout. Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

Registered Office: Registered Office: Gateway Building, Apollo Bunder Mumbai 400 001, India. www.techmahindra.com CIN L64200MH193@PLC041370

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus Joining Team on Campusjoining@techmahindra.com

This Letter of Intent shall cease to be valid on 30-Jun-2023 or issue of Offer of Appointment, whichever is

We look forward to you having a rewarding career with us.

Yours sincerely, For Tech Mahindra Limited,

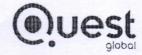
Krishna Ramaswamy

Head - Resource Management Group

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Provisional Offer Letter

Doc Ref. No.: QGFY24C0890

· Date of Issue: 23-December-2022

Dear Syamala Krishna Priya P,

Congratulations! Each step taken towards realizing a dream is a crucial one. We are delighted you have chosen to join Quest Global and be an integral part of our journey towards solving the problems of today that stand in the way of tomorrow.

At Quest Global, we embrace the exponentially curious minds – the ones who see engineering and logic in everything. We seek and nurture people with the potential and passion to solve the world's hardest problems and then help them foster that potential with boundary-less opportunities to learn, grow, and succeed.

We are pleased to let you know that we intend to make you an offer of employment for the role of Trainee Engineer with Quest Global.

- Total Cost to Company (TCTC): INR 3.00 LPA
- Year End Bonus: INR 25000 (On completion of one year from the date of joining)
- Location: Any of the Quest Global offices (as per business requirement)
- Working Hours: As per Location Norms
- Probation Period: 6 months from the date of joining
- Service Agreement / Bond: 2 years (An agreement between Quest Global and the Employee which provides that the Employee shall work for an agreed minimum period of time from the date of joining the company)

You will be entitled to allowances and other benefits as per policies of Quest Global. You shall receive your salary payments on the last working day of the month.

This offer of employment is subject to successful completion of:

Background Verification Check

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No standing arrears on the date of joining

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Nehru College of Engineering and Research Centre (Autonomous) NHa Gardens, Pampady

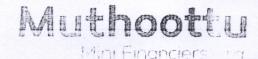
Quest Global Engineering Services Private Limited ruvilwamala, Thrissur - 680588

CIN: U74900KA2014PTC076219

rose-7B,EmbassyTech Village, Sarjapura Marathahalli Outer Ring Road, Devarabeesana Halli Bangalore 560103, Karnataka, India Ph.: +91-80-67090000; Fax: +91-80-67093200; Email: info@quest-global.com

Reg. office: AEQUS Special Economic Zone, NO.437/A, Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum 591245, Karnataka, India





CO/HR/MD/OL:23/700

10th Feb 2023

Mr. Melvin Vincy, Nadakkavukaran House Kallekulangara,Palakkad Pin-678009

OFFER OF EMPLOYMENT

Dear Mr. Melvin,

With reference to your application, we are pleased to offer you the position of "Junior IT Support" Micro Finance in Muthoottu Mini Financiers Ltd, subject to the following terms and conditions.

You will be headquartering at our Corporate Office, Kaloor

The compensation package for this position as per the enclosure.

If you accept this offer, you will be on Probation for Twelve months from the date of your joining in our service.

You are directed to report to the Chief Executive Officer-Micro Finance, Corporate Office, Kaloor

We nope you will join soon for a long and mutually beneficial relationship.

Yours truly,

MANAGING DIRECTOR

Nila Gardens
Pampady
Thiruvilwamaia
Thrissur - 680588

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Nehru College of Engineering and
Research Centre (Autonomous)
Nila Gardens, Pampady
Thiruvilwamala, Thrissur - 680588

Registered & Corporate Office

The Prince Suthouttu Ruyal Tuwers.

• Raiser Port, Emakulem, herala- 682017, india

recongue (241)100 E-mail:info@muthouttumini.com

CM: USSGICK 1998PLC012154

Muthoottu M MATHEW GROUP



Offer Letter

Six Dee Telecom Solutions



PRINCIPAL
Nehru College of Engineering and
Research Centre (Autonomous)
Nila Gardens, Pampady
Thiruvilwamala, Thrissur - 680588



20 February 2023

Pt Erickmon 9567131601

pterickmon@gmail.com

Dear Erickmon,

We welcome you to **Six Dee Telecom Solutions Private Limited,** also known as **6D Technologies**. We are confident that we will build a long and mutually rewarding career together. We believe that it is individuals like you who can along with all of us build a world-class company. The guiding principle behind our endeavour to succeed emanates from three key words - "Bright, Confident and Active".

We sincerely hope that you will grow with us.

COMMENCEMENT DATE

If you accept this offer of employment, we will keep you posted on your date of joining and Point of Contact.

We would like to extend our offer to you to join **Six Dee Telecom Solutions Private Limited**, as **Software Engineer**.

REMUNERATION

During your initial 6 months of training/probation period, your total cost to company will be **INR 240000 per annum**. Details of the salary structure are given in the annexure attached.

Your probation period will be deemed successful after, we receive an overall positive feedback on your performance from your respective manager(s). Thereafter, your total cost to company will be revised to **INR 400000 per annum**. Details of the salary structure are given in the annexure attached.

PLACE OF WORK

Your work location will be **Bangalore** office. The Company may reasonably require you to work at any other department/premises of the Company whether existing or which may be set up in the future. In the performance of your duties for the Company, you may reasonably be required to travel, or require you to work throughout and outside India at client/ partner location of the Company.

We look forward to you joining us.

R



Kind regards, Yours sincerely,

ShwetaSingh

Shweta Singh

Manager - Human Resources For and on behalf of

Six Dee Telecom Solutions Private Limited

OFFER ACCEPTANCE BY EMPLOYEE

I assume that all th	ne information furnishe	ed by me during the re	ecruitment process is
true and correct.			
Ι,	, s/o/d/o		, accept
employment with S	Six Dee Telecom Sol	utions Private Limit	ted under the terms
		nd undertake to fully derstood these terms	
Signature		Date	
(Pt	Erickmon)		

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23 December, 2022 .

Mr Arjun Raj K R Kunnummal House, Thenur (po) Parali, Palakkad, PARALI, Kerala - 678612

Contact No: 9645285798 Email: arjunrajkr2002@gmail.com

Dear Arjun Raj,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").

2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

3. Annual Fixed compensation:

You shall be paid an annual total.compensation of INR.3,99,000/- per annum. The annual total compensation includes variable pay bonus (VPB) and fringe benefits that are insurance and gratuity and this will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus(VPB) is a pay for preformance program where you will be eligible to paricipate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2023. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

4. Education Qualification:

This letter of intent is subject to your successful completion of Btech exams by September 2023.

Please note that a detailed offer letter would be issued to you subsequently.

Looking forward to a mutually beneficial association.

Mobal Deliver

PRINCIPAL Nehru College of Engineering and Toward Play Lotte Cod Marias Board Bernagana Research Centre (Autonomous) Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680588

This file is signed using Digital Signature.

Nila Gardens Pampady Thiruvilwamala of Thrissur - 680588 JAAN # (SUO



Building a better working world

Thanking you.

Yours faithfully,

for EY Global Delivery Services India LLP Signed By: Divya Parihar Reason: Offer Letter Location: Bangalore Date:12/23/2022 23:11:50

Authorized Signatory



PRINCIPAL
Nehru College of Engineering and
Research Centre (Autonomous)
Nila Gardens, Pampady
Thiruvilwamala, Thrissur - 680588



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Telma vad 6681 3000. Fazi 191 dab 8681 3000.

23 December, 2022

Mr Tharun Mohan White House Nadakkavu, Padur PO Kavassery , Palakkad , Kerala - 678543

Contact No: 9207032689

Email: tharunmohan3712@gmail.com

Dear Tharun,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").

2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

3. Annual Fixed compensation:

You shall be paid an annual total compensation of INR.3,99,000/- per annum. The annual total compensation includes variable pay bonus (VPB) and fringe benefits that are insurance and gratuity and this will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus(VPB) is a pay for preformance program where you will be eligible to paricipate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2023. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

4. Education Qualification:

This letter of intent is subject to your successful completion of Btech exams by September 2023.

Please note that a detailed offer letter would be issued to you subsequently.

Looking forward to a mutually beneficial association.

PRINCIPAL

Delivery Services India Private Change of the decision of Conduct Nehru College of Engineering and a transit of population and the service india control of modes earth Research Centre (Autonomous) and out of the Page Office Decision Texas Community and Modes Read (NHa Gardens, Pampady are 1560016, India

Thiruvilwamala, Thrissur - 680588

This file is signed using Digital Signature.





Thanking you.

Yours faithfully,

for EY Global Delivery Services India LLP Signed By: Divya Parihar Reason: Offer Letter Location: Bangalore Date:12/23/2022 23:11:50

Authorized Signatory

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Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680588





For Acabes International Pvt. Ltd

Northead

Human Resources ! Acabes International

I have read and fully understood the terms and conditions of the offer mentioned in the above offer letter and unconditionally accept the same without any reservation, whatsoever.

Name: Aleena Shibu

Date 3 4 2023

Annexure Ref: AIPL/C3061

Name: Aleena Shibu

Designation: Technology Associate

Band: 1

Effective Date: 23rd March 2023

Joining Date: 314 July 2023

Detailed Compensation Structure: -

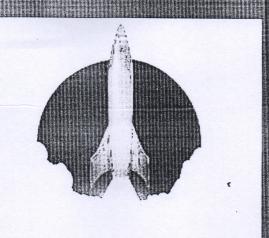
A detailed compensation structure with the CTC breakup constituting your basic salary, HRA, other allowances, Provident fund contributions and TDS will be shared with you upon actual Joining, including your holiday and leave entitlements.

Special terms:

Acabes has a policy of providing discretionary Joining Bonus equivalent to 1 month's salary after satisfactorily completing the 6 months' Probation period. Your employment agreement with Acabes automatically qualifies you to this policy after you are confirmed.

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acabite@acabesinternational.coResearch Centre (Autonomous)
Nila Gardens, Pampady
Thiruvilwamala, Thrissur - 680588



Congratulations! Letter of Intent to Hire

Greetings from **Deletta**On behalf of **Deletta** Consulting India Private Limited (the "Employer" or "Company"), we are pleased to confirm our letter intent to hire you.

Intent to hire you.

We extend this letter of intent, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization.

As an acknowledgement of your acceptance of this letter of intent, please click here and share your acceptance (accept/decline) and provide us with a few details. Kindly do get back to us within three business days (April 14°, 2023) of receipt of this mail, after which period this offer shall lapse automatically.

A detailed offer letter describing the terms of your employment and related contingencies will follow post your acceptance of this letter of intent.

During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timings, at designated work space and location as may be decided by

timings, at designated work-space and location as may be decided by the Company.

Everyone you have interviewed with joins me in welcoming you. We at Deloitte are looking forward to you joining us. If you wish to gain any further clarity, please feel free to contact us.

Please note that Aadhaar card with complete date of birth (dd/mm/yyyy format) is required for creating UAN number for PF account. In case you have not shared your Aadhaar in the correct format, request you to please update it on priority (refer stached document FAQ on E-Aadhaar for further guidance to obtain the same from the UIDAI portail). This is a very crucial part of offer release.

Click have to write to us in case you may have any queries. Thank you!

Regards. Campus Recruitment team

About Delotte

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Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee ("DTTL"), its notwork of member firms, and their related entities. DTTL and each of its member firms are legally separate and independent entities. DTTL (also referred to as "Deloitte Global") does not provide services to clients. In the United States, Deloitte refers to one or more of the US member firms of DTTL, their related entities that operate using the "Deloitte" name in the United States and their respective affiliates. Certain services may not be available to attest clients under the rules and regulations of public accounting. Please see www.deloitte.com/about to learn more about our global network of member firms.

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For Acabes International Pvt. Ltd

Human Resources (Acabes International

I have read and fully understood the terms and conditions of the offer mentioned in the above offer letter and unconditionally accept the same without any reservation, whatsoever.

Name: Anagha E P

Date: 03-04-2023

Annexure Ref: AIPL/C3060

Name: Anagha E P

Designation: Technology Associate

Band: 1

Effective Date: 23rd March 2023

Joining Date: 3rd July 2023

Detailed Compensation Structure: -

A detailed compensation structure with the CTC breakup constituting your basic salary, HRA, other allowances, Provident fund contributions and TDS will be shared with you upon actual Joining, including your holiday and leave entitlements.

Special terms:

Acabes has a policy of providing discretionary Joining Bonus equivalent to 1 month's salary after satisfactorily completing the 6 months' Probation period. Your employment agreement with Acabes automatically qualifies you to this policy after you are confirmed.

Nila Gardens Thrissur - 680588

es International Pvt. Ltd. 9B-2, 9th Floor, Jyothirmaya, Infopark Phase II, Kochi, Kerala 682303 www.acabesinternational.com

U College or Engine Wins

Nehru College or Engine Ning and

Research Centre (Autonomous)

acabite@acabesinternational.tom
CIN U72900KL2022F1697499 Wamala, Timissur - 639588



OFFER LETTER

Date: 04 March 2023

Dear Akhila, k

We are pleased to offer you employment in our organization as a "MCRAF" with effect from the month of "June 3, 2023".

Your total compensation will be Rs.16,606 /-per month

1		
20,000	240,000	
10,000	120,000	
1.200	14,400	
650	7,800	
18.150	217,800	
110	1,634	
1,200	14,400	
ction 208	2,496	
16.606	199,271	
	1,200 650 18,150 136 1,200 rtion = 208	

Your offer has been made based on information furnished by you. However, if there are any discrepancies with regard to the information given by you and/or in the copies of documents submitted by you weretain the right to review our offer of employment. You will be on mandatory probation for a period of 13 months from the date of your joining. Employment as per this ofter is subject to you being medically fit,

Please sign and return a duplicate copy of this letter as a token of your acceptance.

We said your successful career with us

ng and Res

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Nehru College of Engineering and Research Centre (Autonomous). Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680588

PRIVA LEKHA B

Director & CEO

I accept the offer and shall report to duty on or better

Signature of the Candidate



http://excelwithsmart.com

OTTERLETTER

Hate: 04 March 2023

Dear Anaghak

We are pieased to offer you cough yitheof in our organization as a "MCRAF" with affect from the month of "June 5, 2023".

Your total compensation with he fee. 16.606 oper month

	Per Month	Per Annum	
	20,000	- 240 mm	
Basic	10,000	120004	
Employer's PF	1.2(%)	14 400	
ESI Employer	630	7,800	
Fixed Gross Salary	18.150	4434 217 RDU	
LSI Employee	Lite Assess		
Employee's PI	1.200		
Professional Tax Deduction	208	2,496	
Net-Salary	16,606	1899,271	

Your offer has been made based on information furnished by you. However, if there are any discrepancies with regard to the information given by you and or in the copies of documents submitted by you we retain the right to review our offer of employment. You will be on mandatory probation for a period of 13 months from the date of your joining. Employment as per this offer is subject to you being medically fit.

Please sign and return a doplicate copy of this latter as a taken of your receptance

We wish vania successful career with its

MART TRAINING RESOURCES INDIA PVELTD

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Nila Gardens Pampady

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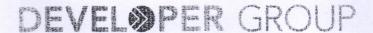
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Signature of the Candidate

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Nehru Göllege of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680589

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02nd March 2023

Mr. Akshay K

Nehru College of Engineering and Research Centre (Abdul Kalam University). Pampady. Thiruvilwamala, Thrissur - 680588, Kerala

Subject: Letter of appointment as a full time Employee,

Dear Sir.

With reference to our discussions we have pleasure in confirming your services as a full time employee in Developer Group India Private Limited, on the following terms and conditions which shall be effective as per your date of written intimation regarding your availability to commence such services.

1. REPORTING:

You will report to Mr. TV Ashok Kumar.

2. DESIGNATION:

As a part of your employment responsibilities you shall be Support Sales designated as Senior Manager in the Company.

3. REMUNERATION

Your Salary for services rendered will be Rs.50,000/- (Rs. Fifty Thousand only) per month, payable in the following month. You shall be solely responsible for paying any taxes, direct or indirect (Including GST), state or local, whether payable in India or elsewhere, which may result from the remuneration including incentive/Bonus etc. if applicable.

The Company is entitled to deduct from your remuneration, income tax, other taxes and levies which it is liable to deduct at source, as applicable. All actual expenditure in the performance of your services will be reimbursed to you as per the Company policy.

4. SCOPE OF SERVICES

The Scope of Services and your key performance areas shall be provided to you by the management separately.

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Regd Office : | : - .

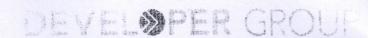
Developer Group India Pvt. Ltd. 4,04: Nagar III, basement | New Delhi-110024, India.

CIN:U70109DL2012PTC245467 www.developergroup.com

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Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady Thiruvilwamala, Thrissur - 880588





5. CODE OF CONDUCT

You are required to comply with the Company's Code of Conduct, in particular with respect to its requirements concerning confidentiality and conflict of interest.

6. INTEGRITY AND EXCLUSIVITY

During the continuance of your contract with us. you shall not engage, be concerned, or interested directly or indirectly in any other occupation, business or employment whatsoever, and shall devote your whole time, attention and abilities exclusively to the performance of your duties and shall provide services to the company and use your best endeavor to promote the interests and business thereof. You are expected to deal with Company's money, material and documents with utmost honesty and professional ethics.

7. INTELLECTUAL PROPERTY RIGHTS

The work product generated by you while performing the services, including all electronic data, papers, worksheets, logs, records, reports, documents, training material and other materials developed or prepared by you, shall be the sole and exclusive property of the Company.

You undertake to execute necessary documents and do all such acts, at the request of the Company that may be required to give effect to this provision. You shall return to the Company such materials upon the termination of your contract or at the request of the Company at any time during the term of your contract.

8. PLACE OF SERVICE

You are required to primarily provide services at – Chennai. However, you can be transferred to any other location depending upon the business requirement.

9. TERMINATION

9.1 The Management may terminate your services by giving one month's written notice or remuneration in lieu thereof, without assigning any reasons.

Similarly, you may resign from the Services by giving three months' notice in writing or remuneration in lieu thereof. Such three months' notice, if given by you can be curtailed and/or reduced partially or entirely at the Management's sole discretion.

9.2 Your services shall stand terminated forthwith, without any previous notice, if you are found guilty of gross indiscipline, fraud, misappropriation or acting against the interest of the Company, held guilty of any offence involving moral turpitude.

to to -

Developer Group India Pvt. Ltd.

Regd Office: | 1.6 Jainst Nagar III hasonwort | New Delhi-110024, India

CIN:U70109DL2012PTC245467

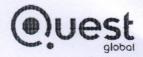
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Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 680586





Provisional Offer Letter

Doc Ref. No.: QGFY24C0894

Date of Issue: 23-December-2022

Dear Lekha Ks,

Congratulations! Each step taken towards realizing a dream is a crucial one. We are delighted you have chosen to join Quest Global and be an integral part of our journey towards solving the problems of today that stand in the way of tomorrow.

At Quest Global, we embrace the exponentially curious minds – the ones who see engineering and logic in everything. We seek and nurture people with the potential and passion to solve the world's hardest problems and then help them foster that potential with boundary-less opportunities to learn, grow, and succeed.

We are pleased to let you know that we intend to make you an offer of employment for the role of Trainee Engineer with Quest Global.

- Total Cost to Company (TCTC): INR 3.00 LPA
- Year End Bonus: INR 25000 (On completion of one year from the date of joining)
- Location: Any of the Quest Global offices (as per business requirement)
- · Working Hours: As per Location Norms
- Probation Period: 6 months from the date of joining
- Service Agreement / Bond: 2 years (An agreement between Quest Global and the Employee which provides that the Employee shall work for an agreed minimum period of time from the date of joining the company)

You will be entitled to allowances and other benefits as per policies of Quest Global. You shall receive your salary payments on the last working day of the month.

This offer of employment is subject to successful completion of:

Background Verification Check

Nila Gardens Pampady Thiruvilwamal No standing arrears on the date of joining

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Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

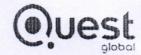
Quest Global Engineering Services Private Limited Iruvilwamala, Thrissur = 680588

CIN: U74900KA2014PTC076219

ofimrose-7B,EmbassyTech Village, Sarjapura Marathahalli Outer Ring Road, Devarabeesana Halli Bangalore 560103, Karnataka, India Ph.: +91-80-67090000; Fax: +91-80-67093200; Email: info@quest-global.com

Reg. office: AEQUS Special Economic Zone, NO.437/A, Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum 591245, Karnataka, India

www.quest-global.com



As per company's hiring process, we will conduct a detailed background verification check of all the information and documents submitted by you. For joining confirmation & BGC form, please write back to: university.relations@quest-global.com.

We eagerly look forward to welcome you at Quest Global.

PS: This job offer is contingent upon successful completion of training assigned to you prior to the joining date and successful completion of background verification conducted by Quest Global (at its sole discretion) subsequent to your joining.

For Quest Global

Capitude to

Jagadish Kadagatti Manager - TAT

Candidate Signature:

*Disclaimer: The salary package and structure will be subject to changes on business situation at the time of onboarding. This is a letter of intent to offer Employment and not a formal offer of employment. The detailed terms and conditions of employment with Quest Global will be shared separately as a formal offer one month prior to your date of joining.

Nila Gardens Thrissur - 680588 2nd FIP,

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Nehru College of Engineering and Quest Global Engineering Services Private Limited

CIN: U74900KA2014PTC076219

Mila Gardens, Pampady

Third Indiana Common Commo

Ph.: +91-80-67090000; Fax: +91-80-67093200; Email: info@quest-global.com

Reg. office: AEQUS Special Economic Zone, NO.437/A, Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum 591245, Karnataka, India

www.quest-global.com



Neeyamo Enterprise Solutions Pvt. Ltd., Plot No. 8, 2nd Floor, Elcot IT/ITES SEZ. Madurai Rind Road, Near Pondy Koil. Madurai Taluk, Madurai 625020 CIN -U72200TN2009PTC070707

10-05-2023

Dear Gokilakrishnan G,

SUB.:Offer Letter

Congratulations! With reference to your interview, we are pleased to offer you the position as Product Specialist at our Madurai office.

The break-up of your compensation package is provided herewith. We would like you to join our company tentatively on 26-Jun-2023 at 10:30 AM unless otherwise agreed to in writing or else the offer will be null and void. Your gross emoluments will be Rs. 300000 per annum (CTC).

You are expected to furnish a bank guarantee of Rs.1,50,000/- for 3 years from HDFC Bank prior to your joining. A detailed appointment letter will be issued to you upon your joining.

Per Month	Per Annum
12500.0	. 150000.0
6250.0	. 75000.0
2765.0	33185.0
583.0	. 7000.
22099.0	265185.0
1800.0	21600.
601.0	7215.
2401.0	28815.
	6000.
25000.0	30000

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Nila Gardens Pampady

Research Centre (Autonomous) Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680588



Neeyamo Enterprise Solutions Pvt. Ltd.. Plot No. 8. 2" Floor, Elect ITATES SEZ. Madurai Rind Road, Near Pondy Koil. Madurai Taluk, Madurai 625020 CIN -U72200TN2009PTC070707

Note 1:

- * Gratuity is payable to employee on completion of 5 years' service as per Payment of Gratuity Act, 1972
- * Statutory bonus is calculated as per the Payment of Bonus Act, 1965 and is paid monthly.
- ** Excluding taxes (Professional Tax, Income Tax, etc.)

Our monthly payroll cycle is from 1 st to the last day of every month.

You are asked to report for duty at the following address: Neeyamo Enterprise Solutions Pvt Ltd, 2nd floor, Elcot IT/ITES SEZ, Madurai Ring Road, Near Pondy Koil, Madurai Taluk, Ilandhikulam Village, Madurai-625020

Please indicate your acceptance of this offer under the terms described above by returning a signed copy of this letter no later than 12-05-2023, post which the offer stands null and void.

We count on you to take Neeyamo to greater heights. Wish you the very best!

Warm Regards

For Neeyamo Enterprise Solutions Pvt. Ltd.

Rupinder Kaur

Head - Human Capital Management | Neeyamo Enterprise Solutions

Annexure

Annexure 1: List of document copies you need to produce on Day 1

- 1. Current Resume
- 2. Class X Mark Sheet & Certificate
- 3. Class XII Mark Sheet & Certificate
- 4. UG, PG, Other: Mark Sheets & Certificates
- 5. Professional Qualification: Certificate
- 6. Relieving Letter or Experience Certificate
- 7. Salary Slip from the Last Organization
- 8. 4 Passport Size Photographs on white background
- 9. Form 16/ Salary Certificate from the Last Organization
- 10. Passport Photocopy
- 11. PAN Card Photocopy
- 12. Address Proof (Voters ID/ Driving Liscence/ Aadhar Card, etc.)
- 13. Signed Copy of the Offer Letter
- 14. Recent VISA (for NRI employee only)

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Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady

Thiruvilwamala, Thrissur - 680589

Avodha Edutech Private Limited

ACADEMIC CONSULTANT AGREEMENT

This ACADEMIC CONSULTANT AGREEMENT (the "Agreement") is made on this 14/04/2023 day of November 2022 (hereinafter referred to as "Effective Date").

BY AND BETWEEN

M/S AVODHA EDUTECH PRIVATE LIMITED, a Company incorporated under the provisions of the Companies Act, 2013, bearing CIN U80902TZ2020PTC035163, and having its registered office at 726 Cross Cut Road Tatabad, Tamil Nadu, India hereinafter referred to as the "Company" (which expression shall, unless repugnant to the meaning or context thereof, be deemed to mean and include its directors, nominees, assigns, employees, contractors, affiliates, agents, representatives and successors) of the FIRST PART;

AND

Mr./Ms. SARANYA. C. M, son/daughter of UDAYAKUMAR. C. M ,aged about 21 years,residing at "chundath melethil(HO) palode. P. O, mannarkad clg via,pin code -678583 palakkad district India" (hereinafter, referred to as the "Academic Consultant", which term shall be deemed to include all permitted successors and assigns) of the SECOND PART;

The First Party and the Second Party are individually referred to as "Party" and collectively referred to as "Parties.

WHEREAS the Company is engaged in the business of offering Educational Services through its Online platform.

WHEREAS, the Academic Consultant will be appointed to work as Academic Consultant to perform the roles and responsibilities as per the terms of this Agreement.

WHEREAS, the Company requests the Academic Consultant to perform the services as specified in Annexure-I to the Agreement for it or its clients and may request the Academic Consultant to perform other similar services in the future.

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Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady Thiruvilwamala, Thrissur - 680588



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Avodha Edutech Private Limited

WHEREAS, the Company and the Academic Consultant desire to enter into an Agreement, which will define respective rights and duties as to all services to be performed.

WHEREAS, the Academic Consultant affirms thathe/she understands all of the provisions contained in this Agreement.

NOW, THEREFORE, in consideration of the covenants and Agreements contained herein, the Parties hereto agree as follows:

1. SCOPE OF SERVICES

The Academic Consultant shall provide the Company with the Services specified in Annexure-I to the Agreement and is equipped to perform them. The duties of the Academic Consultant shall include but not be limited to:

- i. To work as an independent Academic Consultant.
- ii. Fulfill the expectation of the performance and work ethics.
- iii. Abide by local law.
- iv. Produce and submit all of the proof of academic qualification to the Company.
- v. The Academic Consultant should be dedicated to his/her work, get feedback from the Company, resolve their queries, etc.
- vi. Put into best use his/her knowledge and creativity to help the Company.
- vii. Using resources provided by the Company and produce competent work which complies with the requirements of the Company. The Company will be the sole owner of the content so produced by the Academic Consultant.
- viii. Ensuring all the inputs provided by the Company are incorporated.
- ix. Shall strictly comply with the turnaround time specified in **Annexure-I** to the Agreement for the work assigned. Any undue or informed delay will be penalized at the discretion of the Company.
- x. In case of unforeseen delay in complying with turnaround time, the same has to notified to the Company.
- xi. The Academic Consultant shall work Monday to Saturday for 9 continuous Hours including an hour break. The Academic Consultant are free to choose their timing, there is no restriction upon it from the Company.



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Nehru College of Engineering and
Research Centre (Autonomous)
Nila Gardens, Pampady
Thiruvilwamala, Thrissur - 680588



Ref: TCSL/DT20207358129/Trivandrum

Date: 19/09/2022

Mr. Madhu H Aiswarya Thattamppotta Nss Engineering College (Po) AkathetharaAmbika Nagar, Akathethara, Palakkad-678008. Kerala. Tel# -

Dear Madhu H,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,53,578/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20207358129

Pampady Thiruvilwamala

TATA CONSULTANCY SERVICES

Research Centre (Autonomous)
Nila Gardens, Pampady as a relatived 5255 Website www.ttma-Brigistered 17th & Stemal Et Many Sta Floor, Marirres Point, Munit. Thirty I warnala, Thrissur - 680588

Nehru College of Engineering and

103 Careers Service line: 1800 209 1111 Email: careers@tcs.com



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹15,000/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹6,000/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of of ₹1,035/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/being credited to this card per month. However you may want to re-distribute the BoB

TCS Confidential TCSL/DT20207358129

TATA CONSULTANCY SERVICES

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and Res



Ref: TCSL/DT20207358129/Trivandrum

Date: 19/09/2022

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Tata Consultancy Services Limited

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Nila Gardens Pampady Thrissur - 680588



Ref: TCSL/DT20222841105/Bangalore

Date: 28/12/2022

Ms. Anuraj N Nendramkunnath House, Cherupulassery Via,, Mangode Post, Palakkad-679503. Kerala. Tel# -

Dear Anurai N.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,53,578/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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stered Office Namal Building, 9th Floor, Nariman Point, Mumbal a Gardens, Pampady Tel: 91 80 8724 7000 Fax. 9 th Floor, Nariman Point, Mumbria 4008 Gardens, Fampacy TCS Careers Serviceline: 1939-209-3113 Email: careers@tcs



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹15,000/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

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Your HRA will be ₹6,000/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of of ₹1,035/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/being credited to this card per month. However you may want to re-distribute the BoB

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Nehru College of Engineering and VYDEHI: RC-1 BLOCK, 8.2, EPIP, Whitefield, Bangalore 560 066 Research Centre (Autonomous). Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.comNila Gardens, Pampady Redustered Office Nirmal Building, 9th Floor, Nariman Point, Mumb Throvilwamala, Thrissur - 680588

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Ref: TCSL/DT20222847656/Trivandrum

Date: 19/09/2022

Ms. Praveena K R Kizhakkekara HousePainkulam, Cheruthuruthy, Thrissur-679531, Kerala. Tel# -

Dear Praveena KR,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Vismaya Suilding oth Floor, Indepark, Kusumagni PO, Kochi ba Research Centre (Autonomous) Teb 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com Nila Gardens, Pampady Hegistered Office Nirmal Building, 5th Floor, Nariman Point, Mun hiruvilwamala, Thrissur - 680588

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TCS Careers Service line: 1800-209 3111 Email: careers@tos.com



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COMPENSATION AND BENEFITS

BASIC SALARY

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3. Personal Allowance

You will be eligible for a monthly personal allowance of of ₹1,035/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

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Ref: TCSL/DT20222912757/Trivandrum

Date: 19/09/2022

Ms. Nasreen Parayil Parayil HouseCherpulassery, Cherpulassery, Palakkad-679504, Kerala. Tel# -

Dear Nasreen Parayil,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Thrissur - 680588



Ref: TCSL/DT20222916362/Chennai

Date: 25/11/2022

Ms. Jyothika V Shiyashylam, VadakumuriNh, Vadakumuri, Kannadi-1, Palakkad-678701, Kerala. Tel# 91-8943021974

Dear Jyothika V,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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24, Fuma an Nagar, Shotingaraliar, Old Mahabalipuram, Chennal 6(Research Centre (Autonomous) 12/391 44 6616 22/22 Fax: 91 44 6616 2555 Website: www.tcs.com Nila Gardens, Pampady 52/41 (16/25) 651 (16/25) 12/41/23 (16/25) 14/41/24 (16/2 165 Careers Service med 1800 209 3111 Email: Greers@tos.com



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/-being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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415/21-24, Rumaran Nagar, Sholinganallur, Old Mahabalipuram. Chenna Adul Wamalay Thrissur - 680588

Registered Office Nimia, dialitiang, 9th Floor, Namhain Point, Mumbai 400 021 100 Calisers Service IIII - 1800 209 3111 Email: careerse tos cein



Ref: TCSL/DT20222916425/Trivandrum

Date: 19/09/2022

Ms. Akhila K M Konnanath HouseManissery, Manissery, Ottapalam-679521, Kerala. Tel# -7012714733

Dear Akhila K M,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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Pampady Thiruvilwamala Thrissur - 68058 TATA CONSULTANCY SERVICES

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Nila Gardens Pampady Thiruvilwamala Thrissur - 680588



Ref: TCSL/DT20223063290/Trivandrum

Date: 19/09/2022

Mr. Shibin Shanty Cs Cheruvathur House Chelakkara(Po)Chelakkara, Near Jeevodaya Hospital, Thrissur-680586. Kerala. Tel# -

Dear Shibin Shanty Cs,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

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Ref: TCSL/DT20223162103/Chennai

Date: 24/11/2022

Mr. Sree Vijay Vattavar Kalam, OottaraKollengode, Near Gowri Movies. Palakkad-678506. Kerala Tel# -

Dear Sree Vijay,

Sub: Letter of Offer-

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Your gross salary including all benefits will be ₹3,53,578/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Nila Gardens

Thiruvilwamala Thrissur - 680588

TATA CONSULTANCY SERVICES

PRINCIPAL

Nehru College of Engineering and Tieta Consultancy Services Limited A 10 44 50 19 2555 Wednesd exper Research Centre (Autonomous)

Registered Office Number Statisting, 9th Floor, Nariman Point, Mumbar 4Nila Gardens, Pampady ICS Careers Servicesine 1800 209 3111 Email: careers atcs Tolonivilwamala, Thrissur - 680589



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹15,000/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹6,000/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits. you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of of ₹1,035/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/being credited to this card per month. However you may want to re-distribute the BoB

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Tata Consultancy Services Limited

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The Laterate Courses at 44 6619 (1999 Weets to security Research Centre (Autonomous) Fegiste and Office Number Salding, 9th Floor, Nariman Point, Mumbar 4eNila Gardens, Pampady CS Careers Service de 1800 209 3111 Email, cereepystos **Thiruvilwamala, Thrissur - 68**0588

Nila Gardens

Greetings from Intellipaat!

Hope you are doing well.

A huge Congratulations to the selected students.

We are pleased to say that we have selected the below mentioned students for the position of Business Development Associate/ Business Development Trainee Role from your esteemed organisation.

Thanks and regards

Mayaprasad Shetty | Talent Acquisition Associate

H R Department

mayaprasad.shetty@intellipaat.com

Contact number- 6364477753

Website: www.intellipaat.com





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GREENA SLINNY



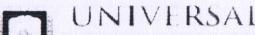
College we are pleased to offer you the post of Lab Instructor in the Department of COMPUTER SCIENCE AND ENGINEERING

- 1. The appointment is effective from 24th April 2023.
- 2. You will be entitled to receive Rs.13,000/- per month.
- 3. You shall be on probation for a period of 6 months from the date of joining
- 4. You will be on contract basis for a period of 10 months from the date of joining and is valid till fresh contract is made.

Note: please confirm if this date is convenient for you to join and send us an acknowledgement of this offer.

Detailed offer letter will be issued to you on your joining date.

Best Regards, HR Admin





Nehth College of Engineering and Research Centre (Autonomous)
Nila Gardens, Pampady
Thiruvilwamala, Thrissur, 1995-20



APPOINTMENT LETTER

14/06/2023

To,
Muhammed Salih . S. A
S. A Manzil Thottakara,
Pathakara P. O, Perinthalmanna
Malappuram

Suject: Appointment letter

Dear Muhammed Salih S A.

We are pleased to offer you the position of BUSINESS DEVELOPMENT MANAGER at PRIDE group. We feel confident that you will contribute your skills and knowledge towards the growth of our organization.

As per the discussion, your starting date will be on 14th June 2023. Offer letter will be issued after the completion of probation period. As per company's policy probation period of each candidate is for 10 days prior the joining date. (PLEASE carry your certificate copies And luggages also)

Please confirm your acceptance of this Appointment by signing and returning the copy of this letter.

We look forward to welcome you on board. Confirm acceptance of all the above terms and conditions.



PRINCIPAL
Nehru College of Engineering and
Research Centre (Autonomous)
Nila Gardens, Pampady
Thiruvilwamala, Thrissur - 680588

PRIDE

3rd floor City Gate Building
Above South Indian Bank
Koorkenchery, Thrissur
PIN:680007





hrpride3@gmail.com



CALL LETTER - 2023

Dear Sooraj M

Greetings from Pentagon Space Pvt Ltd. Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK. The Date of Batch commencement would be officially sent to your registered mail id.

Note:

- We do not charge for the complete training.
- We do not charge you for any interviews and placements conducted by Pentagon Space
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure. (Expect this No other programs are included in this training module).

Following rules to be followed for placement activities:

- You should maintain 90% attendance.
- Should be ready to relocate to different cities for job (Bengaluru. - Chennai, Delhi, etc.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Best wishes ...

Nila Gardens Thrissur - 6805 Mr. Suraj Vijay Shetty Business and Campus Head

THE PROPERTY OF STREET

Plot No. 765 8th Cross Road. M.R.C.R Extension, Govindaraja Nagar, Viicvanagar, Banaclore - 560040 se and from Hosanati Metro Station

Name: Sooraj M

USN/ Reg Number: NCE21MCA2046

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Nehru College of Engineering and Research Centre (Autonomous) Nila Gardens, Pampady Thiruvilwamala, Thrissur - 6845899 CIN NO.: U74999KA2020P

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