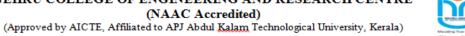


NEHRU COLLEGE OF ENGINEERING AND RESEARCH CENTRE



5.2.1 Average percentage of placement of outgoing students during the last five years

ACADEMIC YEAR 2019-20

SL NO	FILE NAME	Page no
1	PLACED STUDENTS LIST	2
2	SUPPORTING DOCUMENTS	5
3	PHOTOGRAPHS	18



Nehru College of Engineering and Research Centre

(AN ISO 9001: 2015 CERTIFIED INSTITUTION) Approved by AICTE, New Delhi

& Affiliated to APJ AbdulKalam Technological University (KTU)



PLACED STUDENTS LIST

This is to certify that the following students are placed in various companies like IBS, TCS, WIPRO, AMAZON, INFOSYS, CTS, CSS CORP, BIBOX, BYJU'S, SPERIDIAN, GLOW TECH and so on for the academic year 2019-20. Totally 87 students got placed in the above mentioned companies and the name list of the students is attached herewith.

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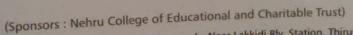
Dr. Ammbikadevi Amma T.

PRINCIPAL

Principal, NCERC

Nehru College of Engineering and Research Centre Panipady Thiruvilwamala, Thrissur Di Pin 680 597 Kerala









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2	8086706076	CSE	TCS
3	JISHNU RAJ	CSE	TCS
4	POOJA S NAIR	CSE	TCS
5	RAJ KIRAN V R	CSE	TCS
6	SNEHA T	CSE	TCS
	SREELAKSHMI		
	GIRISAN	CSE	TCS
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			POORNAM
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		CSE	IBS
11	SNEHA T	CSE	IBS
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12	NAIR KRISHNANJALI	CSE	CSS CORP
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14	GOWTHAM P	CSE	ZERONE
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	JISHNU RAJ		
17	9013313290	CSE	CTS
18	GOPIKA G NAIR	CSE	CTS
	SREELAKSHMI		
19	GIRISAN	CSE	CTS
20	SIVARAJAN M	CSE	SPERIDIAN
	KARTHIK K S	CSE	SPERIDIAN
	DHANYA V		
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36	VISHNU PRASAD E	CSE	UST GLOBAL
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	MRIDHULA		
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Pin 680 597 Kerala



APPOINTMENT LETTER

Date: 05 October 2020

Name: Athira Murali T E

Address: Earat House Uppumpadam Kinassery Palakkad 678701

Dear Ms. Athira Murali T E,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment in our company, on the following Terms and Conditions:

1. Date of Joining & Work Location:

Your appointment becomes effective from the date of joining the services of the Company, which date shall be not later than **05 October 2020**.

Your work location would be **Bangalore** or any other location as assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. Department, Designation & Reporting Manager:

Department: - Business Development
Designation: - Inside Sales Associate - Sales

3. Cost to the Company:

Your annual Compensation including Performance Pay and Benefits is **Rs.800000/-.** Your salary comprises of a Fixed Compensation, Variable Compensation and Other benefits (Refer **Annexure 1** for detailed breakup).

Your salary will be revised yearly based on your satisfactory performance in the company determined at the sole discretion of the Company.

The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (a) Provident Fund
- (b) Income tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances
- (e) Or any other applicable statutory deductions

The Income Tax Liability with regards your salary and perks will your liability, and will be governed by the tax laws of the country as applicable from time to time.



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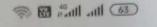
[Employee's Signature]

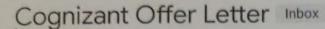
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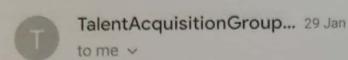
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A Think & Learn Internal Document

Private & Confidential







Dear Adarsh,

Warm greetings from Cognizant!

Congratulations and welcome to Cognizant family!! Attached is the soft copy of the offer letter. We are sure that there will be a lot of mutual value adds with the beginning of your association with Cognizant!

While you read through the offer, we would like you to make a note of the following,

The offer made is based on internal parity and the overall structure in Cognizant.

Cognizant incentives schemes are the hest in the industry. One of the major USP is our Annual Bonus - It is here we try and GE OF EN reward those who have performed

outstandingly.

You will receive a mail from CognizantHR@cognizant.com to help you with the pre-joining formalities with us.

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Ref: TCSL/DT20195364508/Trivandrum

Date: 13/09/2019

Mis. Sneha T Thekkillath HouseHarijan Street, Pattola. Palakkad-678687. Kerala. Tel# 91-8891108706

Dear Sneha T,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSE/DT20195364508

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Nehru College of Engineering and Research Centre Campady Thiruvilwamala Thrisaur Ot Vismaya Building 6th Floor, Infopark, Kusumagiri Po, Kocti 682 030 Midla Kerala

PRINCIPAL

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.fcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumba: 400 021 TCS Careers Serviceline: 1800-209-31111 Email: careers ptcs.com



Ref: TCSL/DT20195441529/Trivandrum

Date: 13/09/2019

Ms. Pooja S Nair NirmalyamNagaripuram, Cooperative Bank Nagaripuram, Palakkad-678642, Kerala. Tel# -

Dear Pooja S Nair,

Sub: Letter of Offer

TCS Confidential

TCSL/DT20195441529

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TATA CONSULTANCY SERVICES

Teta Consultancy Services Limited
haya Building 6th Floor, Infopark, Kusumagari PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 \$255 Website: www.tcs.com gistered Office Namal Building, 9th Floor, Nadman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Offer: Computer Consultancy Ref: TCSL/DT20195550230/Trivandrum

Date: 13/09/2019

Mr. Rajkiran VR Vadakkekkara HouseErumapetty, Bsnl Exchange Erumapetty. Thrissur-680584 Kerala Tel# 91-9207010085

Dear Rajkiran VR,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be <3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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APPOINTMENT LETTER

30 May, 2020

Dear Sivarajan M.

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- 1. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
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Date: 2020 05:30 51:40:37 IST
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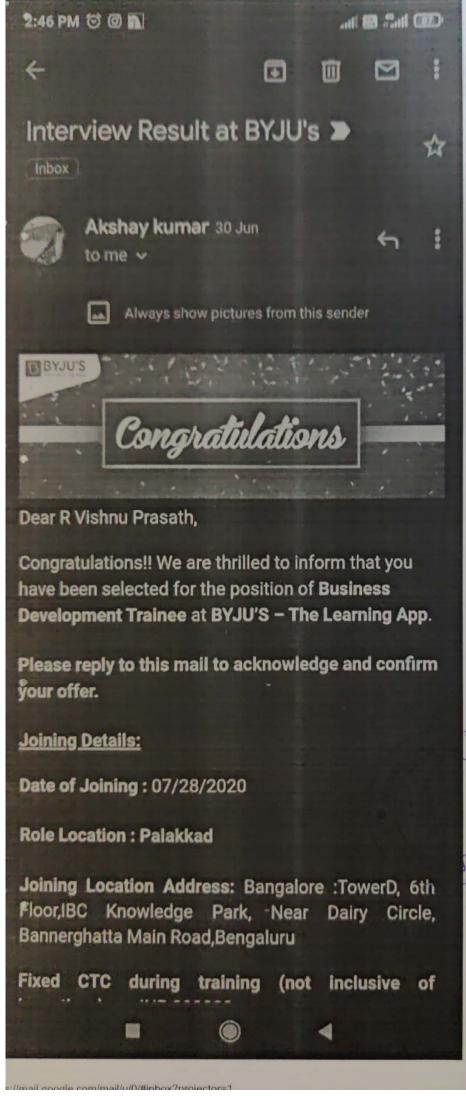
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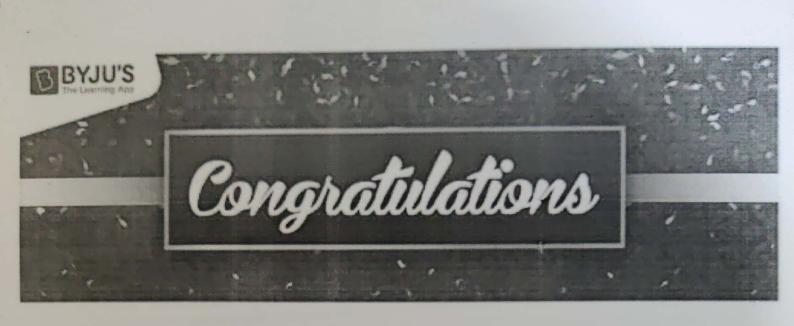


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Engineering and Research Centre
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Dear Adarsh R,

Congratulations!! We are thrilled to inform that you have been selected for the position of Business

Development Trainee at BYJU'S – The Learning App.

Please reply to this mail to acknowledge and confirm your offer.

Joining Details:

Date of Joining:



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Engineering and Research Centre
Panipady Thiruvilwamala, Thrissur Dt

Role Location: Palakkad; Joining Location: Kochi;

BDT Training Location: Kochi

Cognizant

28-Jan-2020

Dear Jishnu Raj, B.Tech/B.E., Computer Science & Engineering Nehru College of Engineering and Research Center



Candidate ID - 14000777

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs. 22,500/- as well as Cognizant's contribution of Rs. 23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.com

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

S. 6-1

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

PRINCIPAL Nehru College of

Engineering and Research Centre Panipady Thiruvilwamala Thrisaur Ot Pin 680 597 Kerala

Confirmation Letter

Date: 10/10/2020

Dear Abijith P,

We congratulate you on the successful completion of the traineeship with us. Upon reviewing your performance, we have the pleasure of informing you that your services are being confirmed with effect from 12/10/2020.

The details of your employment will be as follows:-

Department

: Business Development

Designation

: Inside Sales Associate - Sales

Role Location / Work Location : Byju's - ISA Bangalore

Virtual Onboarding Starts at

: 8:30 AM

Employment Type

: Regular

Compensation Details

Fixed Compensation

: 500000 INR

Variable Compensation

: 300000 INR

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- 1. **Provident Fund**
- Income tax deducted at source at the rates applicable 2.
- 3. **Employment/Professional Taxes**
- 4. Dues to company including loans and advances
- Any other applicable statutory deductions

The income Tax liability with regards your salary and perks and will be governed by the tax laws of the country as applicable from time to time.

You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company and the provisions of the company's Code of Conduct, which will be mentioned in detail in the appointment letter, issued on the date of joining.

You are requested to join the services of the Company by no later than 12/10/2020, failing which you may please consider the offer to be withdrawn.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

To accept the offer, kindly sign the document digitally and submit.

Yours sincerely,

Think & Learn Pvt. Ltd.

Accept Job Offer by signing below

Human Resource EGE OF ENO

Signature: - Signature:

This is a system generated confirmation letter that does not require an authorized signatu

PRINCIPAL Nehru College of Engineering and Research Centic an pagy Takuvilwamata Thrissur Ot Pin 680 597 Kerala



Ref: TCSL/DT20195359681/Trivandrum

Date: 13/09/2019

Mr. Girish C KarunaAmbikapuram, Opp Ttc, Palakkad-678011, Kerala. Tel# -

Dear Girish C.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20195359681

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Nehru Coll



Ref: TCSL/DT20195360170/Trivandrum

Date: 13/09/2019

Mr. Jishnu Raj Rzg-70Street-2, Vijay Enclave. New Delhi-110045. Delhi. Tel# 91-9013313290

Dear Jishnu Raj,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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